

WLL Department Meeting
Wednesday, June 5, 2019 | 3:15 - 5 PM | CH 124

Attendance:

Gina Greco (Leading), D Aleeva, A Alsufieva, C Breedlove, J Coleman, C Collenberg-Gonzalez, W Comer, C Curtin, C de Oliveira, A Dolidon, J Eleweke, C Epplin, N Friedberg, Y Hanoosh, J Holt, I Jaen-Portillo, L Kominz, E Nunez, J Pease, M Rachmuth, S Roulon, R Sanders, C Sloan, S Snyder, S Sychov, S Thorne, S Walton, I Warnock, S Watanabe, A Zagarella

Announcements:

- New project: Certificate in Intercultural Competence for the Workplace
- Graduation/Awards Reception: Have you checked with Kelli to see who in your section will attend? Have you decided who will write the congratulation notes to your graduates?
- CONGRATS: Teaching Awards, Sergei, Craig, and Tim (CLAS: John Eliot Allen), Cassio (UNST: SINQ); Honors Fellow, Yasmeeen; Max Kade Grant, Carrie, \$80k; Faculty Senate, Jon joins Steering, led by Isabel as Presiding Officer—GO, WLL!!!
- Conference travel- Greco hopes we can continue with \$400, but not certain the budget will have it, will start it and stop it when runs out, don't count on it though
- USE YOUR IPDA!
- Pop-Up courses: Annabelle
- Boero retired

Intercultural Competence for the Workplace Certificate:

- Thorne + Greco working this summer to create Modeled off of South Dakota State University's certificate
- Will include one year of language class
- Also include an experiential learning course that Roulon is designing (Roulon/Godfrey/Zagarella will teach)
- Students will choose an intercultural communication or intentional communication class plus some kind of global course in their field
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Dolidon Popup course follow up

- Had 18 students, very positive feedback
- Students really want to take other popups
- Dolidon had diverse students, mostly FR/WLL students
- Excited about the format
- Great environment to connect with existing students
- If you don't want to create a popup you should be an advocate

CLAS Dean Team Budget Road Show, Todd, DyLys, Matt

- We don't have a budget yet, the legislature hasn't decided on funding package, haven't gotten to \$120 million to keep us whole, we haven't set tuition yet
- Top 5% in nation in producing language degrees- relayed to provost
- We've made cuts for the last 5 years, we have never gotten enough state support
- HECC receives funding and distributes it, arguing they need more money to increase graduation rates, but aren't getting more money
- Enrollment continues to decline
- WLL is a profitable department
- We've been asked by OAA to take a 4% cut- about 3 million dollars

- Paused lines don't exist
- Math had 8 tenure lined faculty staff leave – needed to backfill these positions, adjuncts, fixed term, and 2 tenure track
- Summer savings: history cut one class (less costs) but increased SCH
- We get funded based on graduated students, not on SCH
- CLAS has no reserve- there is NO savings account, no funds for requests, etc.
- We are largest employers of GTAs in the university, forced to cut 40 GTAs college-wide (about 1 million dollars)
 - Now co-founding 10 GTA positions with university studies
 - Fund 10 GTA remissions for academic year and work with RGS on an additional 5 remissions
 - Brought equity lens to looking at GTA pay, increase base stipends by 42% above contract minimums (from \$24,000 to \$34,000) for only those units below \$34,000
- Fewer employees but the ones we have are paid more
- Worked with chairs to reduce 3% (adjuncts savings, summer savings, Deans office cuts)
- Provost is VERY focused on improving graduation rates- if we can't recruit more students, we can increase retention

FACULTY QUESTIONS

- Ask provost for other departmental budgets- especially for non-revenue generating departments
- Balance of teaching and research- how will P&T guidelines be affected? Are they adapting? CLAS as a unique 2-level review process, DeLys says we have the best committee, they really value letters written by the Chair
- The search for a new CLAS dean began this week
- Not replacing tenure track faculty could be catastrophic, also have an exhaustion of leadership, what is the point of putting more into the university for people leaving soon?
- Money allocation by the state to education isn't enough!

Important Dates:

6/7: John Eliot Allen Award Reception (3pm) and Program (4pm) : Smith ballroom

6/8: 7 pm, WLL potluck at Gina and Gaetano's home, 3007 NE 56th Ave, Portland, OR 97213

6/13: 4 pm, WLL AWARDS/GRADUATION CEREMONY SMSU 327

6/16: Commencement at 3:30 this year