### Anis Zaman | | MS in Conflict Resolution

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### —— Professional Summary —

I am an expert peacekeeping trainer and subject matter expert who experienced developing training modules and program management. I am also a skilled conflict resolver and mediator with extensive peacebuilding experience in the West African and Asian regions. Experienced in monitoring and evaluating the political developments and social changes in post-conflict situations. I am experienced working with diverse ethnic communities and possess deep cultural awareness and respect for gender equality. Skilled trainer, facilitator, and educator with comprehensive experience of teaching in various learning environments. An enthusiastic team player. Passionate about new challenges with the ability to learn.

# – Skills –

- Strong conflict resolution skills with the ability to facilitate tough conversation and dialogues across differences
- Proficient in developing and imparting training on peacekeeping, team building, conflict management, and self-care. Having a deep understanding of participants needs and abilities
- Strong analytical skills with experiences in monitoring and evaluating complex situations of conflict zones
- High proficiency in conducting research on peacebuilding, humanitarian crisis, and security issues
- Excellent written and verbal communication, presentation, and interpersonal skills with all types of audience
- Proficient in data processing and data management. Skilled in handling all kinds of office equipment, essential office software, and social media platform
- Experienced with Microsoft Office and Google suite.

-EDUCATION -

**Ph.D. In Public Affairs and Policy (Political Science Track),** Portland State University, Portland, Oregon, USA, Starting in Fall 2021.

**Master of Science in Conflict Resolution**, Portland State University, Portland, Oregon, USA, 2020 Coursework Includes International negotiation, Transitional Justice & Peacebuilding, Human rights & Conflict Resolution, Intercultural Conflict Resolution, Advance mediation, Peer & family mediation, Trauma & Resilience.

Thesis: 'The Rise of Mono-Ethnic Religious Nationalism in Myanmar and Its Impact on the Security Situation in the South Asian Region,' Link: https://pdxscholar.library.pdx.edu/open\_access\_etds/5436/ **Master of Science in Disaster Management and Human Security**, Bangladesh University of Professionals Dhaka, Bangladesh, 2015 Thesis: 'Disaster Management Through Global Partnership- Bangladesh Perspective'

#### - PROFESSIONAL EXPERIENCE -

### United Nations (UN) Observer's Team Leader, United Nations Mission in Liberia (UNMIL),

Monrovia, Liberia (November 2015- November 2016)

- Coordinated and facilitated the work of national and international agencies to attain specific peacebuilding goals, including the UN mandate for gender equality
- Organized meetings, prepared brief notes, talking points for the team, and conducted visits of Mission leaderships, other agency heads, and media
- Prepared analytical reports and papers on sensitive and high-profile matters of concern to the mission headquarters and the Liberian government
- Monitored different projects taken by the Liberian government agencies, UN organizations, international and local non-governmental organizations on women empowerment, youth leadership development, refugee settlement, and education
- Gathered, selected, and analyzed the information contained in communications and publications received from different sources, including the UN agencies, funds, and programs operated in the mission area
- Assisted in developing the long and short-term work plans for the team and mentored the team to attain team objectives as specified by the UN
- Planned and organized training for 12 observers from 10 different countries and evaluated their performances

# Senior Instructor, Bangladesh Institute of Peace support operations Training (BIPSOT), Dhaka, Bangladesh (December 2014-November 2015)

- Successfully supervised regular training activities and coordinated training visits and tours
- Efficiently developed and executed training plans, programs, and short- and long-range planning for program expansion and partnership development
- Mentored the program and training staffs; implemented management process prioritized and directed efforts and resources, and managed workflow to meet the program implementation and reporting requirements
- Assisted in developing new training modules and ensuring existing materials are updated, adaptive appropriately modified based on the training participants and events
- Assisted in planning and organizing seminars, symposiums, and workshops on different global issues to facilitate peacekeeping training. Regularly monitored and evaluated the situations in conflict zones to determine the training needs and accordingly developed mission-specific training module for the peacekeepers
- Strengthen collaborative relationships with other peace institutions and the ISSAT and proactively deepen relationships with other organizations and government entities actively engaged in peacekeeping and security sector training.
- Assisted in educating the peacekeepers with the latest peacekeeping initiatives through cooperation with the Global Peace Operation Initiative (United States Pacific Command), International Security Sector Advisory Team (ISSAT), and other international training partners
- Lead training project proposal development and fund management for strengthening the capacity of BIPSOT and other regional partners
- Successfully run and advanced the research and development initiatives on peacekeeping training and institutional capacity building

**Peace and Conflict Resolution Intern**, Rotarian Action Group for Peace (RAGFP), Portland, OR (January 2019- June 2020)

- Conceptualized and developed the learning module on peacebuilding for the Rotarians to implement peace projects for the communities
- Closely worked with the immigrant communities living in the Portland area to integrate into American society
- Designed and explained peace project proposals for the Rotarians clubs to implement
- Supported to implement RAGFP peace map
- Assisted with managing the RAGFP newsletter and social media, including research, writing, and posting

Research and Communication Intern, Fields of Peace, Lincoln City, OR, June-September 2018

- Developed educational contents for children focused on problem-solving and conflict resolution
- Created promotional contents on peace education for social media campaigns
- Organized and coordinated outreach events with diverse communities to promote the mission and vision of the organization
- Organized and coordinated outreach events with diverse communities to advance the mission and vision of the organization

Education Committee intern, Oregon Mediation Association, OR, September 2018-March 2019

- Planned and drafted OMA educational learning modules
- Assisted in organizing peace-training events across Oregon
- Supported OMA outreach and coordination of training event

# \_\_\_\_\_Conference Papers \_\_\_\_\_

'The role of social media in the rise of Buddhist extremism in Myanmar' Presented in 'The role of social media in armed conflicts' conference organized by the Peace Research Institute, Oslo (PRIO) on November 25-26, 2020

## –Workshops –––––

Attended as Working Group team leader in the UN Protection of Civilians workshop, February 18-22, 2013, UN Administrative base, Brindisi, Italy

------ Volunteer Experience

Organization: Students United for Nonviolence, Portland, OR, Date: September 2018-December 2019

Organization: Maybelle Center for Community, Portland, OR, Date: September 2018-June, 2019

Organization: Organization of International Students, Portland, OR, Date: January 2018-June, 2019

### \_\_\_\_\_ **A**ward \_\_\_\_\_

Received International Cultural Service Scholarship (ICSP), 2018-2019. Facilitated cultural promotion through presentations, hosting events, and cultural showcasing

Student Leader for Services Award, 2018-2019. Promoted community engagement and served the isolated group of population in Portland

Student-speaker in PSU Multi-cultural students' graduation ceremony- June 2019

Welcome-speaker in the International Young Leadership Conference at PSU-March 2020

#### -Leadership Experience -----

- Member, Advisory Committee, Multicultural Student Resource Center, Portland State University (September 2018-December 2019)
- Committee Head, Organization of International Students, Portland State University (September 2018-December 2019)
- Founding President of the Bangladesh Student Association (BSA) at Portland State University

### -TEACHING/TRAINING EXPERIENCE

#### **Peacekeeping Trainer and Subject Matter Expert**

- Bangladesh Institute of Peace Support Operations and Training (BIPSOT), February 2013-October 2015
  - organized and conducted numerous training events for peacekeepers from Bangladesh and other friendly nations, including Indonesia, Malaysia, Myanmar, Mongolia, Nepal, Sri Lanka, Turkey, USA
- 2. Indonesian Peacekeeping Operations Center, Sentul, Jakarta, August 24-September 16, 2015
  - organized and conducted numerous training events for peacekeepers from Bangladesh and other participating nations, including Cambodia, Indonesia, Malaysia, Nepal, Sri Lanka, Turkey, USA, and Vietnam.

**Graduate Teaching Assistantship,** Portland State University (PSU), Portland, OR, USA, September 2018 until March 2020.

- Planned and conducted mentor sessions/classes for undergraduate freshman and sophomore inquiry courses at PSU
- Worked closely with faculty members and students from diverse backgrounds and ethnicity to create a conducive learning environment and to attain the course objectives