School Social Work Licensure
Integrative Synthesis Paper

The purpose of the Integrative Synthesis paper is to provide students with the opportunity to demonstrate competency in reflecting on and articulating the connection between (a) coursework and field education and (b) the knowledge, skills, abilities, and cultural competencies required by school social workers, as articulated in School Social Work Program Standards (Oregon Administrative Rules 584-017-0541). These standards appear below. In short, in this paper, students must identify specific learning activities they completed and describe how a particular activity increased their knowledge, ability, skill, or cultural competence in one or more areas. It is not necessary to address each item in the Standards extensively. However, for at least one of the items, students should provide details about how they applied content from their coursework as they completed field activities related to that item. This can include information about the goal of their work, what they did, challenges they encountered, and what they learned from the experience. Students should also identify in the paper areas they would like to focus on in terms of their future learning.

584-017-0541
Knowledge, Skills, Abilities and Cultural Competencies for Initial School Social Worker License
(1) School Social Worker Program: Candidates who complete the program are school social workers and interdisciplinary leaders who have the knowledge, skill, ability, and cultural competence to develop and deliver school social worker services that demonstrate continuous improvement, and advance the mission of the school. Candidates:
(a) Know the history, philosophy, and current trends in school social work and educational programs;
(b) Work collaboratively to mobilize the resources of local education agencies and communities to meet the needs of students and families, and provide consultation to local education agency personnel, school board members, and community representatives to promote understanding and effective utilization of school social work services;
(c) Organize their time, energies, and workloads to fulfill their responsibilities and complete assignments of their position, with due consideration of the priorities among their various responsibilities; and
(d) Align the school social work program with the academic and student services program in the school.
(2) A school social worker shall demonstrate commitment to the values and ethics of the social work profession and shall use National Association of Social Workers (NASW) Code of Ethics as a guide to ethical decision making.
(3) School social workers shall ensure that students and their families are provided services within the context of multicultural understanding and competence that enhance families' support of students' learning experiences.
(4) School social work services shall be extended to students in ways that build students' individual strengths and offer students maximum opportunity to participate in the planning and direction of their own learning experience.
(5) School social workers shall help empower students and their families to gain access to and effectively use formal and informal community resources.
(6) School social workers shall maintain adequate safeguards for the privacy and confidentiality of information.
(7) School social workers shall advocate for students and their families in a variety of situations.
(8) School social workers shall conduct assessments of student needs that are individualized and provide information that is directly useful for designing interventions that address behaviors of concern.
(9) School social workers shall possess knowledge and understanding basic to the social work profession.
(10) School social workers shall understand the backgrounds and broad range of experiences that shape students' approaches to learning.
(11) School social workers shall possess knowledge and understanding of the organization and structure of the local education agency (school district).
(12) School social workers shall possess knowledge and understanding of the reciprocal influences of home, school, and community.
(13) School social workers shall possess skills in systematic assessment and investigation.
(14) School social workers shall understand the relationship between practice and policies affecting students.
(15) School social workers shall be able to select and apply empirically validated or promising prevention and intervention methods to enhance students' educational experiences.
(16) School social workers shall be able to promote collaboration among community health and mental health services providers and facilitate student access to these services.
(17) Informational Resources and Technology: Candidates who complete the program are school social workers who have the knowledge, ability, skill, and cultural competence to be skilled in the selection and use of informational resources and technology and use them to facilitate the delivery of a comprehensive school social work services that meets student needs.
(18) Reflective Practice: Candidates who complete the program are school social workers who have the knowledge, ability, skill, and cultural competence to integrate their knowledge, skills, and life experience to respond effectively to new or unexpected critical events and situations.

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