Department of World Languages and Literatures
Faculty Meeting Minutes
Wednesday, March 7, 2012
3:15p.m. to 4:45p.m.
NH 491F

Attendance

Announcements
• Eva Nunez-Mendez has published a book by Yale University Press.
• Anousha reported that the Iranian Women’s Film Festival was well attended. Mohsen Na Majoo is performing a concert in Lincoln Performance Hall on April 20. Mohsen is considered the “Bob Dylan of Iran.”
• Our top candidate has accepted our offer of the Spanish which begins fall 2012. We are awaiting the finalized paperwork.
• Kominz announced that a Japanese troupe of musicians will be playing a concert on in Lincoln Recital Hall April 12 at 7:30 p.m.

Faculty Senate
Jaen and Kominz are the WLL representatives on the Faculty Senate.
• There is a new voting procedure for senate membership. Instead of opting out, we will be asked to opt in. Everything, including the voting, is going online.
• The overall number of senators has gone down significantly. Each senator represents a group of faculty from CLAS over a range of departments
• There is an ongoing discussion about academic quality as it relates to the offering of online courses. Do we really want to compete with for-profit universities that deliver exclusively online?
• Gary Brown’s office is providing some support for course development.
• The Faculty Senate meeting is every 1st Monday of each month from 3p.m. to 5p.m. in 53 Cramer Hall and all may attend as observers.

AAUP
Cosgriff shared recent updates from AAUP.
• AAUP encourages faculty to participate in a department-level discussion regarding the procedures for determining merit pay.
• AAUP VP of Collective Bargaining Mary King has offered to attend department meetings across campus. Faculty agreed that it would be helpful for the union rep to attend our next faculty meeting; Perlmutter will invite her to do so.

M.A. Name Change
Our M.A. degrees do not reflect our name change of two years ago. The faculty agreed that the M.A. in Foreign Language should be called the M.A. in World Language and that the M.A. in Foreign Language and Literature should be called the M.A. in World Languages and Literatures. The department will put through the paperwork to make these changes this spring.

Merit Increase Policy (effective fall 2012, pending administrative approval)
Individual faculty will be assessed according to our department’s standards of meritorious achievement. A scoring rubric will be used, and faculty will receive a rating score of 0-3 points. The rubric weighs scholarship most heavily (2 points total), but will also reward faculty for other significant achievement that supports the University’s mission (1 possible point). Merit increases will be distributed relative to the number of points assigned. For a breakdown of the scale and procedure, please refer to the “Merit Increase Procedures” document which will be circulated for administrative approval.
Important dates:
3/15  Fixed-term reviews due in OAA and HR (4/1 - OAA notifies department and faculty)
3/15  Peer Review Dean’s recommendations due in OAA
4/2   Spring classes begin
4/2   Third-year review Chair recommendation to Dean (5/7 – Dean letter to dept. and faculty)
4/5   Third lecture in Italian-American lecture cycle (pending confirmation)
4/9   Chair notifies faculty eligible for P & T in 2012-13 by letter
4/23  Spring curriculum proposals due to CLAS
6/14  Department Graduation and Award Reception (4:00-6:00 p.m. in 238 SMSU)
6/17  Graduation (faculty lunch 12:00; ceremony 2:00 p.m. Rose Garden Arena)