Announcements

- Yasmeen Hanoosh has published a journal article and a translation.
- We have hired a replacement instructor for the Russian Flagship program who will begin 9/16.
- Diane Hofland will unfortunately no longer be assisting us with Polyglot. We are looking for a replacement for her position. Please send any recommendations to the Department Chair.
- The International Visiting Professor program will be going forward this year. The deadline for nominations is March 1st.
- There will be a French film festival in April. Details are forthcoming.

Merit / Equity

In 2011-12, WLL faculty (both fixed-term and tenure track) were eligible for a pool of equity money totaling 1% of their salaries. PSU did calculations (salary + OPE) and compared the total compensation received by each faculty member to that received at comparator institutions in order to determine equity increases. In WLL, only some full professors were found to be undercompensated.

In 2012-13, only fixed-term faculty members were eligible for another pool of equity money totaling 1% of their salaries. PSU made calculations and comparisons in the same manner as the previous year. Since all of the WLL fixed-term faculty members’ salaries are currently equal to or above the compensation received at comparator institutions, no one received an equity increase.

Tenure-track faculty was eligible for a Merit Increase this year, which was administered according to the approved WLL governance document entitled “Merit Increase Policy.”

Graduate Colloquium (Dolidon)

The Public Relations committee is organizing a one-day graduate student colloquium on June 8th. Graduate students from all over the States, including several from PSU, will be presenting. Each presentation will be 15 minutes long with some time at the end for Q&A. The committee is still looking for a keynote speaker. If you have any suggestions, please submit them to the committee.

Faculty Research Symposium (discussion)

Question posed: Would WLL faculty like to present their research in the department as they have done in the past? (Currently, the Portland Center for the Public Humanities invites faculty to present at its Lunch and Learn series.) It was decided that WLL will begin offering the opportunity for 1-2 faculty members to present their research on the fourth Wednesday of the month from 3:15-4:15 p.m. starting in April. Faculty can circulate their work in writing prior to the day they are scheduled to talk, if desired, in order to leave more time for discussion.

Committees

All World Languages and Literatures committees are to produce a 1-page document with description of what the committee does and how it does it. This is for our records and for future reference. Please submit this document to the Department Chair by the end of the term.

CAE/COL merger (discussion – with questions written on the board)

- What have your experiences been with COL and/or CAE?
  - CAE was very helpful as long as you use their product.
  - Book groups, writing retreats are wonderful, had a chance to publish our work because of them. A lot of us have benefited from many of their grants.
- Very positive experience with CAE (Focus on Faculty, Carnegie Conversations, pedagogy workshops.)
  - They should not do a software upgrade in the middle of a term.
  - Concern that COL will eat up the CAE rather than vice versa.

- What do we need from their unit?
  - Pedagogical support and professional development
  - A clearly defined and communicated mission

- Where do you think we should be heading with this change?
  - CAE should gobble up COL!

- What suggestions do you have for the future?
  - CAE/COL should assess its assumptions about how prepared students are to take online and hybrid courses and negotiate their technology
  - Need to create additional training and ongoing support for faculty, too
  - Don’t lose sight of the mission of PSU and its faculty

- Where would online education yield the best results in WLL?
  - Flipped classroom model! Students can prepare before class, watch a YouTube video that you would otherwise show in class, and instead have a discussion.
  - Try to consolidate what is out there. Have a centralized location for all material.
  - Some programs could benefit with healthier enrollment due to online courses.
  - Higher-level courses would probably use this very well for reading and writing skills.

- What would serve PSU today and in 5 years?
  - CAE programs!
  - We need CAE, COL to have realistic demands and have the right support for faculty to do their research.

- Where do you see higher education going?
  - Too many obstacles to creativity and interdisciplinary work
  - Humanities misunderstood

**Important Dates:**

- 2/13  Advisory Council meeting (3:15 p.m. – 4:15 p.m.)
- 2/22  Last day to leave comments on reTHINK
- 2/22  Faculty Professional Travel Grant applications due for travel beginning April 1, 2013
- 3/8   Campus-wide Student Research Symposium submissions due
- 6/8   WLL Graduate Student Colloquium
- 6/13  WLL Awards and Graduate Reception (4:00-6:00)
- 6/16  PSU Graduation (consider marshaling) (Rose Garden Arena)