

**COVID Impact
 Memorandum of Agreement (MOA) between
 Portland State University (University) and
 the Portland State University Chapter
 of the American Association of University Professors (Association)
 April 1, 2021**

Subject: Tenure Track Faculty members hired in the 2020-21 Academic Year access to tenure clock adjustment due to the COVID-19 pandemic

Recitals:

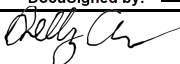

The tenure clock extensions made available to tenure track faculty members in [2020 04Apr22 MOA TT members Tenure Clock Adjustments EXECUTED RAT.pdf](#) did not extend to members that commenced their tenure track positions in the 2020-21 Academic Year. The COVID-19 pandemic may have had a significant impact on these members.

Agreement:

Members who commenced employment in the 2020-21 Academic Year shall be eligible to submit Appendix A of the above MOA to seek a Tenure Clock Adjustment in accordance with that agreement.

The parties agree this agreement is non-precedential.

This agreement will become effective upon signature.

DocuSigned by: <u>For the University</u>	DocuSigned by: <u>For the Association</u>
 <small>B233FC5665EA54C5</small> Shelly Chabon, Vice Provost for Academic Administration	 <small>05A408D73648407...</small> Theresa McCormick, VP of Collective Bargaining
March 31, 2021 2:23 PM PDT _____ Date	March 31, 2021 2:31 PM PDT _____ Date