

EXECUTIVE MASTER OF PUBLIC ADMINISTRATION

Statement of Intent Questions

1. Your organizational experience

What kind of organizational positions have you held? What kinds of responsibilities did you have in these positions with respect to supervising individuals, managing programs, overseeing budgets, dealing with stakeholders, etc.? If you have held primarily a senior staff role rather than a line management role, what have you learned from this experience about "what counts for success" in working successfully across vertical and horizontal structures of authority within organizations and with other jurisdictional and organizational partners? What have you learned about what makes for a successful organization versus an unsuccessful one? What kinds of significant organizational experience have you undertaken as part of your volunteer and vocational activities?

2. Your experience facing leadership complexity and challenges

What kinds of organizational and public service leadership roles have you played, and what kinds of challenges have you faced over the course of your career? What made these leadership challenges complex and perhaps intractable? What were the human, inter-organizational, intra-organizational, and inter-jurisdictional, multiple stakeholder and other dimensions of the challenges? How did you deal with these challenges and what lessons have you learned from these experiences? In what ways do you think the EMPA degree will better prepare you for dealing with such challenges in the future? What leadership knowledge, skills and competencies do you hope to gain and to add to your existing repertoire of leadership competencies?

3. Your professional development goals and aspirations

What do you see as the trajectory of your career in the years ahead? What are your goals and aspirations? What do you want to learn and why? How do you envision the EMPA Program contribution to these goals, aspirations and learning objectives? Why do you think the Executive MPA program is a better fit for achieving these goals than the MPA program?