# **MPA: Health Administration Degree Requirements**

#### Required Courses (13 courses/39 credits)

PA 511 Public Administration PA 513 Administrative Ethics & Values (Prerequisite: PA 511) or HSMP 573 Values & Ethics in Health (Prerequisite: completion of 30 credits of the graduate program) PA 533 Public Policy: Origins and Processes PA 534 Administrative Law or HSMP 577 Health Care Law and Regulation (Prerequisites: HSMP/PAH 571, 574) PA 540 Administrative Theory & Behavior (Prerequisite: PA 511) or HSMP 541 Organizational Behavior in Health Services Organizations PA 551 Analytic Methods in Public Administration I PA 552 Analytic Methods in Public Administration II (Prerequisite: PA 551) PA 582 Public Budgeting PA 590 Human Resource Management in the Public Sector (Prerequisite: PA 511) or HSMP 580 Health Services Human Resources Management (Prerequisite: HSMP/PAH 574) PAH 570 Health Administration (best taken early in program) HSMP/PAH 571 Health Policy (Prerequisite: HSMP/PAH 574) HSMP/PAH 574 Health Systems Organization HSMP/PAH 586 Introduction to Health Economics (Prerequisite: HSMP/PAH 574)

### Elective Courses (5 courses/15 credits) (Elective courses must be approved by your faculty advisor)

For each elective course you are considering, write a paragraph on how that course will help you with your career/professional development. For students with little or no experience in the health care sector, it is advised that you take PA 504 Cooperative Education within your first twelve months of the program. One elective must meet the Diversity Requirement (see below).

#### Diversity Requirement (1 course/3 credits) (Other courses can be approved by your faculty advisor)

This course will count as an elective class and therefore does not require additional credit hours or coursework beyond the 60 credit requirement. Course options include, but are not limited to, the following. PA 549 Cross-cultural Communications in the Public Sector

PA 593 Civil Rights for Public Managers

PA 594 Enhancing Diversity in the Workplace

PA 529 Nonprofit Field Study in Oaxaca, Mexico

PA 547 Culture, Values and Leadership

PA 523 Nongovernmental Organizations: Nonprofits on the World Stage

PA 514 Global Leadership and Management

#### Field of Specialization

MPA: HA students must complete at least 30 credits that are health care specific by graduation. Consult with your advisor to verify acceptability of any courses counted towards the specialization.

## Integrative Field Experience (6 credits) (Prerequisite 42 Credits before starting PAH 509 or PA 512)

The integrative experience is offered with two options. The integrative experience for MPA-HA students must be health-specific.

Option 1: PA 509 Organizational Experience: For students who have had limited or no administrative experience, or those who wish to complete an applied field experience.

Option 2: PA 512 Case Analysis: For students who have had at least three years of full-time administrative or management experience in public, nonprofit, and/or health care organizations. Advisor approval required.