

**Department of Public Administration
Mark O. Hatfield School of Government**

MPA Degree Requirements

Substantive Core (30 Credits)

- PA 511 Public Administration
- PA 513 Administrative Ethics & Values (*Prerequisite PA 511*)
- PA 533 Public Policy: Origins and Processes
- PA 534 Administrative Law
- PA 540 Administrative Theory & Behavior (*Prerequisite PA 511*)
- PA 551 Analytic Methods in Public Administration I
- PA 552 Analytic Methods in Public Administration II (*Prerequisite PA 551*)
- PA 582 Public Budgeting
- PA 585 Financial Management in the Public Sector (*or economics course approved by advisor*)
- PA 590 Human Resource Management in the Public Sector (*Prerequisite PA 511*)

Skill Development (9 credits) (other courses may be approved by the faculty advisor)

- PA 525 Grantwriting for Nonprofit Organizations
- PA 536 Strategic Planning
- PA 545 Organization Development (*Prerequisite PA 540*)
- PA 549 Crosscultural Communication in the Public Sector
- PA 550 Managing Information Resources
- PA 554 Policy Analysis Research
- PA 555 Program Evaluation and Management
- PA 556 Public Contract Management
- PA 557 Operations Research in Public Administration
- PA 558 Managing Public Projects and Programs
- PA 562 Managing Employee Performance in the Public Sector

Field of Specialization (15 credits)

The MPA program offers fields of specialization in human resource management, nonprofit management, natural resources policy and administration, local government, and global leadership and management. Students select a field upon admission, identify 5 courses (15 credits) to make up the field, and are required to complete a “field of specialization” with a proposed program of study by the completion of 30 credits of the MPA program, which must be signed by the faculty advisor. See the field of specialization descriptions for required and elective courses. On occasion, a student may create a unique field of specialization with advisor approval, which must be documented in the student’s graduate file.

Integrative Field Experience (6 credits)

The integrative experience is offered with two options and is available to students **only after they have completed 42 credits** in their master’s program.

Option 1: PA 509 Organizational Experience: For students who have had limited or no administrative experience or those who wish to complete an applied field experience. The PA 509 placement must build upon the student’s declared area of specialization.

Option 2: PA 512 Reflective Practice: For students who have had at least three years of full-time administrative or management experience in public, nonprofit, and/or health care organizations. Advisor approval required.

Diversity Requirement

At some point within their program of study students must satisfactorily complete one course the primary focus of which is diversity. This does not require additional credit hours or coursework beyond the 60 credit requirement and can include courses taken as skill development or specialization classes. Course options include, but are not limited to, the following. PA 549 Cross-cultural Communications in the Public Sector, PA 593 Civil Rights for Public Managers, PA 594 Enhancing Diversity in the Workplace, PA 529 Nonprofit Field Study in Oaxaca, Mexico, PA 547 Culture, Values and Leadership, PA 523 Nongovernmental Organizations: Nonprofits on the World Stage, PA 514 Global Leadership and Management Other courses can be approved by the advisor.