

## MNL Degree Requirements

### **Foundations of the Nonprofit Sector and Nonprofit Leadership (12 Credits)**

- PA 521 History and Foundations of the Nonprofit Sector
- PA 528 Leadership for the Nonprofit Sector
- PA 513 Administrative Ethics & Values (*Prerequisite PA 511*)

*Choose one of the following:*

- PA 547 Culture, Values and Leadership
- PA 549 Cross-cultural Communication
- PA 594 Enhancing Diversity in the Workplace
- PA 593 Civil Rights for Public Managers
- SW 539 Diversity and Social Justice

### **Fundamentals of Nonprofit Management (12 Credits)**

- PA 522 Governance of Nonprofit Organizations
- PA 540 Administrative Theory and Behavior (*Prerequisite PA 511*)
- PA 526 Fundamentals of Fundraising
- PA 524 Financial Management of Nonprofit Organizations

### **Analytic Skills (9 credits)**

- PA 551 Analytic Methods I
- PA 552 Analytic Methods II (*Prerequisite PA 551*)
- PA 555 Program Evaluation and Management

### **Advocacy, Policymaking and Community Change (6 credits)**

- PA 538 Advocacy and Political Participation by Nonprofit Organizations

*Choose one of the following:*

- PA 543 Creating Collaborative Communities
- PA 519 Civic Capacity
- PA 533 Public Policy Process
- PA 534 Administrative Law
- PS 524 Law, Politics and Society
- PS 517 Interest Groups
- PS 559 Political and Economic Decision-Making
- USP 528 Concepts of Community Development
- USP 584 Negotiation in the Public Sector
- CR 515 Negotiation
- CR 523 Dialogue Across Differences

### **Elective Courses (9 credits) (other courses may be approved by the faculty advisor)**

Students should select elective courses in consultation with their faculty advisor, including courses outside the Department of Public Administration. The following courses align with particular areas of interest in nonprofit leadership and management and are approved electives for the MNL.

#### **Leadership**

- PA 517 Leadership Development for Public Organizations
- PA 518 Leading Public Organizations
- PA 575 Foundations of Collaborative Governance
- PA 598 Values-Based Management

#### **Organizational Change**

- PA 527 New/Emerging Nonprofits: Development & Change
- PA 536 Strategic Planning
- PA 545 Organizational Development

#### **Equity and Social Justice**

- GRN 510 Social Justice Pedagogies
- GRN 515 Power and Knowledge
- GRN 520 Critical and Decolonizing Methodologies

#### **Finance and Fundraising**

- PA 525 Grantwriting for Nonprofit Organizations
- PA 541 Social Entrepreneurship
- PA 556 Public Contract Management
- PA 581 Advanced Fundraising
- PA 582 Public Budgeting

#### **International NGOs**

- PA 514 Global Leadership and Management
- PA 523 Nonprofits on the World Stage
- PA 529 Nonprofit Field Study in Oaxaca, Mexico

#### **HR Management**

- PA 546 Supervision on the Public Sector
- PA 562 Managing Employee Performance
- PA 590 HR Management in the Public Sector
- PA 591 Employment Law and Policy
- PA 592 Volunteerism and Volunteer Management

#### **Integrative Field Experience (6 credits)**

Students' program of study culminates in an Integrative Field Experience, a community-based capstone project. PA 509 Organizational Experience is required for all MNL students. It provides students with an opportunity to solidify what has been learned throughout the program with a hands-on project aimed at helping a nonprofit or grassroots organization build its capacity. It is available to students **only after they have completed 42 credits** in their master's program.