President’s Faculty Advisory Committee

Strategic Planning Project

December 12th, 2014, 4-5pm
Location: MCB, 850

Strengths
- PSU Leads the way “Let Knowledge Serve the City”
- We know why we’re here
- Understanding of engagement and partnership
  - ability to operationalize
  - valuable research in this area
- Portland
- Students/faculty who identify with PSU
  - they know why they’re here
  - there is alignment between faculty and the mission
  - desire to teach
  - faculty commitment to student body
  - teaching in a manner that responds to the institution
- Scrappiness/Doggedness

Weaknesses
- Financial uncertainty
- Presumption of “Can’t do”
  - resistance to change (rule bound or fear based)
  - accumulated scar tissue
- Building our reputation
  - accountable to prove every little thing (lack of credibility)
- Too large for our social infrastructure
  - challenge of digesting rapid growth
- Red tape/Rules for rules sake
  - regulations
- We don’t really know how we work
  - conflicted identity (we see ourselves differently)
- Lack of capacity to keep up with additional pressures/responsibilities

Qualities of PSU TODAY
- Service (7)
- Aspirational (5)
- Relevance (5)
- Collaboration/Teamwork (4)
- Creativity/Innovation (4)
● Collegiality (3)
● Social Justice (3)
● Diversity (2)
● Courage (1)
● Integrity (1)
● Inclusion (1)
● Fairness (1)

Qualities of PSU TOMORROW
● Excellence (7)
● Innovation (6)
● Collegiality (4)
● Collaboration (4)
● Relevance (4)
● Inclusion (3)
● Service (2)
● Aspiration (2)
● Unity (2)
● Integrity (2)
● Courage (1)
● Equity (1)
● Fairness (1)
● Stewardship (1)