

UPSOC Attending:

UPSOC Absent:

UPSOC Staff:

Michael Alexander  
Thomas Lockett  
Julie Caron - chair  
Jill Townley  
Luis Balderas-Villagrana  
Clint Culpepper  
Andres Guzman  
Jay Auslander  
Joshua Childs  
Shirley Jackson  
Constantin Severe  
Amy Ruff  
Michael Walsh

Marci Jackson

Teresa Niedermeyer

Guest:

Dan Zalkow  
Chief Joe Schilling

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**University Public Safety Oversight Committee (UPSOC) – February 21, 2020**

**Convened:** 1:01 pm

**Topic:** Welcomed new UPSOC members Ruff and Walsh. Review of meeting notes.

**Discussion:** Quorum achieved; the January 17, 2020 meeting notes approved as corrected.

**Action:** Staff to post meeting notes to UPSOC website

**Topic:** UPSOC membership

**Discussion:** An UPSOC membership sub-committee reviewed applicants and recommended three new members be added to the committee. The full committee voted unanimously to add Salguiero, Carey and Recillas to UPSOC. In addition, the membership sub-committee recommended bringing former member Walton-Macauley back to UPSOC as a community representative. UPSOC members voted unanimously to do so. Pending Presidential approval, the four new members will be invited to the March meeting. Only a graduate student needs to be added to bring UPSOC to full strength. There is one applicant for that position.

**Action:** Staff to create spreadsheet for UPSOC members to score graduate student applicant.

**Topic:** UPSOC Charter Amendment

**Discussion:** Language in the current charter requires UPSOC to review all CPSO applicants. UPSOC would amend the charter to limit their review to applicants for sworn officer, student safety ambassador, dispatch and other positions when UPSOC deems necessary.

**Action:** The Charter will be amended to reflect this change and voted on at the March meeting.

**Topic:** Building Use Policy presentation

**Discussion:** Dan Zalkow, Associate V.P. for Planning, Construction & Real Estate presented the draft Building Use Policy. This policy replaces the old Oregon University System (OUS) version. It differs from the OUS version by giving Finance and Administration (FADM) the authority to designate areas of the Smith Student Union as “non-public.” This would enable FADM to restrict access to students, employees, event attendees and guests on an as-needed basis. The policy addresses safety and security issues in the building. UPSOC members were generally supportive of the policy, but had concerns about inclusiveness, equity, and how it would be enforced. The plan is to roll out the policy in two phases: phase one would seek approval of the policy with the Smith access provision, phase two would address concerns about enforcement in how the procedures are written. The policy will be run through the university’s equity lens before final approval. The policy is currently out for public comment and UPSOC members were encouraged to share their comments. UPSOC will continue to be consulted as the policy evolves.

**Action:** UPSOC member will put their comments into the shared Google doc. The full committee will use this information to determine whether to submit a comment as a committee or leave it to individuals to submit using the public comment tool online.

**Topic:** CPSO Report

**Discussion:** Chief Schilling provided a hiring update as follows:

- Three public safety officers have been hired. Two will complete field training the beginning of March. The third will complete their field training the second week of March.
- Two sworn police officers receiving police academy training are about ½ through.
- Two sworn police officers that would be lateral hires are going through the background check process.
- The newly hired records person starts work the end of February.
- The physical securities manager position has been reposted.
- The next police officer position has been posted, as well as another public safety officer position.
- Another round of Student Safety Ambassador jobs will post soon.

**Topic:** CPSO Policy Manual

**Discussion:** UPSOC's Charter calls for it to review CPSO policies as needed. It has been some time since this review has been done. The committee discussed this work and decided to continue the discussion at the March meeting.

**Topic:** Other business

**Discussion:** The following issues will be addressed at the March meeting:

- A review of UPSOC's sub-committees.
- Lisa Hawash will give Equity Training to the group.
- Chief Schilling will present for about 30 minutes on CPSO policies and procedures.

**Adjourned:** 3:05pm