UPSOC Attending:	UPSOC Absent:	UPSOC Staff:
Constantine Severe	Zachary Mettler	Teresa Niedermeyer
Becca Lawrence	Don Mueller	Mark Wubbold
Jill Townley	Nya Mbock	
Jay Auslander	Thomas Luckett	Guests:
Michael J. Smith	Amy Ruff	
Marcos Jimenez		Chief Halliburton - CPSO
Michael Alexander		President Stephen Percy
Christopher Carey		
Dana Walton-Macaulay		

University Public Safety Oversight Committee (UPSOC) – April 21, 2022

Convened: 3:00 pm (via Zoom)

Topic: Review of meeting notes

Discussion: Meeting notes were approved as written.

Action: Post meeting notes to website

Topic: President Percy's presentation on the Final Report of the Reimaging Campus Safety Committee (RCSC).

Discussion: This was a general discussion of the findings and recommendations of the RCSC. The committee took a broad perspective on campus safety and over the course of the academic year developed 35 safety recommendations. These recommendations are laid out in the RCSC's Final Report to President Percy. In turn, President Percy wrote a response to the Report, as well as an implementation plan for the Report that calls for cross-functional teams that are likely to contain UPSOC members. Several recommendations specifically call for UPSOC to take a leadership role on implementation and will be the subject of continuing discussion as this process begins.

The President's office will be responsible for convening implementation work groups that include UPSOC members. Until this happens, UPSOC intends to compare the requirements of the UPSOC charter with the RCSC recommendations and determine how current UPSOC duties do or do not align with the RCSC report. Overall, until RCSC recommendations have been implemented, the plan is to have UPSOC continue as the primary oversight committee for campus safety.

Q. Will UPSOC have additional administrative help during the implementation effort?

With one current staff member retiring in July, there will be a deficit of support we will need to fill.

A. President Percy...."If folks want to work over the summer we might be able to find additional resources to help."

Topic: Chief Halliburton's update

Discussion: Since his last update, two PSU students were involved in a domestic dispute off campus that resulted in the shooting death of one of them. Portland Police responded to the call since it was off campus, while the Chief and his CPSO staff monitored the situation. Chief Halliburton determined that a timely warning was not required based on the information shared with him by Portland Police at that time.

Homicides in general have been increasing in Portland during the pandemic. In an effort to provide a more visible security presence at PSU, Chief Halliburton has hired a private security company to augment our police force and put more "eyes and ears" on campus.

Personnel: One CPSO officer has returned to the Portland Police Department so CPSO is down to seven sworn officers. New hires are coming on soon and the Chief's goal is to have ten sworn police officers and eight public safety officers on patrol by the end of the 2022 calendar year.

Surveillance: Two new portable "live wire" cameras have been placed in high activity areas on campus and tied into CPSO's surveillance grid. They expand our coverage significantly during this period of understaffing. One of their great advantages is that they are accessible 24/7 to officers through the use of an app. If they turn out to be reliable and affordable to run and maintain, we are considering purchasing them after CPSO returns to full strength.

Community Outreach: CPSO will host an open house at its newly remodeled and expanded headquarters April 29, 2022. The Chief is planning a private tour for UPSOC members.

CPSO operations: July 1, 2022, the following changes will be made to CPSO operations:

- The ride along program that has been dormant during the pandemic will return.
 Chief Halliburton invites all UPSOC members to take advantage of this opportunity to experience what it is like to patrol our campus.
- Hours of operation will increase to 6a.m. to 10p.m. The goal is to increase them further to 12p.m. as soon as possible.

UPSOC members had the following questions for Chief Halliburton:

Q. You talked about the private security firm you recently hired serving as additional "eyes and ears" for CPSO. Isn't that the purpose of the Student Ambassador program?

A. Yes. But right now we only have two ambassadors and their studies take

precedence so they cannot provide the consistent presence we need right now. Our goal is to increase the ambassador program to between 6-8 students in the fall.

- Q. Are the ambassador jobs posted to the Career Center's Handshake hiring platform?

 A. Yes they are.
- Q. Has CPSO ever had 24/7 coverage?
 - A. Yes, but without supervisors on campus after 11p.m. and with our officer staffing shortage we won't be able to return to this level of coverage for some time. Right now our officers are working five day on shifts that go from 6a.m. to 2p.m. overlapping with the second shift that goes until 10p.m.

Topic: Chief Halliburton responds to UPSOC questions about the Final Report of the RCSC.

- Q. Is there anything in the RCSC report that concerns you?
 - A. Here are areas of concern to the Chief:
 - Many recommendations are unattainable because of our staffing shortages.
 - In particular, CPSO needs help on the recommendation having to do with Community Outreach and Statistical Analytics.
 - The RCSC asks CPSO to provide information to the implementation committee and the campus community. How does that work?
 - We want to look at how we can use the C.A.R.E team, S.H.A.C staff and other resources CPSO works with on a daily basis to make PSU safer.

Topic: UPSOC recruiting

Discussion: With the resignations and end-of-terms for four UPSOC members, the committee is now below the number called for in its charter. Two of the resignees – from the Faculty Senate and ASPSU – will be recruited by the members leaving and will begin their service in the fall. To bring UPSOC to its full strength of between 13-19 members, at least one new member from the general campus population and up to seven new members, need to be recruited.

UPSOC will begin a recruiting cycle in May, with a final approval of new members to take place at the last meeting of the academic year in June. Orientation of new members will occur on a rolling basis throughout the summer and into the fall. Should this cycle fail to generate enough suitable candidates, UPSOC will reopen the recruitment process in the fall.

Action: UPSOC staff to initiate the recruiting cycle using updated materials from previous recruitments. Co-chairs to approve these materials before they go out to the campus community.

Adjourned: 4:35 p.m.