

**UPSOC Attending:**

Don Mueller  
Constantine Severe  
Thomas Lockett  
Julie Caron – Co-Chair  
Michael Walsh – Co-Chair  
Becca Lawrence  
Jill Townley  
Jay Auslander  
Amy Ruff  
Michael J. Smith  
Marcos Jimenez

**UPSOC Absent:**

Zachary Mettler  
Michael Alexander  
Christopher Carey  
Dana Walton-Macaulay  
Nya Mbock

**UPSOC Staff:**

Teresa Niedermeyer  
Mark Wubbold

**Guests:**

Chief Halliburton - CPSO

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**University Public Safety Oversight Committee (UPSOC) – March 17, 2022**

**Convened:** 3:30 pm (via Zoom)

**Topic:** Review of meeting notes

**Discussion:** Meeting notes were approved as amended.

**Action:** Post meeting notes to website

**Topic:** Welcome and Introductions

**Discussion:** With the retirement of Julie Caron, Becca Lawrence will take her place as one of UPSOC’s co-chairs. Lawrence shared some of her background and UPSOC members introduced themselves to her.

**Topic:** Transitions and recruiting

**Discussion:** With Lawrence assuming one co-chair position and the other current co-chair Mike Walsh having accepted a new position with OHSU, , there is a need for a second co-chair. Long term UPSOC member Jill Townley has agreed to serve in this position. Townley has already been confirmed by the President and will begin in this position immediately.

In addition to replacing the co-chairs, members Lockett and Ruff will be leaving UPSOC in June.

**Action Item:** Staff to work with the co-chairs to prepare and execute a recruiting

cycle for at least two – and up to a maximum of seven – new UPSOC members.

**Topic:** Chief's Report

**Discussion:** The Chief covered staffing, “Adam Union” events since November, the use of force policy and answered UPSOC member questions.

**Staffing** - Dispatch is now up to full strength. CPSO is still two short of a full complement of sworn officers and has eight public safety officers. Chief Halliburton has set July 1st as the day CPSO goes to 6am to Midnight shifts. Due to the shortage of sworn officers, CPSO is currently patrolling from 5am to 8pm.

“Adam Union” - Between November 2021 and March 2022, CPSO has responded to over 7,100 calls, 12 of which required an Adam Union response. Adam Unions are initiated by senior leaders when a call comes in they feel requires an armed response. UPSOC members had the following Adam Union questions:

**Q.** You mentioned that CPSO Adam Unioned for domestic calls. What criteria do you use to initiate an Adam Union in such situations?

**A.** Domestic calls are known to be some of the most dangerous for law enforcement. We Adam Union when PPD is not available, during a night shift when a single officer may be responding, or when active violence is indicated by dispatch. Chief Halliburton would prefer CPSO officers were able to respond to these calls, because they typically occur in PSU housing between students and our officers are better trained to work with students.

**Q.** We see from your log that an Adam Union was recently called for an incident at Cafe Yumm. According to the time stamp on the log, CPSO officers were on the call for over two hours. Why so long and were they armed the whole time?

**A.** The call involved a very agitated and aggressive individual. It took that amount of time to resolve. The officers secured their weapons once the incident was resolved and returned to patrolling unarmed for the rest of their shift.

**Topic:** Update on Use of Force policy

**Discussion:** UPSOC asked for an update on the status of the Use of Force policy. Chief Halliburton explained that the policy was under legal review at Lexipol, CPSO's policy contractor and should be ready for finalization and incorporation into the policy manual soon. Once Lexipol returns the policy to PSU, it and other policies will come back to UPSOC for review. The policy subcommittee will review them first, followed by the full committee.

**Action Item:** Share the outcomes memo with the two new co-chairs. The memo explains UPSOC's work on the Use of Arms and related policies and the

recommendations that came from the full committee.

**Topic:** Campus response to CPSO

**Discussion:** UPSOC members began a general discussion with Chief Halliburton about the response to his officers now that more students are on campus. Both the Chief and Officer Jimenez indicated the response was generally positive and that the difference between this year and last year is “like two different worlds.”

CPSO will be hosting an open house sometime during the week of April 22nd. UPSOC members expressed interest in having CPSO update the campus on how it was going since they began patrolling unarmed.

There was a question about CPSO’s geographical jurisdiction. As sworn officers, jurisdiction is the state of Oregon, however the practical boundaries of CPSO’s jurisdiction extend from Highway 405 to Market and from 4th to 13th Ave.

**Action Item:** Staff to help schedule a day/time where UPSOC can meet CPSO staff and tour their remodeled facility. Since UPSOC will be recruiting new members over the next few months, committee members felt it would be better to schedule this gathering when folks return to campus in the fall. This way, new and old UPSOC members can attend the gathering together.

**Topic:** UPSOC recruiting

**Discussion:** As we approach the end of the academic year, several UPSOC members have indicated they will not be continuing their service in the fall. This happens every year and it creates opportunities for more members of the campus community to participate on UPSOC. This year, UPSOC will begin a recruiting cycle to increase the committee by at least two, but no more than seven members. All necessary recruiting materials are available from previous cycles. They include:

- A recruiting announcement email that goes out to faculty, students and staff;
- An application template; and,
- A spreadsheet with membership criteria, applicant questions and scoring rubric for the recruiting sub committee.

**Action Item:** Staff to schedule time with co-chairs to begin planning for the next recruiting cycle.

**Topic:** Other business

**Discussion:** With the loss of committee members, UPSOC needs to reorganize their subcommittees. Right now there are too many members on the Incident Review subcommittee (which meets very infrequently) and not enough on the Hiring subcommittee (which meets frequently).

**Action Item:** Subcommittee composition to be an agenda item at the April meeting.

**Adjourned:** 4:35 p.m.