

UPSOC Attending:

Michael Alexander
Thomas Lockett
Julie Caron - Chair
Andres Guzman
Amy Ruff
Michael Walsh
Yolonda Salguiero
Jay Auslander
Clint Culpepper
Antonio Recillas
Christopher Carey
Jill Townley

UPSOC Absent:

Marci Jackson
Joshua Childs
Dana Walton-Macaulay
Constantin Severe

UPSOC Staff:

Teresa Niedermeyer
Mark Wubbold

Guest:

Cindy Starke
Willie Halliburton
Stephen Percy

University Public Safety Oversight Committee (UPSOC) – September 10, 2020

Convened: 3:01 pm (via Zoom)

Topic: Review of meeting notes

Discussion: The August 13, 2020 meeting notes were approved as written.

Topic: Recruiting

Discussion: UPSOC will need to recruit a student at large and a graduate student at large. In order to do this successfully, the committee needs to:

- o Adapt the existing application to focus on these two types of recruitments.
- o Send notice of recruitment to select academic programs such as Criminal Justice and College of Education.

Topic: CPSO Chief’s Report

Discussion: Chief Halliburton began by explaining the “policing while not carrying arms policy” was not yet ready for UPSOC review. The General Counsel further explained that more legal steps needed to be taken before this new policy can be reviewed by UPSOC.

Chief Halliburton went on to say that even without police being armed while on patrol, that CPSO will continue to be a police force, with investigatory and arrest powers, as well as access to arms. This new model has been reviewed by the state training authority (DMSST) and found to be legal. The new policing model includes the following:

- CPSO will respond to all calls. Those involving weapons will also be responded to by the Portland Police Bureau. This includes Active Shooters or others brandishing weapons.
- When the new patrolling without arms policy is drafted, UPSOC will be reviewing it.
- CPSO will have at least two police officers on duty 24/7. Although they will not patrol with guns, they will have Tasers.
- Hiring will continue until CPSO is at full strength (8 Police, 8 Public Safety officers - and Student Ambassadors.)
- Two new officers will be attending the Police Academy soon and one more Public Safety officer has been hired and is training now.

UPSOC members asked the following clarifying questions:

Q. So CPSO officers will still have arrest powers?

A. Yes

Q. Will CPSO be providing the “patrolling without arms” policy to UPSOC for review and recommendations before it is adopted?

A. Yes

Q. CPSO police officers will still be armed with Tasers?

A. Yes

Q. Will not carrying guns limit CPSO’s ability to recruit officers?

A. Maybe....but it may also attract folks who are interested in policing, but don’t want to use guns.

Q. What impact will disarming have on response times in case of an active shooter?

A. Active Shooters are treated as priority #1 calls by both CPSO and the Portland Police Bureau and both organizations will respond as quickly as possible.

Q. With all the changes in CPSO, can they provide a new org. chart to the campus?

A. Yes, they will update their current chart and make it available to the campus.

Q. Will photos of the officers be added to the website?

A. Yes, we want to do that.

Q. Will CPSO be hiring student safety ambassadors this year?

A. There is one working now and we will be hiring more this year.

Q. Is there national interest in this policing model?

A. Yes, but we will not be promoting the new model until it is mature and we are confident it works.

Q. Who takes lead command and responsibility if there is an active shooter or other use of force situation on campus....CPSO or PPB?

A. Both will respond and will work together to share responsibility.

Action: Training subcommittee to meet with Chief Halliburton and the rest of CPSO.

Topic: President Percy

Discussion: The President explained the new committee being formed to reimagine campus safety. His vision is that the work of the Reimagining Campus Safety Committee (RCSC) and UPSOC will intersect. His intent was to give advance notice of the new committee to UPSOC, but this aim was overlooked in the communication effort.

The President acknowledges that UPSOC is critical to the oversight of campus safety as they were intended from the beginning to be a group that thinks more broadly about public safety on campus.

One of the reasons the RCSC is forming now is that his holistic plan for campus safety originally called for a complete review in 3 years. Given all of the safety related challenges in our community right now, the President and the Board of Trustees decided to speed that review process up. Taking a fresh look at campus safety will be the work of the RCSC committee. They will consider campus safety that goes beyond arm/disarm to include other issues such as building access.

A four person steering committee will form in the next couple of weeks. The RCSC will be made up of 20 or so folks. Together, they will form work teams, gather and weigh evidence and make recommendations on campus safety. The Committee will have work teams on at least the following:

- Use of weapons in campus safety
- Emotional/mental health and houseless issues
- Data collection and use in campus safety
- Building accessibility and campus safety issues

Members of UPSOC and CPSO will serve on the Reimagining Committee.

Regarding the RCSC, UPSOC members had the following questions for President Percy:

Q. Will there be at least one UPSOC member on the committee?

A. Yes

Q. Will RCSC recommendations come to USOC for review?

A. Yes, and UPSOC will be expected to provide feedback to the RCSC.

Q. Will campus safety efforts get more staff (i.e. mental health) and resources going forward?

A. That will depend on what comes out of the reimagining process.

President Percy reminded UPSOC that he thinks one of the most important things they can do is to help keep him informed about what folks on campus are thinking and feeling about safety by “keeping their ears to the ground.” This Presidential priority should be articulated in the UPSOC charter.

Action: Review the Charter to see if the President’s desire for UPSOC to serve as a feedback loop is spelled out in the document

Change of Topic: Incarcerated labor

It has come to the attention of an UPSOC member that PSU purchases furniture from businesses that use incarcerated labor. They asked the President several questions along these lines:

Q. How does this practice align with PSU’s commitment to equity?

A. We need to look into this issue. PSU has made a commitment to MWESB purchasing and our purchasing policy will be under review this academic year. Thank you for bringing this particular purchasing issue to my attention.

Q. Similarly, PSU makes enterprise level purchases and we need to review our contracting and purchasing policy for these types of purchases. Are they also aligned with our equity goals?

A. The equity in contracting policy will be under review this academic year with the University Policy Committee.

Q. Shared governance requires the President to consult with committees before making those decisions. UPSOC wants to go on record as having registered our objection that this did not happen in the case of purchasing from companies that use incarcerated labor.

A. President Percy response...”your point is well taken.”

Q. We also need to consider the issue of accountability when it comes to working to approve campus safety. Over the years, several plans have been developed around this issue. But how do we know how we have done in regards to actually addressing this issue? How do we know

we have been successful? What are the accountability measures going to be with the RCSC's effort?

A. Presidential fellows are a new model of accountability that is pushing these measures forward. Accountability measures for the reimagining campus safety efforts will be developed by the steering committee.

Q. What if UPSOC members wish to serve on the Reimagining Committee?

A. The committee will be making those selections, but there will be a way for UPSOC members to express their interest in serving.

Q. UPSOC needs a co-chair. Would it make sense for one of the reimagining steering committee members to serve as an UPSOC co-chair?

Other Business:

- An UPSOC member suggested that PSU's new patrolling- while-not-armed police policy could serve as a national model for other universities.
- UPSOC staff will be scheduling for the 2020-21 academic year soon.
- University Place, PSU's hotel is offering free rooms for faculty, students and staff that are houseless as a result of the fires burning in the Willamette Valley.
- CPSO will provide UPSOC with a new UPSOC member in Nov.

Adjourned: 4:48pm