

**UPSOC Attending:**

Michael Alexander  
Thomas Lockett  
Julie Caron - Chair  
Andres Guzman  
Amy Ruff  
Michael Walsh  
Yolonda Salguiero  
Jay Auslander  
Clint Culpepper  
Antonio Recillas  
Dana Walton-Macaulay  
Constantin Severe  
Jill Townley  
Christopher Carey

**UPSOC Absent:**

Marci Jackson  
Joshua Childs

**UPSOC Staff:**

Teresa Niedermeyer  
Mark Wubbold

**Guest:**

Willie Halliburton  
Christy Culp

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**University Public Safety Oversight Committee (UPSOC) – October 15, 2020**

**Convened:** 3:05 pm (via Zoom)

**Topic:** Review of meeting notes

**Discussion:** The September 10, 2020 meeting notes were approved as written.

**Topic:** UPSOC Training Committee

**Discussion:** The training sub committee reported out the following:

- They are concerned they don't have a solid understanding of what the current training regimen consists of.
- They want more information about how the trainings different types of officers receive differ from each other.
- One goal they have is to be able to recommend evidence based trainings that have worked on other campuses.
- The training subcommittee will meet again before the next full UPSOC meeting and will present a summary report of their work at a later date.

**Topic:** Reimagining Campus Safety Committee (RCSC):

**Discussion:** The RCSC is recruiting community members and has asked UPSOC to nominate individuals they feel would work well on this committee. Committee members

should apply directly to RCSC and the UPSOC chair will inform the RCSC's co-chairs of the UPSOC members who have applied to assure UPSOC has representation.

**Topic:** UPSOC Recruiting

**Discussion:** Only one student has applied to join UPSOC. The RCSC has many student applicants. Perhaps UPSOC could connect with the ones that are *not* selected to serve on the RCSC and invite them to apply for UPSOC. This would require UPSOC to push back their application deadline a week or two until the first week of November.

RCSC will be compensating committee members in some way. This will be an issue as well for UPSOC. This issue will be tabled by UPSOC for now.

**Action:** UPSOC Chair to work with UCOMM to send an all student recruitment email.

**Topic:** CPSO Chief's Review

**Discussion:** CPSO has developed a new notification alert system for buildings that have been vandalized or broken into. When building security is breached, relevant administrators are sent a notification so they can check for theft or other types of damage. UPSOC members had several questions about the new program.

Q. How do we know when something has happened to/in a building?

A. CPSO patrol finds the problem and reports to dispatch. It is entered in the crime log, acted on by patrol, and a security alert is sent to the responsible administrator.

Q. Can we re-start the conversation about security cameras?

A. Yes

Q. Is the purpose of the alert to report building damage or an incident of crime....or both?

A. Both. Reporting the incident will help someone evaluate what may have been taken or what damage may have been caused.

Q. Are the departmental chairs working from their offices. They seem to have a good handle on what is happening on campus.

A. If Chairs are working on campus, they have to follow safety and security protocols.

**Topic:** The CPSO Chief's review of the 10/11 incident involving their headquarters.

**Discussion:**

- There were 10-12 people involved in this incident of vandalism.
- Staff has since developed a plan to keep the space safe.
- CPSO was free of damage up until then. PSU is the only police organization that hadn't yet been vandalized.

**Topic:** CPSO recruiting

**Discussion:**

- Half of CPSO's staff will have changed by the end of the year, with 2 officers retiring, 1 public safety officer resigning and two new officers coming on.
- By January 1, 2021 CPSO will be a new police force.
- Because of the nightly protests and CPSO is understaffed, in order to hold on to the officers we have and make sure they are safe, the officer patrolling-without-arms policy will be put on hold. UPSOC members had the following questions:

Q. Can we reach out to any other (state police, OHSU police...etc.) for additional help, or is the Portland Police Bureau (PPB) our only option?

A. Right now, PPB is our only option.

Q. What is happening with the PPB MOUs?

A. We are having difficulties with the response times of PPB and there are other issues that keep PSU from finalizing these MOUs. For example, PPB is overwhelmed with protests, election outcome planning, a wave of coming retirements. Also, PPB is understaffed in the downtown area, having only three officers in that precinct at any given time.

Q. Is there anything we can do to shorten the training period for newly hired CPSO officers?

A. No. However, we anticipate that In the future, certain types of people will be attracted to the type of community policing PSU is moving towards. We are confident that when completed, the new team of CPSO officers will be a good one. During the rebuilding phase, Chief Halliburton asks for support so he can take the time needed to build the force the community and PSU wants.

**Topic:** CPSO policy review

**Discussion:** The Daigle Group is no longer working with PSU on the policy review process. UPSOC members had the following questions regarding this development and the decision to delay implementation of the officer-patrolling-while-unarmed policy.

Q. How can UPSOC help with messaging on the delay of the de-arm? Should there be a community conversation about this?

- A. Percy and Halliburton will be communicating with the community about this issue.
- Q. Halliburton's videos have proven effective in communicating in the past. What about holding a Town Hall or a Panel? What action should UPSOC take around this issue?
  - A. UPSOC could have a role in communicating this information. Campus Safety would make a good topic for a town hall where UPSOC could partner with CPSO in panels or as moderators.

**Topic:** CPSO Personnel

**Discussion:** CPSO is losing 3 experienced officers to retirements and attrition. UPSOC members had the following questions about this situation.

- Q. How can UPSOC help facilitate the hiring process for replacement officers?
  - A. The hiring committee is helping with this and the full UPSOC committee can help by being supportive of Chief Halliburton's efforts to build a community policing team.
- Q. What is CPSO's plan for election night and post election security?
  - A. They will be working with the Incident Management Team to come up with a plan.
- Q. How can UPSOC support CPSO at this transitional time?
  - A. It is important to be supportive without compromising the impartiality of UPSOC and its oversight role.
- Q. How best to work with CPSO so UPSOC is not put in the position of being reactive?
  - A. Stay clear about the unchanging nature of the UPSOC charter that calls for the committee to be prescriptive, rather than reactive. It is important to note that Chief Halliburton came to UPSOC first with his concerns about phasing in the patrolling-without-arms policy, rather than making this policy and then asking UPSOC what they thought of the idea. This is an example of how the system is supposed to work.
- Q. For those serving on both, the RCSC and UPSOC, how will their UPSOC work be redistributed? UPSOC members expressed concerns about work overload.
  - A. Let's see who gets selected for RCSC from UPSOC and go from there.

**Adjourned:** 4:48 p.m.