UPSOC Attending:	UPSOC Absent:	UPSOC Staff:
Marcy Hunt- Co-chair Michael Alexander Thomas Luckett	Constantin Severe Luis Balderas-Villagrana Shirley Jackson	Kathy Kirchner Mark Wubbold
Julie Caron - Co-chair Clint Culpepper Jill Townley	Willie Halliburton	UPSOC Guests:
Andres Guzman Jay Auslander		Joe Schilling Dan Zalkow Chris Augeri

University Public Safety Oversight Committee (UPSOC) – August 16, 2019

Convened: 1:01 pm

Topic: Welcome and review of meeting notes

Discussion: Quorum achieved; the June 7th and July 19th meeting notes were approved without changes.

Action: Staff to post meeting notes to UPSOC website

Topic: UPSOC recruiting

Discussion: With one co-chair and two members leaving the committee in October, UPSOC needs to recruit new members to be at full strength. In total, the committee is looking at recruiting up to 5-6 new members: 1-2 members from the Portland community, 1 member from student housing, 1 member from ASPSU, 1 grad student as well as 1 member from the CARE Team.

Action: Informal recruiting for these positions has begun.

Topic: CPSO Chief's Report

Discussion: Eight applicants have advanced to candidacy in the search to fill sworn police positions. We still need to fill Sergeant, public safety officer, and dispatch positions. Currently, the applicant pools for these positions are not large enough to move the selection process forward. Once the applicant pool is large enough, the vetting process will begin.

UPSOC members asked if there are barriers to completing an application. They pointed out that PSU's equity policies require the university to remove as many barriers as possible to diversify the applicant pool. UPSOC members explained that they could be helpful in recruiting new CPSO employees because of their unusual knowledge of the community. UPSOC's hiring subcommittee will work on this.

Discussion: Chief Schilling is organizing CPSO's response to the Margolis Healy recommendations. He plans to begin working on those for which he has the necessary resources in FY 2019-2020. A spreadsheet of recommendations and how CPSO plans to address them, is being prepared for the President's review. One area the Chief plans to review is departmental policies. It has been two years since CPSO reviewed these policies.

An UPSOC member asked how new policies are added to the CPSO policy manual. Chief Schilling said he was open to considering any policy issue UPSOC might bring to his attention.

Action: UPSOC staffer to share OHSU's Stand Down policy with the Chief and the committee.

Topic: Hours of operation for SMSU and SB1

Discussion: During the summer, FADM piloted a change in the hours of operation for SMSU and Science Building 1. UPSOC members supported the timing of this pilot as summer is the best time for this type of experimentation.

When discussing the pilot, UPSOC members voiced concerns about the level of student involvement in the decision making process. They felt since the SMSU is partially funded by student fees and is intended primarily for their use, that students should have a say in the hours of operation.

In addition, there were concerns that a change in the hours of operation would lead to student groups incurring additional costs when their events exceed those hours. Current thinking is that cost would be \$50 per hour for the hours after closing, with a \$100 per hour fee for outside groups. FADM is looking at different ways to cover these costs. UPSOC members said they would like to hear from SALP on the fee and from others that would be paying the Smith fees. They also wanted to know more about the decision making process for these new fees.

Since the SMSU is also a place that provides refuge to members of the houseless population, UPSOC members wanted to know if CPSO had spoken to PSU's new Center on Homelessness about the change to operating hours yet. If and when the decision is made to change the SMSU's hours of operation, a thoughtful, a plan needs to be developed and disseminated to communicate the change. It is important that the signage is clear and the language is consistent in how the change of hours is communicated. For example, see the ASRC website for how they use the terms "locked vs. closed."

UPSOC members would also like to see some type of post-mortem done on the change of hours, once they have been in use for a while. They would also like to see some type of cost-benefit analysis done. UPSOC will check in with the SMSU to see how the change is working in November.

The pilot was a success, and per the university's new Electronic Access Policy, FADM planners came to UPSOC to propose the hour change be made permanent. UPSOC members supported the change.

Former hours were Mon. – Sat. 7am-10pm Sunday 9am-6pm

Proposed hours are Monday through Thursday 7:30am – 8pm Friday 7:30am to 7pm Saturday 8am to 7pm Saturday 8am to 4pm Sunday Closed

Action: The new hours are now operational and signage will be updated to reflect the change.

Adjourned: 2:55pm