

UPSOC Attending:

Michael Alexander- Co-chair  
Thomas Luckett  
Dana Walton-Macaulay  
Willie Halliburton  
Julie Caron - Co-chair

UPSOC Absent:

Constantin Severe  
Anastasia Amsden  
Marcy Hunt- Co-chair  
Jill Townley  
Luis Balderas-Villagrana  
Andres Guzman  
Jay Auslander  
Shirley Jackson  
Clint Culpepper

UPSOC Staff:

Kathy Kirchner  
Mark Wubbold

UPSOC Guests:

Joe Schilling

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### University Public Safety Oversight Committee (UPSOC) – July 19, 2019

**Convened:** 1:01 pm

**Topic:** Welcome and review of meeting notes

**Discussion:** Not enough UPSOC members attending to make quorum. The June 7<sup>th</sup> meeting notes will be addressed at the August meeting.

**Topic:** Electronic Access Control

**Discussion:** FADM is proposing putting Science Building 2 on 24/7 Electronic Access Control. There are just two classes in the building -- laboratories, chemical storage and potentially hazardous materials take up the rest of the space. Stakeholders have discussed the change in access control at length. The Electronic Access Control policy calls for consultation with UPSOC, when FADM contemplates changing hours of operation for a PSU building. In this case UPSOC members support the change with the addition of appropriate signage.

**Topic:** The Campus Public Safety Report

**Discussion:** Interim Chief Schilling shared the draft Board report with UPSOC. This report covers developments, activities and data from the period July 1, 2018 to December 31, 2018. Activities covered include Operations, Training, Data and Reports, Calls for Service Data, Stop and Search Data, Arrest Data, Use of Force and Internal Affairs, Community Outreach and Position Descriptions.

Based on their experience with these reports, UPSOC members had significant feedback. They pointed to areas of the report the Board was likely to question. For example, the report begins with a recitation of the number of overtime hours worked by CPSO officers.

The number was substantial and UPSOC members told the Chief the Board would likely ask about the cost of the overtime. In addition, in the training matrix, there was no mention of PSU-specific training; the Chief could expect the Board to ask why that was. Furthermore, the Calls for Service section contained data from 2018, but made no comparison to the previous year's data. Typically, the Board asks to see year-over-year data. Finally, Stop and Search data showed a substantial disparity in the frequency of certain ethnic groups and their number in the general population. UPSOC members flagged this data as an area the Board was likely to have questions about.

UPSOC members were particularly concerned about the disproportionate number of stops by ethnicity and had some suggestions for improving these numbers, for example: review body cam footage to get a better sense why one group is arrested at higher rates than others. Another idea was to increase implicit bias trainings for sworn officers.

**Topic:** CPSO hiring update

**Discussion:** It continues to be a challenge to advance applicants to the hiring phase. The two finalists from the last batch failed a key test and “washed out” of the process. The search continues for sworn officers, public safety officers and at least one dispatcher. A new call for applicants has gone out and is receiving interest. CPSO hopes to have applicants ready for review by the UPSOC hiring subcommittee by the end of August.

In a redistribution of resources, CPSO has shifted funding for some sworn officers over to hiring public safety officers. The new goal is to have a 50/50 ratio of sworn to non-sworn officers patrolling the campus.

**Topic:** UPSOC membership

**Discussion:** Co-chair Hunt will be leaving UPSOC in the fall, after years of stellar service. Recruiting for this position, as well as for committee positions that need filling due to graduations, new jobs and other circumstances will begin this summer with the goal of having the committee at full strength in the fall. Besides filling the Co-chairs' position, UPSOC needs to recruit representatives from student government and other key constituencies.

One strategy for filling general committee positions is to reconnect with applicants from last year that did not make it on to the committee, to see if they are still interested in serving. We should also look at the committee members from the past couple of public safety committees, as well as from the faculty and staff safety committees for applicants.

**Adjourned:** 3:00pm