

UPSOC Attending:

Michael Alexander- Co-chair
Marcy Hunt- Co-chair
Clint Culpepper
Keith Kaufman (by phone)
Constantin Severe
Thomas Lockett
Jay Auslander
Dana Walton-Macaulay
Jill Townley
Anastasia Amsden
Willie Halliburton
Luis Baldera-Villagrana
Andres Guzman

UPSOC Absent:

Lisa Hawash
Shirley Jackson

UPSOC Staff:

Mark Wubbold

UPSOC Guests:

Cindy Starke

Campus Public Safety Committee (UPSOC) – January 18, 2019

Convened: 1:01 pm

Topic: Welcome and review of meeting notes

Discussion: UPSOC members approved the December 10, 2018 meeting notes as written.

Action: Staff will post the meeting notes to the UPSOC website.

Topic: Margolis Healy and OIR update

Discussion: General Counsel delivered an update on the two pending reports.

- The Margolis Healy report will come to the General Counsel (GC) who will review it and then share it with UPSOC. The GC expects to receive the final report a week before the Board meets on Feb. 5. The draft report is likely to be formative, and recommendations to be a first step towards a more comprehensive (and funded) plan. The current strategy is to make the report public after UPSOC and the Board have reviewed it. Time permitting; the GC would like to have UPSOC's feedback on the report before it goes to the Board. UPSOC insights may help the Board frame their clarifying questions to Margolis Healy.

- UPSOC will also be involved after the Board receives the report from Margolis Healy. They will be part of the team grappling with the implementation plan.
- Even though UPSOC will have a chance to see and discuss the report, regardless of what they think of it, it will go to the Board unchanged. General Counsel expects to have the report somewhere between the 25th and the 28th of January.
- The Board is not likely to act on the Margolis Healy report immediately. They are more likely to use it as a starting point for a more comprehensive implementation plan. In the interest of continued transparency, a communication plan explaining what comes next and the process the Board is likely to use to develop the plan will need to be developed.
- One of the lessons learned from this experience, is that it would be prudent to tie payments to performance for subsequent contracts of this nature. A contract with these provisions might have ensured a more timely report from Margolis Healy.
- Implementation of the report's recommendations are likely to be expensive and will have to occur in conjunction with the University's financial planning.
- The GC said there was little progress to report on the OIR report.

Action: UPSOC to convene (by phone?) and discuss Margolis Healy report before it goes to the Board, particularly the section having to do with UPSOC.

Action: GC and Co-Chairs to meet with UCOMM to develop messaging around the report.

Topic: CPSO update

Discussion: The Chief was unable to attend and submitted his notes in writing. Highlights include:

- One administrative support, one dispatch and one police officer position are open. They have been posted by HR and search committees have been formed. Committee members will attend GDI's inclusive hiring workshops this month. Members of the UPSOC subcommittee that reviews candidates for these should attend the GDI training as well.
- Regarding the 11/22 Incident, OIR continues their investigation. Since the office of the General Counsel is the lead contact department, they will share the report when they receive it. Regardless of the investigations, all of the officers involved are back to work full-duty.
- CPSO has a new intern for the winter term.

Topic: Electronic Access Control Policy update

Discussion: The Electronic Access Control Policy is ready for final review by the University Policy Committee at their 1/22 meeting. All issues with the policy arising from public comment have been resolved and we anticipate the policy to be adopted.

Topic: Other Business

- UPSOC has formed a subcommittee for participating in the CPSO hiring process. Five to seven members have agreed to serve.
- Chief Tanksley's biannual CPSO Board report was discussed in detail. UPSOC members will send any feedback they have on the report directly to the Chief and Co-chairs.

Adjourned: 2:50 pm