

**UPSOC Attending:**

Michael Alexander- Co-chair  
Marcy Hunt- Co-chair  
Clint Culpepper  
Keith Kaufman  
Constantin Severe  
Thomas Lockett  
Lisa Hawash (by phone)  
Jay Auslander  
Shirley Jackson  
Dana Walton-Macaulay  
Jill Townley  
Anastasia Amsden (formerly Hale)  
Willie Halliburton

**UPSOC Absent:**

Luis Baldera-  
Villagrana  
Andres Guzman

**UPSOC Staff:**

Cathy Kirchner  
Mark Wubbold

**UPSOC Guests:**

Chief Tanksley

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**Campus Public Safety Committee (UPSOC) – December 10, 2018**

**Convened:** 11:01 pm

**Topic:** Welcome and review of meeting notes

**Discussion:** UPSOC members approved the October 19, 2018 meeting notes as written.

**Action:** Staff will post the meeting notes to the UPSOC website.

**Topic:** Margolis Healy and OIR update

**Discussion:** General Counsel meant to update UPSOC on the two investigations under way with Margolis Healy (a top to bottom review of CPSC) and OIR (officer involved shooting), however they were not able to attend so they sent a written update to the co-chairs. The update covered the following:

- The two investigations should be complete, and a report prepared, in time for the February 2019 Board of Trustees meeting.
- UPSOC can expect to see and respond to these draft reports prior to the Board meeting.

- In addition to the officer-involved-shooting incident, OIR is also completing a report on the in-custody death of a distressed individual on Thanksgiving. They will share their findings at the January Board meeting.

**Action:** The UPSOC co-chairs will liaise with the General Counsel and track the progress of the reports. UPSOC members expressed interest in holding a special meeting to discuss findings and recommendations when the reports come out.

**Topic:** Chief Tanksley's Report

**Discussion:** The Chief updated UPSOC members on the death-while-in-custody incident that occurred Thanksgiving evening. This incident involved the following agencies:

1. Campus Public Safety Office
2. Portland Police Bureau
3. Multnomah County Prosecutor's Office
4. Multnomah County Medical Examiner

As previously noted, the OIR group is handling the internal investigation. UPSOC learned the following from the Chief:

- The individual in custody was not a PSU student.
- Consistent with CPSO policy, the two officers involved in the incident are now on paid administrative leave pending results of the investigation.
- This brings the number of CPSO officers on administrative leave to four, which means CPSO is extremely short-staffed and their officers have gone to twelve-hour shifts.
- Chief Tanksley has met with Coast-to-Coast Security to explore the possibility of their augmenting CPSO patrols. As a security firm, they are unarmed, and do not have police powers.

**Topic:** CPSO Bi-annual Board Report

**Discussion:** CPSO's data categorization needs clarification. It will be easier for Board members to evaluate progress if they can see a side-by-side comparison of year-over-year data.

**Action:** UPSOC members are to review the Chief's draft report and submit their suggestions for improvements by 12/17/18.

**Topic:** CPSO Training

**Discussion:** UPSOC members have asked for a chart that shows PSU-specific trainings. Currently, these trainings are subsumed under Diversity Training. This

makes it difficult to ascertain when remedial training issues have actually been addressed. UPSOC members have also asked for an appendix that defines the acronyms commonly used by CPSO as well as definitions of the different job categories within CPSO and the duties associated with these jobs.

The current training chart shows gaps. An explanation for these gaps should be included in the report. UPSOC members would also like to see a chart included in the Board report that differentiates the training required by DPSST from that required by PSU, and others (i.e. community engagement).

**Action:** An UPSOC member has volunteered to provide CPSO with students to help with data crunching and chart development.

**Topic:** Other CPSO matters

**Discussion:** UPSOC members asked the Chief to include information on where student interns are placed in his Board report. The Chief showed a chart with year-over-year changes on PSU police activities. For cells where it was possible, they showed the percentage change. For cells where the change between one year and the next was 0 to something....it was not possible to show percentage change since 0 is not a meaningful starting point for percentage change calculations.

The hiring process has begun for the current opening. The job is posted and the vetting process has begun. UPSOC members wanted to know who the potential officers engaging with during the hiring process, and what UPSOC's role is in this process? The Co-chairs asked whether UPSOC members would like to have a single representative on the hiring committee or whether they would prefer a subcommittee of the whole to meet with candidates. The consensus of the group was to form a subcommittee of the whole.

**Action:** Co-chairs will form a subcommittee to help CPSO screen police applicants.

**Adjourned:** 1:05 pm