

**UPSOC Attending:**

Michael Alexander- Co-chair  
Marcy Hunt- Co-chair  
Clint Culpepper  
Keith Kaufman  
Constantin Severe  
Thomas Lockett  
Lisa Hawash  
Jay Auslander  
Andres Guzman  
Shirley Jackson  
Dana Walton-Macaulay  
Jill Townley  
Anastasia Hale

**UPSOC Absent:**

Luis Baldera-Villagrana  
Willie Halliburton

**UPSOC Staff:**

Cathy Kirchner  
Mark Wubbold

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**Campus Public Safety Committee (UPSOC) – November 16, 2018****Convened:** 1:01 pm**Topic:** Welcome and review of meeting notes

**Discussion:** UPSOC members approved the October 19, 2018 meeting notes as written.

**Action:** Staff will post the meeting notes to the UPSOC website.

**Topic:** US Department of Justice (DOJ) National Campus Safety Project (Dr. Keith Kaufman, PSU Professor of Psychology)

**Discussion:** UPSOC member Keith Kaufman shared his project, *Enhancing Students Safety: The Campus Situational Prevention Approach (CPSA)* with the committee. Some key takeaways include:

- The project is funded by a three year \$1 million dollar DOJ grant.
- It uses an “intervention model” to risk *prevention* on campuses.
- Dr. Kaufman and his partners were awarded one of only two national grants.
- The program uses risk data from seven campuses.
- PSU generated 2,300+ data points as one of the seven campuses.
- UPSOC is the steering committee for the PSU portion of the grant.

The DOJ grant originally funded sexual harassment research in higher education. However, the scope broadened to cover other campus risks as well. In the first phase of the grant, a CPSA manual was developed. The second phase generated a formative evaluation. Both phases are available to participating campuses. When the program moves to implementation, recommendations will be vetted against existing campus policies and procedures so they can be easily implemented. Participating campuses form two geographical clusters: one in Oregon and the other the Northeast. Research data came from six departments that were representative of campuses as a whole; they were:

- Athletics
- International Students
- Housing
- Underserved Students
- Kids on Campus
- Campus Public Safety

The Program consists of four steps:

1. Step 1: Risk Survey of all participating departments
2. Step 2: Developing Interventions for identified risks
3. Step 3: Prioritizing Risk Solutions
4. Step 4: Implementation Plan

UPSOC members asked clarifying questions, including:

Q. Did your research include incidents of verbal harassment as a risk as well?  
A. Yes. With students in particular.

Q. Once risks are shared with each institution, do they incur liability....and can there be litigation....if they choose NOT to act on the information? Conversely, can they realize insurance savings or other benefits if they DO act?

A. These are questions we have asked ourselves. However, we do not have answers for these questions at this time.

**Action:** Dr. Kaufman will share his findings with UPSOC in Jan. or Feb. giving UPSOC an opportunity to determine whether to utilize the PSU data to create a risks mitigation plan for the university.

**Topic:** Margolis Healy (MH) update

**Discussion:** MH just completed a three-week stay on campus, during which they heard from over 250 individuals at open forums. They also held 60 small group meetings and had individual meetings with the Board of Trustees, the President and Chief of Staff, ASPSU, the Faculty Senate and other key leaders and

leadership groups. MH also administered an online survey that generated 3,353 responses from the campus and another 712 from alumni and the general community population.

MH expects to have a draft report ready by the end of this calendar year with a final report ready for the Board of Trustees' meeting in January. The report will provide a set of tiered recommendations so the institution can prioritize tasks more easily. There will be a special Board meeting in February to share the MH findings and recommendations with the campus and community.

**Topic:** OIR Review/Investigation update

**Discussion:** OIR is the contractor handling the officer involved shooting. So far, they have submitted their scope of work and scheduled interviews.

**Topic:** Other Business

**Discussion:** Two Campus dispatchers recently graduated from DPSST training. In addition, Chief Tanksley completed his certification for Oregon so he is now fully qualified to police in this state. CPSO is still awaiting data from the Portland Police Department. Consequently, they will not have a draft of their Board report ready until after Thanksgiving.

Several UPSOC members took the CPSO tour and were impressed. However, they commented on memes displayed in some work areas that members found offensive. Members may speak to the officers themselves, sharing their concerns.

**Action:** Staffers are working on scheduling issues to accommodate MH reporting and the holidays.

**Adjourned:** 2:49 pm