

UPSOC Attending:

UPSOC Absent:

UPSOC Staff:

Michael Alexander
Julie Caron - Co-chair
Jill Townley
Luis Balderas-Villagrana
Clint Culpepper
Andres Guzman
Jay Auslander
Joshua Childs

Shirley Jackson
Marci Jackson
Constantin Severe
Thomas Lockett

Mark Wubbold

Guest:

Chris Broderick

University Public Safety Oversight Committee (UPSOC) – January 17, 2020

Convened: 1:01 pm

Topic: Welcome and review of meeting notes

Discussion: Quorum achieved; the December 13, 2019 meeting notes approved as written.

Action: Staff to post meeting notes to UPSOC website

Topic: Update on CPSO hiring and training

Discussion: Four Student Ambassadors have been hired and CPSO has begun their training. Jan 30th, UPSOC’ hiring review sub-committee will interview new sworn officer candidates. Sub committee members are Culpepper, Caron and Guzman.

A list of training topics will be shared with UPSOC by the CPSO Chief. Initial trainings are likely to focus on Title IX, resource centers, and C.A.R.E. The UPSOC chair is looking for a small group to review the trainings, with a particular focus on training Student Ambassadors.

UPSOC will do a second review of the training manuals for Safety Officers and Safety Ambassadors. The second review is to include materials from other universities that are PSU peers. Particular attention will be paid to trainings that differ from the standard DPSST trainings.

When reviewing the manuals, special attention should be paid to the way students are evaluated and the ethical standards they are expected to adhere to. UPSOC wants to make sure they are treated like students, not professional law enforcement.

Action: Staff will do the initial second review of the two manuals before sharing suggested edits with the subcommittees.

Topic: UPSOC member recruitment

Discussion: The Chair would like a small sub-committee to review UPSOC applications. Based on these reviews, the sub-committee will select 4-5 finalists for consideration by the full committee to the February meeting. Applications for UPSOC membership will be advertised in Currently and on the UPSOC website and will close Tues. 1/21/20.

The UPSOC applications review sub-committee members are S. Jackson, M Jackson,, Balderas-Villagrana and Caron.

Topic: UPSOC Member training

Discussion: Before UPSOC members can begin their training, they need to sign a confidentiality statement. This document is being prepared by the Office of the General Counsel and hopefully it will be ready for the committee in time for the February meeting. In addition to the confidentiality agreement, UPSOC members will be training on the use of the equity lens in their work. Lisa Hawash will provide this training at the March meeting.

Topic: Safer Together Campaign

Discussion: Chris Broderick shared the outline for the university's new "Safer Together" campaign. Safer Together will form a steering committee and welcomes the participation of someone from UPSOC. The President is interested in hearing back from the campus as part of this campaign. The online portion of the campaign will run with a "Share an Idea" button where community members can contribute ideas for making the campus safer. Campus safety is one of the President's top six goals and UCOMM will profile our progress each quarter during the academic year. UPSOC members shared some ideas for making the campus safer, for example:

- PSU should consider using the Safer Together campaign as a marketing tool with international students.
- We need a set of FAQs for the Safer Together campaign that is featured on both the CPSO, as well as the UPSOC websites.
- Share the Safer Together campaign with ASPSU students. Can ASPSU provide the steering committee with a member? Another good source for student members would be SALP.

Action: UPSOC Chair and UCOMM Director to discuss whether it makes sense to have an UPSOC member on the Safer Together steering committee. Staff to add the Safer Together campaign outline to the UPSOC website.

Topic: UPSOC membership

Discussion: UPSOC reviewed two applicants for membership: Mike Walsh (Director of Housing and Residence Life, Student Affairs) and Amy Ruff (Health Promotion Specialist - Mental Health, Student Health and Counseling - Student Affairs) Both applicants bring desired expertise to UPSOC. The full committee voted on the applicants. Both were approved unanimously.

Topic: Other business

Discussion: The UPSOC charter calls for the committee to review all types of CPSO hires. After much discussion, the committee decided to amend the charter so UPSOC subcommittees only review the following CPSO job types:

- Sworn Officers
- Public Safety Officers
- Student Safety Ambassadors

UPSOC members also want to standardize their part of the application review process and archive this process and associated documents for future recruitment cycles.

Action: Staff to provide Chair with a list of current UPSOC subcommittees.

Adjourned: 2:53 pm