Division of Public Administration
Mark O. Hatfield School of Government

MPA: Health Administration Degree Requirements

**Required Courses (13 courses/39 credits)**
- PA 511 Public Administration
- PA 533 Public Policy: Origins and Processes
- PA 534 Administrative Law or PAH 577 Health Care Law and Regulation (Prerequisites: PAH 571, PAH 574)
- PA 551 Analytic Methods in Public Administration I
- PA 552 Analytic Methods in Public Administration II (Prerequisite: PA 551)
- PA 582 Public Budgeting
- PA 590 Human Resource Management in the Public Sector (Prerequisite: PA 511) or PA 580 Health Services Human Resources Management (Prerequisite: PAH 574)
- PAH 541 Organizational Behavior in Health Services Organizations or PA 540 Administrative Theory & Behavior (Prerequisite: PA 511)
- PAH 570 Health Administration
- PAH 571 Health Policy (Prerequisite: PAH 574)
- PAH 573 Values & Ethics in Health (Prerequisite: completion of 30 credits of graduate program) or PA 513 Administrative Ethics & Values (Prerequisite: PA 511)
- PAH 574 Health Systems Organization
- PAH 586 Introduction to Health Economics (Prerequisite: PAH 574)

**Elective Courses (Select 5 courses/15 credits) (other courses may be approved by the faculty advisor)**
- PA 525 Grantwriting for Nonprofit Organizations
- PA 545 Organization Development (Prerequisite: PA 540 or PAH 541)
- PA 549 Crosscultural Communication in the Public Sector
- PA 553 Sustainable Development Policy and Governance
- PA 554 Policy Analysis Research
- PA 556 Public Contract Management
- PA 558 Managing Public Projects and Programs
- PA 562 Managing Employee Performance in the Public Sector
- PAH 544 Leadership and Governance in Health Care (Prerequisites: PAH 541, PAH 571, PAH 574)
- PAH 572 Health Politics (Prerequisite: PAH 574)
- PAH 575 Advanced Health Policy (Prerequisite: PAH 571)
- PAH 576 Strategic Management of Health Care Organizations (Prerequisites: PAH 574, PAH 541) or PA 536 Strategic Planning
- PAH 578 Continual Improvement in Health Care (Prerequisites: PAH 541, PAH 574)
- PAH 579 Health Care Information Systems Management (Prerequisite: PAH 574) or PA 550 Managing Information Resources
- PAH 587 Financial Management in Health Services (Prerequisite: PAH 574)
- PAH 588 Program Evaluation & Management in Health Services or PA 555 Program Evaluation and Management

*Substitutions of other skill development courses may be allowed with consent of advisor.
*Consult with advisor on optimal sequencing of courses.

**Field of Specialization**
MPA: HA students must complete at least 30 credits that are health care specific by graduation. Consult with your advisor to verify acceptability of any courses counted towards the specialization that do not have a PAH prefix.

**Integrative Field Experience (6 credits)**
The integrative experience is offered with two options and is available to students only after they have completed 42 credits in their master’s programs. The integrative experience for MPA-HA students must be health-specific.

Option 1: PA 509 Organizational Experience: For students who have had limited or no administrative experience, or those who wish to complete an applied field experience. The PA 509 placement must build upon the student’s declared area of specialization.

Option 2: PA 512 Case Analysis: For students who have had at least three years of full-time administrative or management experience in public, nonprofit, and/or health care organizations. Advisor approval required.

**Diversity Requirement**
At some point within their program of study students must satisfactorily complete one course the primary focus of which is diversity. This does not require additional credit hours or coursework beyond the 60 credit requirement and can include courses taken as skill development or specialization classes. Course options include, but are not limited to, the following. PA 549 Cross-cultural Communications in the Public Sector, PA 593 Civil Rights for Public Managers, PA 594 Enhancing Diversity in the Workplace, PA 529 Nonprofit Field Study in Oaxaca, Mexico, PA 547 Culture, Values and Leadership, PA 523 Nongovernmental Organizations: Nonprofits on the World Stage, PA 514 Global Leadership and Management Other courses can be approved by the advisor.

Effective for admissions Fall 2015

TOTAL CREDITS: 60