IAC Attending: Jessica Amo  Tony Funchess  Kris Henning  Marcy Hunt  Chas Lopez  Danielle Al Cassim  Marlene Howell  Rob Gould  Gregory Marks  Michael Walsh  Marc Nisenfeld  Steve Percy - Co Chair  CeCe Ridder - Co Chair  Ukiah Hawkins  Lisa Hawash  Kirsten Keith

IAC Absent: Tom Imeson  Peter Nickerson

IAC Staff: Mark Wubbold

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Campus Public Safety Implementation Advisory Committee (IAC)

May 8, 2015

Convened: 10:00 am

Topic: Welcome and Introductions – Co-Chairs

Topic: Minutes of April 17 meeting reviewed and approved without changes.

- Action: Post Minutes to IAC webpage.

Topic: Scheduling

- The co-chairs presented a revised “plan for moving forward to complete committee work.”
- The revised plan will enable the IAC to meet its obligation to gather substantive feedback on the draft report and incorporate this feedback in time to meet the June 1 deadline for submission of the report to the President and VP FADM.

Topic: Campus Communications

- Co-chairs presented a flyer and email inviting the campus to participate in a Town Hall meeting on May 19. The purpose of the Town Hall will be present the draft IAC report and gather feedback on its recommendations.
- The IAC will need a new URL for its website to make it easier for the campus to provide feedback on the draft report.
  - Action: Staff to post flyer to the homepage of the current website and request a new URL from University Communications - go.pdx.edu/iac.

Topic: Draft reports from the Topic Teams:
**Recruitment and Training:** Chair of this Topic Team walked the IAC through the draft report.

- **Issue:** Section 1 calls for one officer to be assigned to each cluster identified in sub sections I-VII. There was some concern this might create staffing problems given the small size of the PSU force.
- **Issue:** In addition to the staffing issue, IAC members felt some members of the cluster might oppose PSU Police partnering with them as proposed in Recommendation 1.
- **Issue:** A suggestion was made to “flip” the proposed partnership arrangement and have academic and administrative units provide a liaison to the PSU Police...rather than the other way around. This could mitigate the concern from units about partnering with PSU Police.
- **Issue:** There was much discussion regarding a proposed Decision Matrix of Response proposed in section 5. The concern was that it was too prescriptive and was a practice or policy rather than an issue for consideration by the Recruitment and Training Topic Team. Next draft of this Topic Team report will clarify this section.
- **Question:** Is much of the proposed training program duplicative of the DPSST training? **Answer:** Next draft of this Topic Team report to clarify this section.
- **Issue:** The Chair then reviewed the list of specific recommendations on the proposed trainings and took notes on refinements for:
  - PSU Discrimination, Harassment, Title IX, Sexual Assault Response, Professional Standards of Conduct, CARE Team
  - Oregon’ History, Micro-aggressions, Unconscious Bias, Mindfulness
  - Mental Health
  - Individuals with Disabilities
  - LGBT
  - Religious Awareness
  - International Students and Staff
  - De-escalation Techniques
  - Non-Lethal Force Training
- **Action:** Chair to revise current draft of Recruitment and Training Topic Team Report and resubmit to full IAC at next meeting.

**Policy:** Chair of this Topic Team walked the IAC through the draft report.

- **Issue:** There is overlap between the work of the Recruitment and Training and the Policy Topic Teams. The chair of the policy topic team noted instances where policies -- implicitly or explicitly -- were needed to support the recommendations of the Recruitment and Training topic team. They will reconcile these instances in the next draft of the Policy report.
- **Issue:** There was much discussion on the Use of Force Policy. The IAC wants a policy that clearly articulates the spectrum of force (including Tazers) available to PSU Police and under what conditions it should be employed.
- **Question:** Has the Policy topic team addressed the carotid hold in the Use of Force Policy? **Answer:** See pg. 11 of the draft report.
- **Question:** Does PSU have a clear policy on Suspect in Custody Transport? See Policy section 900 of the Lexipol manual for current transport policies.
o **Action:** Chair to revise current draft of Recruitment and Training Topic Team Report and resubmit to full IAC at next meeting.

**Topic:** Enhancement of the PSU Police Force  
- The Board’s resolution calls for the IAC to consider alternative policing strategies that can enhance PSU’s sworn police force. The IAC has not had an opportunity to fully research and discuss this topic, but plans to consider this at their next meeting.  
- **Action:** Co-chairs to provide IAC with summary of alternative policing strategies and lead discussion of same at next meeting.

**Topic:** Preparation for presentation of the final report to the Board’s Special Committee on Campus Safety and the full Board of Directors.  
- Topic teams to select key findings from their reports to be used to summarize findings for the Board.  
- These findings will be presented to the Board’s Special Committee on June 2 and the full Board on June 11th.

**Adjournment:** At 11:45 am.

**Next scheduled meeting:** May 8, 2015, 10:00 am, Meyer Memorial Boardroom, URBN 710.