On March 4 and April 1, 2013 the Faculty Senate voted to recommend the following policies regarding the use of faculty ranks and the attribution of student credit hours:

1. Motion 1 on Faculty Ranks, as published in Appendix E-3 (March 4, 2013 Senate Agenda) excepting the rank of Distinguished Professor, which is not currently in use at PSU:

   PSU Faculty Senate recommends that fixed-term faculty employed at PSU for the academic year ending in June, 2014 at .5 FTE or above who currently hold the ranks of Assistant, Associate, and Full to maintain their current academic ranks and titles in future employment contracts with the university that entail the same job duties they currently perform.

2. Motion 2 on Faculty Ranks, as published in Appendix E-3 (March 4, 2013 Senate Agenda), excepting the rank of Distinguished Professor:

   PSU Faculty Senate recommends that fixed-term faculty employed at PSU for the academic year ending in June, 2014 at .5 FTE or above who entered into their current employment contracts with the expectation that, if rehired, they would be eligible for promotion to the ranks of Assistant, Associate, Full to extend their eligibility for such promotion in the creation of any future employment contracts with PSU.
   1. The criteria for promotion into the ranks of Assistant, Associate, Full shall continue to be the same for tenure-related and fixed-term faculty, as outlined in the University and State Guidelines for Promotion and Tenure.
   2. Faculty with the rank of Senior Instructor I may choose to be considered for promotion to either Senior Instructor II or Assistant Professor, in accordance with their departmental and university guidelines.

   Faculty hired within the same time period above who attain the rank of Senior Instructor II will be eligible to be considered for promotion to Assistant Professor and from there through the professorial ranks, again in accordance with previously established guidelines.

3. Motion 3 on Faculty Ranks, as published in Appendix E-3 (March 4, 2013 Senate Agenda) and passed at the April 1, 2013 Senate meeting:

   PSU Faculty Senate recommends that fixed-term faculty employed at PSU for the academic year ending in June, 2014 at .5 FTE or above who currently hold the ranks of Senior Instructor, Senior Research Assistant, and Senior Research Associate to be mandatorily reclassified as, respectively, Senior Instructor I, Senior Research Assistant I, and Senior Research Associate I. This reclassification is to leave room for future promotion. No faculty member shall receive a pay cut as a result of reclassification.

4. An Amended Motion 4 on Faculty Ranks, approved at the April 1, 2013 Senate meeting:

   PSU Faculty Senate recommends that PSU does not use the new Title/Rank of Librarian.
5. Motion 6 on Faculty Ranks, Implement Professor of Practice/Clinical Professor, as published in Appendix E-4 (April 1, 2013 Senate Agenda):

PSU Faculty Senate recommends that faculty employed at PSU for the academic year ending in June, 2014 at .5 FTE or above, and whose current position meets the criteria in OAR 580-020-0005, be given the option of holding Professor of Practice/Clinical Professor ranks (as defined in OAR 580-020-0005) when revised PSU and departmental Promotion and Tenure Guidelines include these ranks. *No faculty member shall receive a pay cut as a result of reclassification.*

In order to accomplish an orderly reclassification process, we urge that the revision of PSU and departmental Promotion and Tenure Guidelines begin in Spring 2013 and be completed by December 2013.