

# Bargaining Updates

**PAM MILLER, President, PSU-AAUP &  
SHELLY CHABON, Vice Provost,  
Academic Personnel &  
Leadership Development**

# PSU AAUP Bargaining Team

- ❖ Leanne Serbulo, University Studies
- ❖ Michael Clark, Maseeh College of Engineering & Computer Science
- ❖ Gina Greco, College of Liberal Arts and Sciences
- ❖ David Hansen, School of Business Administration
- ❖ Phil Lesch, Executive Director, AAUP
- ❖ Anh Ly, College of Liberal Arts and Sciences
- ❖ Pam Miller, School of Social Work
- ❖ Ron Narode, Graduate School of Education

# PSU Admin Bargaining Team

- ❖ Bob Bucker, Dean, College of the Arts
- ❖ Shelly Chabon, Vice Provost, Academic Personnel & Leadership Development, OAA (VPALD)
- ❖ Lois Davis, Chief of Staff, PO (Alternate)
- ❖ Ramon Diaz, Director, Employee & Labor Relations, HR
- ❖ Carol Hawkins, Director, Academic & Labor Relations, OAA
- ❖ Scott Marshall, Vice Provost, Finance & Academic Programs, OAA
- ❖ Leslie McBride, Interim Associate Dean, School of Public Health Initiative, SPH
- ❖ David Reese, General Counsel, OGC
- ❖ Dana Tasson, Executive Director, SHAC
- ❖ Patricia Williams, Special Assistant to the VPALD, OAA

# Accomplishments

1. PSU-AAUP and PSU-Admin IBB CB Ground Rules (6/8)
2. MOU regarding HIPPA policy notifications (6/23)
3. MOU on agreement of certain changes to drug and alcohol policy (6/24)
4. LOA on continuation of the Task Force on Academic Quality (7/30)
5. LOA to establish a Standing Committee on Work/Life Balance (7/30)
6. TA on Donated Sick Leave Bank (7/30)
7. MOU on revision of the PSU P&T Guidelines to incorporate the PSU PTR Guidelines (8/20)
8. MOU on Procedure for Transfer of Tenure Home (10/6)
9. TA Released time for Contract Negotiations (10/6)
10. MOU Creation of a New School of Public Health (10/19)
11. LOA NTT instructional faculty transition (10/23)



12. MOU on Compensation and release time for bargaining for PSU-AAUP bargaining team members for Winter 2016 (10/23)
13. TA Article 18 Non-Tenure Track Instructional Faculty Continuous Appointments (10/29)
14. LOA Proposal to the Faculty Senate for a TF on Tenure for Teaching (11/6)
15. LOA Proposal to the Faculty Senate to explore the development of Emeritus ranks for NTTF (11/6)
16. LOA Proposal to the Faculty Senate to revise the P&T Guidelines to provide a process for regular developmental review of NTT instructional faculty and for a separate process of review for reward of continuous appointment (11/6)
17. LOA Summer session minimum salary rates (11/17)
18. MOU GSE Doctoral faculty Workload Release Policy (11/17)
19. Extension of the 2013-15 CBA (11/17)

We are currently engaged in discussions about Article 17 ,which recognizes the important contributions our APs make to the campus. Our framing questions for this discussion involve:

1. The role of APs in decisions that impact work design, working conditions, workload, scheduling.
2. The pay/promotional structure and evaluation process.
3. The terms of employment
  - a. notice
  - b. job security
  - c. probation
  - d. transfer rights

Bargaining updates and information can  
be found at:

<http://www.pdx.edu/academic-affairs/psu-aaup-collective-bargaining-2015-2017>