

Paul Manson, PhD

Research Assistant Professor
Center for Public Service
Hatfield School of Government
Portland State University
PO Box 751 PA-ELI
Portland, Oregon 97202
mansonp@pdx.edu

Education

Ph.D. Public Affairs and Policy, Portland State University, 2021

M.P.A. Master of Public Administration, Portland State University, 2006

B.A. Anthropology, Reed College, 2001

Employment

Research Assistant Professor, Center for Public Service, Hatfield School of Government, Portland State University, 2023–Present

Visiting Assistant Professor, Department of Political Science and Environmental Studies, Reed College, 2022–2024

Visiting Assistant Professor, Department of Political Science, Reed College, 2020–2022

Research Director, Elections and Voting Information Center, Reed College, 2019–Present

Senior Research Assistant, Center for Public Service, Portland State University, 2016–2019

Land Use and Environmental Planner, Parametrix - Consultant to State and Local Governments, 2006–2011

Dissertation

Mapping the Publics: The Production of Spatial Knowledge and Public Interest, 2021. Committee Chair: Dr. Craig Shinn

Refereed Publications or Other Creative Achievements

Journal Articles

* *practitioner partner*, † *student co-author*

Manson, Paul and Paul Gronke. 2025. "Policy Stability and Policy Change: Understanding Staffing Challenges in Oregon's Local Elections Offices." *Election Law Journal* 24(1), 34-51. doi:10.1089/elj.2023.004.

Koski, Chris and **Paul Manson**. 2024. “Policy Design Receptivity and Target Populations: A Social Construction Framework Approach to Climate Change Policy.” *Policy Studies Journal* 52(2): 211–33. doi:10.1111/psj.12520.

Manson, Paul, Max Nielsen-Pincus, Elise F. Granek, and Thomas C. Swearingen*. 2021. “Public Perceptions of Ocean Health and Marine Protection: Drivers of Support for Oregon’s Marine Reserves.” *Ocean & Coastal Management* 201: 105480. doi:10.1016/j.ocecoaman.2020.105480.

Gronke, Paul, **Paul Manson**, Jay Lee†, and Canyon Foot†. 2020. “How Elections Under COVID-19 May Change the Political Engagement of Older Voters.” *Public Policy & Aging Report* 30(4): 147–53. doi:10.1093/ppar/praa030.

Book Chapters

* practitioner partner, † student co-author

Manson, Paul, Natalie Adona*, and Paul Gronke. 2024. “Who Are America’s LEOs?” In *The Frontline of Democracy: How Local Election Administrators Support, Staff, and Defend American Elections*, edited by Paul Gronke, Christian Grose, David Kimball, Bridgett King, Thessalia Merivaki, and Mara Suttman-Lea. New York, NY: Palgrave MacMillan.

King, Bridgett, Grace Gordon, and **Paul Manson**. 2024. “Expanding the Pipeline: Turnover, Diversity, and A Representative LEO Bureaucracy.” In *The Frontline of Democracy: How Local Election Administrators Support, Staff, and Defend American Elections*, edited by Paul Gronke, Christian Grose, David Kimball, Bridgett King, Thessalia Merivaki, and Mara Suttman-Lea. New York, NY: Palgrave MacMillan.

Manson, Paul. 2024. “Women on the Frontlines of Democracy: Gender Dynamics that Structure Local Election Administration in the United States.” In *Street-Level Public Servants*, edited by Sara Rinfret. Routledge.

Anthony, Joseph and **Paul Manson**. 2023. “The Impacts of COVID-19 on Election Administration: Perspectives from Local Election Officials in the United States.” In *Lessons Learned from the 2020 US Presidential Election*. Palgrave McMillan.

Chikoto-Schultz, Grace L., Yu Xiao, **Paul Manson**, and Maryam Amiri†. 2019. “Non-Profit Sector Organizational Actions on Risk Reduction Practices, Policymaking Participation, Community and Social Contributions, and Recovery.” In *Oxford Research Encyclopedia of Natural Hazard Science*. Oxford University Press.

Manson, Paul, and Andy Lanier*. 2015. “Managing the Visual Landscape of the Oregon Territorial Sea.” In *Ocean Solutions, Earth Solutions*, edited by Dawn J Wright, 285–313. Redlands, CA: Esri Press. (Peer reviewed chapter)

Non-Refereed Publications or Other Creative Achievements

Applied Research Reports

* practitioner partner, † student co-author

Chikoto-Schultz, Grace, **Paul Manson**, Jim White*, Jeffrey Whatcott†, and Alexis Fleming*. 2020. “Impact of COVID-19 on Oregon Charitable Nonprofits.” The Nonprofit Association of Oregon. Portland, OR. (Web survey of Oregon nonprofit organizations, n = 472.)

Gronke, Paul, Michael Alvarez, **Paul Manson**, and Silvia Kim. 2019. “Oregon Election Performance Auditing.” Elections and Voting Information Center. (Analysis of Oregon Secretary of State voter database)

and data flows from 2018 election.)

Adona, Natalie*, Paul Gronke, **Paul Manson**, and Sarah Cole*. 2019. “[Stewards of Democracy: The Views of American Local Election Officials](#).” Democracy Fund. Washington, DC. (Web and mail survey of local election officials in the US, n=1,051.)

Chikoto-Schultz, Grace, Andrew Russo†, and **Paul Manson**. 2019. “[Oregon Nonprofit Disaster Preparedness: Findings from the 2018 Survey](#).” The Nonprofit Association of Oregon. Portland, OR. (Web survey of Oregon nonprofit organizations, n=189.)

Manson, Paul and Carrie Sanneman. 2019. “[Pacific Northwest Water Infrastructure Workforce Report](#).” Willamette Partnership. Portland, OR. (Survey of local water utilities and municipalities, contacting special district managers n = 141.)

Robinson, Kent, Robert Winthrop, **Paul Manson**, and Katelyn Wilikins. 2018. “Local Government Fiscal Resiliency Project.” North Star Civic Foundation. Portland, OR. (Tax modeling project to explore the disparate impact of PERS, revenue sharing, and tax trends across rural communities in Oregon.)

Manson, Paul. 2018. “[Salmonberry Trail Benefit Study: Economic and Social Benefit Analysis](#).” Tillamook Forest Heritage Trust. Tillamook, OR. (Economic benefit transfer analysis supplemented with health and recreational use estimates for coastal cities and counties.)

Nishishiba, Masami, **Paul Manson**, Charles McReynolds, Sara Spiers†, and Zoe Flanagan†. 2018. “[Portland Fire and Rescue Workplace Culture Assessment](#).” Center for Public Service. Portland, OR. (Paper survey of fire and rescue personnel, n=418.)

Ervin, David, Sara Vickerman*, Simon Ngawhika, Fletcher Beaudoin, Shpresa Hamlin, Emily Dietrich, **Paul Manson**, and Jodi Schoenen. 2014. “[Principles to Guide Assessments of Ecosystem Service Values](#).” Institute for Sustainable Solutions. Portland, OR.

Sonoran Institute. 2012. “[Analysis of Ecosystem Services Potential on Colorado State Trust Lands](#).” (Co-author and analyst exploring local and state land management policy options for conservation.)

Manson, Paul and Kevin Halsey. 2012. “[An Ecological Approach to Integrating Conservation and Highway Planning](#).” Transportation Research Board, Strategic Highway Research Program, Washington, DC. (Policy guidance proposals for state and local transportation departments, with a focus on mitigation activities.)

Presentations at Professional Meetings

Manson, Paul. “Election Administration under Pressure.” 2025 Pacific Northwest Political Science Association Meeting. Portland, OR.

Bryant, Lisa and **Paul Manson**. “Election Skepticism and Election Administration: How Misinformation Leads to Administrative Change.” 2025 Election Science, Reform, and Administration Meeting. Tallahassee, FL.

Manson, Paul. “Shifting Dynamics of Local Election Administration: Findings Across Six Years of the Local Election Official Survey.” 2025 Southern Political Science Association Meeting. San Juan, Puerto Rico.

Manson, Paul, Edwin Flick, Jenn Bosch, and Rica Perez. “Empowering Resilience across Local Communities: Findings from the Oregon Resilience Hubs and Networks Grant Program.” 2025 American Society for Public Administration Annual Meeting. Washington, DC.

Manson, Paul and Chris Koski. “Attitudes in Evaluating Deservingness & Power in Target Populations.”

2024 American Political Science Association Meeting. Philadelphia, PA.

Adler, Will and **Paul Manson**. “Help Wanted: Variations in Skills, Pay, and Job Descriptions Across LEO Offices.” 2024 Election Science, Reform, and Administration Meeting. Los Angeles, CA.

Manson, Paul. “Listening to the Stewards of Democracy: Mis-, Dis-, and Mal-information Impacts and Strategies in Local Election Administration.” 2024 Consortium of University Public Service Organizations Annual Meeting. Amhearst, MA. Annual Meeting. Amhearst, MA.

Manson, Paul and Chris Koski. “Cultural Theory and Geoengineering Attitudes in the US.” 2023 American Political Science Association Meeting. Los Angeles, CA.

Manson, Paul and Chris Koski. “Using cultural theory to explain support for solar radiation management.” 2023 Environmental Politics and Governance. Glasgow, Scotland.

Manson, Paul and Paul Gronke. “Serving Democracy Or Competing with In-And-Out? Developing New Insights into Election Administration from the 2023 Oregon Staffing Study.” 2023 Election Science, Reform, and Administration Meeting. Athens, GA.

Manson, Paul. “2023 Local Election Survey: Supporting and Advancing a Scientific and Community Resource to Understand the Evolving Role of Local Election Administrators.” 2023 Southern Political Science Association Meeting. Tampa, Florida.

Manson, Paul and Paul Gronke. “Buffeted by Many Storms: Local Election Official Survey Findings from 2018-2022.” 2022 American Political Science Association Annual Meeting. Montreal, QC.

Koski, Chris and **Paul Manson**. “Investigating the Role of Policy Design in Preferences for Climate Policy Actions.” 2022 American Political Science Association Annual Meeting. Montreal, QC.

Koski, Chris and **Paul Manson**. “Who Deserves to Benefit or Pay for Climate Change Policy? Social Construction of Climate Change Target Populations.” 2022 Midwestern Political Science Association Annual Meeting. Portland, OR.

Gordon, Grace, **Paul Manson**, and Paul Gronke. “The Stewards Speak: ‘One Change’ to Improve Election Administration.” 2021 American Political Science Association Annual Meeting. Seattle, WA.

Koski, Chris and **Paul Manson**. “Break the Glass in Case of Climate Emergency: Foundations of Public Attitudes toward Solar Radiation Management.” 2021 Western Political Science Association Annual Meeting. Portland, OR.

Manson, Paul, Natalie Adona, and Paul Gronke. “Staffing the Stewards of Democracy: Gender, Race and Representative Bureaucracy.” 2021 Midwest Political Science Association Annual Meeting. On-line.

Manson, Paul, Natalie Adona, and Paul Gronke. “Staffing the Stewards of Democracy: the Demographic and Professional Profile of America’s Local Election Officials.” 2020 Southern Political Science Association. San Juan, Puerto Rico.

Henning, Kris, Greg Stewart, Kathryn Wuschke, **Paul Manson**, and Corey Falls. “Dispatch calls involving persons with mental illness: Getting a (better) handle on their frequency, geographic distribution, and utilization of public safety resources.” 2019 American Society of Criminology Annual Meeting, San Francisco, CA.

Crawford, Evan, Paul Gronke, and **Paul Manson**. “Surveying Local Election Officials in the United States: Methodological Considerations.” 2019 Southern Political Science Association. Austin, TX.

Robinson, Kent, **Paul Manson**, and Robert Winthrop. “A Method for Assessing the Fiscal Health of Oregon Rural Local Governments.” 2019 American Society for Public Administration Annual Meeting. Washington, DC.

Manson, Paul. “Construction of the Public in Marine Spatial Planning.” 2019 American Society for

Public Administration Annual Meeting. Washington, DC.

Manson, Paul. “Mapping the Public: Dynamics of Participatory GIS and Marine Spatial Planning.” 2017 Association of Collegiate Schools of Planning Annual Meeting. Denver, CO.

Ozawa, Connie and **Paul Manson.** “Beyond Pre-disaster Recovery Planning.” 2016 Association of Collegiate Schools of Planning Annual Meeting. Portland, OR.

Venner, Marie, Jeff Heilman, and **Paul Manson.** “New Connections in Ecological Planning for Transportation: Understanding and Addressing Barriers to Ecosystem Management and Strategic Conservation.” 2009 Transportation Research Board 88th Annual Meeting, Compendium of Papers. Washington, DC.

Manson, Paul. “Mapping Publics: Production of Public Interest Spatial Knowledge.” 2016 Society for the Social Studies of Science Annual Meeting. Barcelona, Spain.

Manson, Paul. “Boundary Organizations: Oregon Territorial Sea Plan Story.” 2015 Association for Environmental Studies and Sciences Annual Meeting. San Diego, CA.

Manson, Paul. “Beyond Economics: Discourse and Interests in Ecosystem Services.” 2015 International Symposium on Sustainable Resource Management. Charleston, SC.

Manson, Paul. “Understanding Uncertainty: Lessons from the Real World.” 2014 A Community on Ecosystem Services Biannual Meeting. Washington, DC.

Manson, Paul. Panel Participant. “Power, Meaning and Mapping: Semiotics of Participatory Geographical Information Systems.” 2014 Society for the Social Studies of Science Annual Meeting. Buenos Aires, Argentina.

Manson, Paul. “Finding the Public in Contested Mapping for Ocean Resources: Renewable Energy Development and Ocean Planning in Oregon.” 2013 Society for the Social Studies of Science Annual Meeting, San Diego, CA.

Manson, Paul. “Political Processes and Ecosystem Services on the Ocean.” 2012 A Community on Ecosystem Services Biannual Meeting. Ft. Lauderdale, FL.

Manson, Paul. “Public Involvement, Values and Participation in Ecosystem Services Values: A Survey of Cases.” 2012 A Community on Ecosystem Services Biannual Meeting. Ft Lauderdale, FL.

Manson, Paul. “Ocean and Coastal Planning - Preparing for Change.” 2011 Joint Oregon and Washington American Planning Association Chapters Annual Meeting. Portland, OR.

Manson, Paul. “Role of Ecosystem Function in Measurement of Economic Aspects of Ecosystem Services.” 2010 A Community on Ecosystem Services (ACES) Biannual Conference, Phoenix, AZ.

Manson, Paul. “Ecosystem Services and Tradable Markets.” 2010 Oregon American Planning Association Chapter Annual Meeting, Portland, OR.

Manson, Paul. “Ecosystem Services Markets: A better way to protect our green infrastructure.” 2007 Joint Oregon and Washington American Planning Association Chapters Annual Meeting, Tacoma, WA.

Manson, Paul. “Marine Reserves for All of Oregon: Statewide Survey of Social Values, Attitudes, and Opinions.” Oregon State of the Coast. Newport, OR.

Manson, Paul. “Coalitions, Values and the Boundary Work of Participatory GIS: Oregon Marine Spatial Planning for Renewable Ocean Energy.” Third National Conference of Sustainability IGERT Programs. Portland, OR.

Manson, Paul. “Ecosystem Services Version 3.0: Moving to Social and Cultural Values, Governance, and Communities.” National Science Foundation IGERT Competition, Portland, OR.

Honors, Grants, and Fellowships

Honors and Awards

Theodore J. Lowi Policy Studies Journal Best Article Award, APSA Public Policy Section, 2024.

Grants and Fellowships

Oregon Election Trust Initiative. MIT Election Data and Science Lab. \$47,000, Principal Investigator, 2025.

Local Election Official Survey Program: Multi-year Program and Capacity Building Grant, Election Trust Initiative, \$425,000, Principal Investigator, 2025–27.

Emergency Support Function 6 - Mass Care Technical Assistance. Oregon Department of Human Services. \$245,000, Principal Investigator, 2024–26.

Oregon Resilience Hubs and Networks Program Evaluation and Technical Assistance. Oregon Department of Human Services. \$149,900, Principal Investigator, 2024–26.

Listening to the Stewards: Hiring and Budget Challenges for Election Offices, Bipartisan Policy Center, \$87,500, Principal Investigator, 2024.

The Local Election Official Survey Program: Supporting and Advancing a Scientific and Community Resource to Understand the Evolving Role of Local Election Administrators, MIT Election Data and Science Lab - Pew Charitable Trust, \$169,898, Principal Investigator, 2022.

Bernard Goldhammer Summer Collaborative Grant, Reed College, \$12,780, Principal Investigator, 2022.

Northwest Policy Priorities Project, Reed College Corbett Fund Award, \$30,000, Co-Principal Investigator, 2020.

Non-Market Recreation Value Study for Salmonberry Trail, Tillamook Forest Heritage Trust, \$25,000, Principal Investigator, 2018.

West Coast Region Leadership Development Program, NOAA-Fisheries, \$98,990, Co-Principal Investigator, 2017–2019.

Infrastructure NEXT: Fostering 21st Century Innovation and Job Skills for Rural Economic Resilience, US Economic Development Administration, \$46,874, Principal Investigator, 2017.

Leadership Development Program Course Design, NOAA-Fisheries, \$3,500, Co-Principal Investigator, 2017.

Spatial Hazardous Material Planning Decision Support, Marion County Oregon, \$20,000, Principal Investigator, 2016–2017.

After the Wave: Testing Pre-Tsunami Disaster Recovery Planning on the Oregon Coast, Oregon Sea Grant, \$29,500, Co-Principal Investigator, 2015.

Marine Reserves for All of Oregon: Statewide Survey of Social Values, Attitudes, and Opinions, Oregon Sea Grant, \$14,500, Co-Principal Investigator, 2015.

Visual Resource Inventory Assessment, Oregon Department of Land Conservation and Development, \$10,000, Principal Investigator, 2012–2013.

Integrative Graduate Education and Research Traineeship (IGERT), National Science Foundation, 2011–2016.

Other Teaching, Mentoring and Curricular Achievements

Teaching Experience

Introduction to Environmental Studies (Environmental Studies 200), Reed College, Spring 2023.

American Politics and Public Policy (Political Science 260), Reed College, Fall 2021, Spring 2022.

Junior Research Seminar (Political Science 300), Reed College, Spring 2020, Spring 2021, Spring 2022.

City and Local Politics (Political Science 365), Reed College, Fall 2021.

Science, Technology, and Politics (Political Science 374), Reed College, Spring 2021.

Disaster Politics and Policy (Political Science 375), Reed College, Fall 2020, Fall 2022.

Community Resilience Planning (Urban Studies and Planning 510/410), Portland State University, Spring 2016.

Disasters, Society and You (Urban Studies and Planning 399), Portland State University, Fall 2014.

Urban Social Science (Honors College 201), Portland State University, Fall 2014.

Science, Technology and Politics (Honors College 407), Portland State University, Winter 2014.

Professional Workshops and Training Courses

NOAA-Fisheries Emerging Leaders Development Program (ELDP), Center for Public Service, Portland State University, 2019–present.

Executive Seminar Program, Center for Public Service, Portland State University, 2023-present.

Disaster Planning and Community Engagement Workshops, National Disaster Preparedness Training Center, University of Hawai'i, 2014–present.

Natural Resource Planning, Values, and Economic Workshop, USDA Forest Service and Natural Resource Conservation Service, Portland State University, 2018.

Building Community Resilience. Asia-Pacific Mayor's Academy - United Nations Economic and Social Commission for Asia and the Pacific (UN ESCAP).

Natural Hazards and Community Resilience. University of Portland Civil Engineering Program.

Faculty Development and Teaching Workshops

Center for Teaching and Learning, Reed College. Delivered a faculty workshop on tools for enhancing the recording, editing, and interactive qualities of asynchronous lectures under COVID-19. Use of streaming tools for improved synchronous remote teaching.

Instructor Development Workshop, Louisiana State University. Participated in an instructor development workshop designed to improve teaching in adult educational environments.

Governance and Other Professionally Related Service

Governance Activities for the University, College, Department

Dean's Committee to develop Emergency Management and Community Resilience Masters Program, Curriculum Developer and Committee Member, Portland State University.

Promotion and Tenure Committees, Student Representative, Hatfield School of Government, Portland State University.

Community Outreach and Engagement

Metro Policy Advisory Committee, Multnomah At-Large Citizen Representative.

Multnomah County Citizen Budget Advisory Committee, Committee Member.

Professionally-related Service

Peer, Grant, and Conference Review

Journal Peer Review: Climate Risk Management, Election Law Journal, Natural Hazards Review, Policy Studies Journal, People and Nature, Public Opinion Quarterly, Research and Politics, Science as Culture, Society & Natural Resources

Book Proposal Reviewer: De Gruyter Series in Presidential Politics, Leadership, and Policy Making

Grant Reviewer: National Science Foundation, Directorate for Social, Behavioral and Economic Sciences: Science, Technology and Society Program

Conference Review: Review Committee, Election Sciences, Reform and Administration Conference, 2018; Scientific Review Committee, International Symposium on Sustainable Resource Management, 2015.

Media Engagement

Election and policy interviews with:

- [High Turnout, Wide Margins Podcast](#)
- [CNN](#)
- [ProPublica](#)
- [VoteBeat](#)
- [Oregon Public Broadcasting](#)
- [Oregon Capital Chronicle](#)
- [Jefferson Public Radio](#)
- [the Oregonian](#)
- Local television media

Research Methods and Technical Skills

R statistical language (spatial and statistical packages), ArcGIS, Quantum GIS, Qualtrics, print and phone survey design and administration, database design and administration (MySQL), web application development for data visualization (CartoDB, Leaflet).

Scholarly Works in Progress

Manion, Anita, David C. Kimball, **Paul Manson**, Paul Gronke, and Joseph Anthony. "Ballots and Beliefs: Diverging Views on Election Integrity from the Public and Officials". *Politics & Governance*.

Koski, Chris and **Paul Manson**. "Investigating the Role of Policy Design in Preferences for Climate Policy Actions in the United States". *Review of Policy Research*.

Koski, Chris and **Paul Manson**. "Not Yet Partisan: Cultural Theory Explains Attitudes about Solar Radiation Management in the US". *Policy & Politics*.

Manson, Paul and Chris Koski. "Sources of Deservingness and Power in Target Populations". *Journal of European Public Policy*.

Memberships in Professional Societies

American Political Science Association

American Society for Public Administration

ICMA - International City/County Management Association

National Association of Election Officials

Southern Political Science Association