GSE Assessment Fair 2015

Clinical Rehabilitation Counseling Program
How skilled are rehabilitation counseling students in their internships?

- Foundations: Skills & Practice
- Medical & Psychological Aspects of Disability: Skills & Practice
- Counseling Prevention & Intervention: Skills & Practice
- Diversity, Advocacy & Accommodation: Skills & Practice
- Assessment & Diagnosis: Skills & Practice
- Research & Evaluation: Skills & Practice
- Career/Vocational: Skills & Practice
Collect Data

Data Collection Tools/Methods:

Quarterly On-Site Supervisor Internship Evaluations with 55 items

(N=10 per quarter; 29 total evaluations Fall 2013-Spring 2014)
Data Scoring: Novice, Emerging, Proficient, & Advanced across all items

Analysis:

- **Fall**: >10% Novice Ratings
  - No ratings
- **Winter**: >30% Emerging Ratings
  - 7 ratings
- **Spring**: >20% less than Proficient
  - 7 ratings
Winter: >30% Emerging Ratings

- Conducts systematic & complete intake interview (33%)
- Uses a variety of counselor responses (33%)
- Appropriately refers & terminates clients (44%)
- Conceptualizes a case accurately (33%)
- Develops appropriate goals as a result of conceptualization (44%)
- Develops, implements, and follows-up with appropriate and meaningful (vocational) rehabilitation goals and plans (33%)
- Interprets medical, psychological, social, and vocational data in relation to the client’s needs and problems (55%)
Spring: 7 Items >20% rated as less than proficient

- Facilitates the client expression of thought and feeling (22%)
- Specifies client’s concerns in concrete terms (22%)
- Uses a variety of counselor responses (22%)
- Responds to client affect (22%)
- Identifies key factors maintaining client problems (22%)
- Manages time well (22%)
- Understands and can accurately describe own impact on others, including clients (22%)
Action steps: Determined there was no consistent pattern between lower ranked items, beyond “uses a variety of counselor responses”. Determined lower scores were developmental appropriate and to be expected in clinical training.

Take Action: In COUN 504 Group Supervision, model “the use a variety of counselor responses” within weekly case consultations.
Additional Considerations:

• Recognition that this is small sample of 10 students, with one student who struggled consistently and accounted for lower rankings. This student received additional intervention and passed internship and is successfully employed.

• Regardless, we will assess again annually & discuss results with CLRC Advisory Board.