Background

Government performance management (GPM) is a product during the new public management which featured a characteristic of managerialism and the nature of which is an instrument. It can be used in government sector without any constraint of value and culture. However, this is just the point which would cause tremendous defect to GPM. Following the development of public administration, emphasizing the public interest, civil participation and responsibility become the important direction in GPM. Though the value of GPE was endogenous in the value of public administration, the intrinsic instrumental rationality of GPM has submerged the value rationality it should assume. The value conflict of government performance management suggests that the methodology to resolve the value connotation, positioning and structure of GPM which was restrained by the framework of public administration value has not formed yet and the way to integrate the value between public administration and GPM was not found. The primary meaning of the project lies in four aspects: first, resolve the value conflict and value integration problem in GPM, which means integrate the value of public administration into the process of GPM in order to internally unify the value of GPM and public administration with a different form of expression. Second, seek the path and method to realize the value of GPM using the value analysis instrument. Third, form the theoretical basis of GPM by studying the academic paradigm of GPM. Forth, deliver the academic and practical support to the construction of service oriented government.
The literature review was developed in four categories including the value evolution in the transition of public administration, the value orientation of government performance management, the method for government performance management and the research of paradigm. Our team members consider that the value of GPM should be realized in its process and the value of public administration constitute the constraint framework of the value of GPM. However, the method to integrate the two kinds of values is lacking. We believe that the project can constitute a value structure in line with the value pursuit of public administration as well as the GPM. In doing so, we can summarize the theoretical paradigm of GPM and refine the basic research questions of GPM.

**Research contents of project**

- The value conflict and integration of GPM, including the reason of the conflict, the formation mechanism of value conflict, the management of value conflict, the meaning of value integration and its theory and method.

- Value connotation, positioning and structure of GPM, including the influencing factors of GPM value, the connotation and extension of GPM value, the function of value orientation in GMP, the makeup factors and hierarchical relationships of the GPM value structure and the optimization of value structure.

- Value instruments of GPM, including the value chain analysis of GPM, the construction of value evaluation model of GPM, the managerial function of value evaluation model of GPM and the managerial mechanism of value evaluation model of GPM.

- The connotation and theoretical basis of the paradigm in GPM, including the intrinsic characteristics of GPM, the conceptual system of GPM and the theoretical basis of the paradigm.

- The contents and expression of the paradigm in GPM, including the basic research questions of GPM, the premises of GPM, the research methodology of GPM, the research objectives of GPM and the expression method of paradigm.