Introduction

The Law Enforcement Contacts Policy and Data Review Committee (LECC) has been working in partnership with Oregon law enforcement since 2001 to ensure racial equity in law enforcement activities. The committee is codified into Oregon statute ORS 131.905 et seq.

This is the inaugural newsletter of the LECC. This year also marks the beginning of retired Oregon Chief Justice Paul De Muniz’s leadership of the LECC. The purpose of this newsletter is to communicate quarterly updates on the activities of the LECC to interested parties. More detailed information about the history and activities of the LECC can be found on the LECC website: http://www.pdx.edu/cjpri/lecc.

The work of the LECC since 2001 has focused on four primary domains:

- Providing training in partnership with DPSST to Oregon law enforcement agencies
  - Over 1,980 participants from Oregon law enforcement agencies have attended our trainings since 2008.
- Assisting agencies with stop data collection and analysis needs
- Monitoring public perceptions of Oregon law enforcement
- Researching police and minority community relations
HISTORY OF THE LECC

The LECC is a statewide governor appointed committee that is charged with the duties of assisting Oregon law enforcement agencies with stop data collection and analysis efforts, improving community relations, training efforts, and policy recommendations that pertain to ensuring racial equality in Oregon law enforcement. The LECC is codified into statute ORS 131.905 et seq.

The LECC recognizes that racially biased policing, whether actual or perceived, impacts relationships between communities of color and law enforcement agencies. In order to foster relationships within community, the LECC has taken a multi-pronged approach led by committees in order to assure fair outcomes. LECC meetings are open to members of the public.

More information about the LECC can be found on the LECC website: http://www.pdx.edu/cpri/lecc

LECC Committee Members

- Chair Paul De Muniz, Ret. Chief Justice Oregon Supreme Court
- Scott Akins, Professor of Sociology Oregon State University
- Gilbert Carrasco, Professor of Law Willamette University College of Law
- Kevin Diaz, Legal Director ACLU of Oregon
- Richard Evans, Superintendent Oregon State Police
- David Fidanque, Executive Director ACLU of Oregon
- Todd Anderson, Oregon Department of Public Safety Standards and Training
- Annabelle Jaramillo, Benton County Commissioner
- Peter Kerns, Chief Eugene Police Department
- Jason Myers, Marion Count Sheriff

Current Training Activities

The Law Enforcement Contacts Policy and Data Review Committee (LECC) partners with the Simon Wiesenthal Center and the Oregon Department of Public Safety Standards and Training (DPSST) to offer regional and in-service trainings related to biased-based policing throughout the state of Oregon. These trainings are taught by Oregon law enforcement officers.

The LECC offers two training curriculums. The first, “Tactical Ethics: Perspectives on Profiling” was developed by the Simon Wiesenthal Center and has been offered by the LECC starting in 2008. This training utilizes interactive training video and group dialogues to confront a number of complex issues that surround traffic stops, such as when race is an inappropriate factor in a profile and what can be done to avoid escalation in racially-charged stops.

The LECC began offering a second training curriculum, “Diversity and Profiling in Contemporary Policing” in 2011. This training was developed specifically for Oregon law enforcement by LECC members, staff, and the law enforcement officers involved in the LECC training efforts. This training was initially developed as a follow-up to the original training, but is equally valuable to first time attendees. The curriculum includes information specific to the history of race and policing in Oregon.

Upcoming Trainings:

Regional Trainings
Perspectives on Profiling Curriculum

- March 28th, 2012: PPB East Precinct, Portland, OR
- March 29th, 2012: PPB North Precinct, Portland, OR
- May 15th, 2012: Dallas, OR
- May 16th, 2012: Dallas, OR

DPSST New Recruit Trainings
Perspectives on Profiling Curriculum

- March 20th, 2012: DPSST, Salem, OR
- May 15th, 2012: DPSST, Salem, OR

In-Service Trainings
Diversity and Profiling in Contemporary Policing Curriculum

- November 21st: Junction City PD

Please contact Emma Covelli (narr@pdx.edu) for more information on current trainings and future opportunities.
Online Curriculum Development

Since October 2012 a group of LECC staff and trainers, including Lt. Wendy Babst, Sgt. Mike Araiza, and Capt. Suzy Isham, have been working on a new curriculum for the LECC training efforts. What’s unique about this curriculum is that it is designed to be delivered fully online. Online training is likely to become more popular as the technology improves and budgetary and distance constraints make it difficult to send officers and managers to in-person trainings.

The goal of the curriculum is to reinforce decision-making skills covered in the other LECC trainings with more scenario exercises focusing on equal protection of the law and communication styles with communities of color. The training will be appropriate for all types of law enforcement officers and all ranks. The training will be general enough that officers who have not taken our prior trainings can easily jump in, but also rigorous and fresh for those officers who have participated in our in-person trainings. We hope to launch this cutting-edge program in the fall of 2013.

Community Relations Guidebook

In early 2010, the Criminal Justice Policy Research Institute (CJPRI) began collaborating with Salem PD to develop a community outreach guidebook or manual. The result of this collaboration is a guidebook entitled, “Decreasing Crime by Increasing Involvement: A Law Enforcement Guidebook for Building Relations in Multi-Ethnic Communities”. The purpose of this guidebook is to help law enforcement agencies improve their success in community outreach efforts with communities of color and underrepresented ethnic groups, whether they’re just beginning their community outreach programs or want to build upon an existing program. It was noted through the LECC meetings that some police departments expressed a desire to improve their relations with their ethnic communities but were often unclear on the best way to accomplish that.

The guidebook is available online at the LECC’s webpage: http://www.pdx.edu/cjpri/sites/www.pdx.edu.cjpri/files/Decreasing_Crime_By_Increasing_Involvement.pdf

Funding Updates

The accomplishments of the LECC would not be possible without past and present funding partnerships. We’d like to acknowledge our current funding partnership with Oregon’s Criminal Justice Commission which is helping to fund our training efforts in 2013. In 2011 we were awarded a Spirit Mountain Community Foundation (SMCF) Grant which helped to continue our training efforts last year. We’d like to thank SMCF for their generous support. Finally, it is important to acknowledge the long-term funding partnership with Oregon’s Traffic Safety Division which ended in October of 2012. Through the efforts of TSD’s director Troy Costales, Oregon was awarded a grant from the National Highway Traffic Safety Administration’s “Incentive Grant Program to Prohibit Racial Profiling”. From 2007-2012 this grant funded the LECC efforts. Our goal in 2013 is to find more stable funding for the LECC from the Oregon legislature.