LECC Community Relations Subcommittee Members Present
David Fidanque, Executive Director, American Civil Liberties Union of Oregon
Commissioner Annabelle Jaramillo, Benton County
Chief Ron Louie, Hillsboro Police Department
Superintendent Frank Thompson, Santiam Correctional Institution

LECC Staff Present
Claudia Black, Brian Renauer, Laura Uva, Criminal Justice Policy Research Institute,
Portland State University
Craig Prins, Oregon Criminal Justice Commission

LECC Community Relations Subcommittee Members Excused
Associate Professor Keith Aoki, University of Oregon Law School
Dr. Charles Martinez, Oregon Social Learning Center
Justice Edwin Peterson, Distinguished Jurist in Residence, Willamette University College
of Law

Guests
Linda Gilbert, Budget Analyst, Department of Administrative Services
Lt. Henry Reimann, Hillsboro Police Department

Approve Agenda
Chief Louie moved, Mr. Fidanque seconded, and the committee unanimously approved
the agenda.

Approve Minutes of October 17, 2005 Meeting
Mr. Fidanque corrected his title for the minutes as “David Fidanque, Executive Director
of ACLU of Oregon” rather than “Director David Fidanque.” Mr. Fidanque moved,
Superintendent Thompson seconded, and the committee unanimously approved the
revised minutes.

Update on Meeting with OACP Leadership
Mr. Prins informed the committee that the meeting with the Executive Committee of the
Oregon Association Chiefs of Police (OACP) went very well. The chiefs agreed to
support the LECC Law Enforcement Survey by distributing it on behalf of the committee,
and to partner with the LECC in encouraging agencies of different sizes and regions to
collect stop data.
Chief Louie explained that accreditation is important to agencies because it functions as
an outside auditing mechanism, ensuring that agencies meet nationally recognized
standards of performance that are set by the profession. The objectivity of this nationally-endorsed tool establishes credibility that is often useful in responding to public scrutiny. Chief Louie informed the committee that the next OACP meeting will be held in mid-April 2006.

**Update on Department of Public Safety Standards and Training (DPSST) Law Enforcement Curriculum Subcommittee**

Superintendent Thompson informed the subcommittee that he had talked with Cameron Campbell, DPSST Director of Training, earlier this month. Mr. Campbell indicated that he had met with the DPSST Curriculum Committee to structure the schedule of the training modules so that there would be a logical sequence of coursework for the racially-biased policing scenarios to be introduced. He will notify Superintendent Thompson when he is ready for all of the scenario-writing volunteers to participate. Superintendent Thompson added that Chief Louie has done a lot of work in preparation for that input.

**Assessment of New Jersey Training Package**

Lt. Reimann, Accreditation Manager of the Hillsboro Police Department, gave a PowerPoint presentation on the Hillsboro Police Department’s analysis of New Jersey’s new “Eradicating Racial Profiling” Training.

The participants in this training curriculum review included two relatively new officers (one year or less with the agency), two senior officers, two sergeants and two lieutenants, all of the Hillsboro Police Department.

The participants found the training to be very well done, professionally made, detailed, informative and up-to-date. The speakers were well-versed, credible and knowledgeable. The program has a written transcript of the video along with a skill assessment section with answers and explanations. The video scenarios are designed to make the viewer apply the techniques. However, the reviewers found the training to be extremely long, drawn-out, and excessively detailed. Additionally, much of the material is specific to New Jersey and based on New Jersey case law and statutes as well as their high number of racial profiling cases.

The participants recommended that, using the New Jersey model as a template, a shorter interactive training course based on Oregon law and community policing techniques should be developed. This training should include the history and origins of racial profiling and bias-based law enforcement, the impact of racial and ethnic profiling on society, the impact of racial and ethnic profiling on the law enforcement and security professions, early warning system (EWS) tools and techniques to prevent personnel misconduct, and strategies to eliminate racial profiling.

Possible course objectives were described.

Community training would apply a collaborative problem-solving model and be aimed at improving community awareness of what to expect from police during a stop.

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Management training would focus on the key roles of chief, mid-management and line supervisors in promoting and enforcing impartial policing.

**Technical Assistance Proposal**
Chief Louie stated that Oregon has limited resources to assist agencies in data collection, and thus very few agencies are continuing to collect the data. Those individuals that have the expertise could help provide technical assistance to agencies that desire assistance in their data collection processes. Mr. Prins suggested that the committee work with the OACP to identify interested agencies. Additional assistance could also be provided in regards to community outreach, if so desired by agencies. Mr. Fidanque suggested that, once some interested agencies are identified, the LECC could hold a group meeting with the experts to work through some of the logistical issues. Chief Louie agreed.

**Update on Oregon Law Enforcement Survey**
A copy of the latest draft of the Oregon Law Enforcement Survey was distributed. Ms. Black explained that she had incorporated suggestions from Oregon State Sheriffs Association Executive Director Dave Burright, as well as comments from Lori Fridell and Robin Shepherd Engel, both experts on racial profiling. The committee edited the survey further. Ms. Black agreed to distribute an edited version of the survey to LECC members before the full LECC meeting on Monday, January 30, 2006.

**Other Business / Open Comments from Community Relations Subcommittee**
Chief Louie recommended that the committee look into taking advantage of U.S. Department of Justice Office of Community Oriented Policing Services (COPS) grants and funding for the LECC.

Ms. Black distributed copies of the draft press release for the LECC 2005 Annual Report. The committee made suggestions for editing.

**Adjournment**
The meeting was adjourned at 3:03 p.m.

Further information on the LECC is available at:
http://www.ocjc.state.or.us/Racial_Profiling/LECPDRC.HTM