

## **THE WHY'S AND HOW'S OF CITIZEN SATISFACTION SURVEYS:**

### **An Examination of the Relationships between Data Use and Achieving Desired Outcomes Among National Citizen Survey Participants**

By

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#### **Executive Summary**

Jurisdictions choose to conduct citizen satisfaction surveys for a variety of reasons and use the results of these surveys in a variety of ways. This study examines whether, for National Citizen Survey (NCS) participants, there are relationships between how NCS data was used and success in meeting the goals of their survey. The results of this study are intended to help local government professionals make better decisions about the use of citizen satisfaction survey data.

## Introduction

According to a 2003 study, 43.1% of cities and counties measure citizen satisfaction through the use of surveys<sup>i</sup>. Citizen satisfaction surveys collect data on a variety of topics ranging from perceptions of jurisdictional services and elected officials, to desires for new capital projects.

Why do jurisdictions conduct citizen satisfaction surveys? Miller and Miller describe six “good reasons” communities conduct citizen satisfaction surveys: to assess community needs (resource allocation), to guide long-range planning, to guide short-term planning, to assess communication with citizens, to evaluate community services, and to determine policy support<sup>ii</sup>. If a community chooses to conduct a citizen satisfaction survey for one or more of these six good reasons, or for other reasons outside of Miller and Miller’s recommendations, and the community is able to take action based on the citizen satisfaction survey data, then that community has achieved a desired outcome from the survey. But, how do communities use the citizen satisfaction survey data in order to achieve their desired outcome(s)? Miller and Miller also provide guidance on what to do with citizen satisfaction survey data once it is collected. They suggest using data in one or more of the following ways: analyzing disaggregated data, reporting survey findings to the public, reporting survey findings to staff, incorporating survey findings into the performance measurement system, and benchmarking data against past data and other communities<sup>iii</sup>.

The purpose of this study is to answer this question: for those jurisdictions that chose to conduct a citizen satisfaction survey, did how they use the data affect whether or not the jurisdiction achieved a desired outcome of the survey? When choosing to conduct a citizen satisfaction survey, jurisdictions are also choosing to allocate staff and financial resources to this effort. For this to be a reasonable allocation of resources, jurisdictions need to achieve the desired outcomes of the citizen satisfaction survey. This research will see which, if any, of the data uses are most associated with achieving desired outcomes and maximizing the use of citizen surveys.

## Methodology

To answer the research question, a survey was fielded to the local government jurisdictions that had participated in the National Citizen Survey at least once within the past five years (See Appendix A for complete survey). The National Citizen Survey is “a uniform survey tool used by widely diverse local jurisdictions across the U.S. to assess resident satisfaction with community amenities and government service provision.”<sup>iii</sup> <sup>iv</sup> There is no central repository for jurisdictions choosing to complete a citizen survey. For this reason, participants of the National Citizen Survey, an example of one type of citizen satisfaction survey, were chosen as the sample group. This sample group was chosen as a convenience sample, for expediency of distribution; the findings of this survey may not be applicable to all users of citizen satisfaction surveys.

The 30-question, electronic survey was distributed to National Citizen Survey points of contact in 121 local government jurisdictions across the United States. In the event the survey was not distributed to the correct contact, recipients were encouraged to forward by e-mail the electronic survey to the appropriate contact. A total of 38 jurisdictions responded for a response rate of 31.41%. Table 1 summarizes the population and geographical statistics for the sample group and the respondent group (See Appendix B for a list of those surveyed and respondents). The group of respondents was a good reflection of those invited to participate: population and geographic region data show the similarities.

<b>Table 1: Sample and Respondent Group Comparison</b>			
		<b>Sample (n=121)</b>	<b>Respondent (n=38)</b>
<b>Population</b>	<b>Mean</b>	87,828	88,815
	<b>Median</b>	39,442	42,287
<b>Geographical Region</b>	<b>Central</b>	7 (6%)	3 (8%)
	<b>Midwest</b>	24 (20%)	8 (21%)
	<b>Northeast</b>	10 (8%)	5 (13%)
	<b>Southeast</b>	39 (32%)	10 (26%)
	<b>Southwest</b>	18 (15%)	5 (13%)
	<b>West</b>	23 (19%)	7 (18%)

Respondents were asked why they chose to conduct a citizen satisfaction survey; each of Miller and Miller's six reasons, as well as "I don't know" or "other" were the choices. If a respondent selected a Miller and Miller reason for conducting the survey, they were then asked if they achieved a desired outcome related to that reason. Those that indicated they did achieve a desired outcome were asked to provide a specific example of the outcome. The ability to cite a specific example, regardless of the example itself, was the measure of a jurisdiction's achievement of their desired outcome. In the event a specific example was not provided, those responses were recoded from "achieved a desired outcome" to "did not achieve a desired outcome."

Survey responses were coded and data was cross tabulated with uses of the citizen survey as the independent variables and an achievement of an outcome related to a "good reason" as the dependent variables. For the purposes of this study, statistical significance was set to  $p \leq .1$  (a 90% confidence interval). Cross tabulations with a p-value of .1 or less were further examined for relationships between independent and dependent variables. Five cross tabulations had no variance, that is, no cross-tabulation was possible, as all responses fell into the category of using a data technique. In these cases, the frequency of outcome achievement was analyzed.

## Findings

The research findings suggest there is some relationship between how citizen satisfaction survey data was used and whether a locality's desired outcome was achieved. Specifically, there are relationships between how data was used and whether any desired outcome was achieved, and there are relationships between how the data was used that the achievement of specific categories of desired outcomes.

<b>Table 2: Number of statistically significant relationships to achieved outcomes</b>	
<b>Data use techniques</b>	<b>Number of statistically significant relationships (total of 5)</b>
<b>Analyze disaggregated data</b>	1 (16.67%)
<b>Report survey findings to the public</b>	3 (50.00%)
<b>Report survey findings to staff</b>	0 (0.00%)
<b>Incorporate into Performance Management System</b>	1 (16.67%)
<b>Benchmark against past data</b>	0 (0.00%)

Table 2 summarizes the number of statistically significant relationships between the six categories in which a locality could achieve a desired outcome and the five data use techniques. Three of the five data use techniques had at least one statistically significant relationship with the achievement of a desired outcome; the techniques of reporting survey findings to jurisdictional staff and benchmarking against

past data had no statistically significant relationships with the dependent variables. Tables 3 and 4 examine two of the statistically significant relationships in depth.

<b>Table 3: Statistically significant cross-tabulation for reporting survey findings to the public and achievement of an outcome associated with assessing citizen communication</b>		
	<b>Achieved outcome associated with assessing citizen communication</b>	<b>Did not achieve outcome associated with assessing citizen communication</b>
<b>Reported Survey Findings to the Public</b>	20 (90.91%)	2 (9.09%)
<b>Did not report survey findings to the public</b>	0 (0.00%)	1 (100.00%)

Fifty percent of the relationships between outcome achievement and reporting survey findings to the public were significant. As illustrated in Table 3, for the relationship between assessing citizen communication and reporting survey findings to the public, 90.91% of the 22 respondents that reported survey findings to the public and desired an outcome in assessing citizen communication, also reported achieving a specific outcome. In contrast, the one respondent that desired an outcome in assessing citizen communication but did not report survey findings to the public did not achieve a desired outcome (100%). The data use technique of reporting survey findings to the public had similar relationships with the desired outcomes of evaluating community services and determining support for public policies. It should be noted that there was no variance in the groupings for the other three desired outcome areas, as all respondents that desired an outcome in those three areas also reported survey findings to the public.

<b>Table 4: Statistically significant cross-tabulation for analyzing disaggregated data and achievement of a desired outcome in resource allocation</b>		
	<b>Achieved outcome associated with resource allocation</b>	<b>Did not achieve outcome associated with resource allocation</b>
<b>Analyzed disaggregated survey data</b>	10 (100.00%)	0 (0.00%)
<b>Did not analyze disaggregated survey data</b>	10 (58.82%)	7 (41.18%)

As seen in Table 4, for the statistically significant relationship of achieving a desired outcome in resource allocation and using the technique of analyzing disaggregated data, of the 10 respondents that desired an outcome in resource allocation and analyzed disaggregated data, all 10 (100%) achieved an outcome. In contrast, of the 17 that desired an outcome in resource allocation, but did not analyze disaggregated data, 10 (58.82%) achieved an outcome, while 7 (41.18%) did not. This more even distribution is also found in the statistically significant relationships between achievement of an outcome in resource allocation and using the technique of incorporating survey data into one's performance measurement system.

Cross tabulations between combinations of techniques in data use and outcome achievement were also analyzed, but no additional statistically significant relationships were discovered where an original relationship between one or more of the techniques and an outcome achievement was not present.

<b>Table 5: Relationships - Outcome achievements and Data techniques</b>						
	<b>Immediate Decisions</b>			<b>Planning Decisions</b>		
	<b>Resource Allocation</b>	<b>Assess Citizen Communication</b>	<b>Evaluate community services</b>	<b>Long-range planning</b>	<b>Short-term planning</b>	<b>Determine Support for policies</b>
<b>Analyze disaggregated data</b>	.018*	.825	.618	.915	.152	.973
<b>Report survey findings to the public</b>	#	.008*	.002*	#	#	.093*
<b>Report survey findings to staff</b>	#	.692	.632	#	.137	.536
<b>Incorporate into Performance Management System</b>	.055*	.704	.678	.42	.484	.78
<b>Benchmark against past data</b>	.547	.104	.229	.444	.484	.444

\*p ≤ .1.

#=Grouping with no variance

Table 5 summarizes the presence of statistically significant relationships between outcome achievement and data techniques as well as the relationships that had no variance.

Miller and Miller's six "good reasons" for conducting citizen satisfaction surveys can be broken into two categories: reasons associated with immediate decisions, and reasons associated with planning decisions. Immediate decisions include resource allocation, assess citizen communication, and evaluate community services. Planning decisions include long-range planning, short-term planning, and determine support for policies. It appears that how a locality uses data is more important for immediate decisions than for planning decisions. There are four statistically significant relationships between reasons within the immediate decision group and data use techniques, while there is only one statistically significant relationship between reasons within the planning decision group and data use techniques. This finding may also suggest that there is some difference between these two groups that goes beyond data use techniques. See Appendix C for detailed data analysis.

### Application of Findings

The difference in the number of statistically significant relationships between the immediate decision and planning decision groups suggests that depending on which outcomes are desired, certain data use techniques may be more appropriate than others. As previously mentioned, there was a statistically significant difference between those that used data techniques and reported outcome achievement and those that used fewer data techniques within the immediate decision group. The immediate decision sub-group reported relationships in 4 (26.67%) of the 15 possibilities. In contrast, there was a relationship in 1 (6.67%) of the 15 possibilities within the planning decision sub-group. These findings suggest that using the data techniques as a means of achieving an outcome in resource allocation, assessing citizen communication, or evaluating community services, may be more effective than using the data techniques as a means of achieving an outcome in long-range or short-term planning, or determining support for policies.

The data use technique of reporting survey findings to the public had statistically significant relationships in three of the six "good reasons" to conduct a citizen satisfaction survey, and groupings

with no variance for the other three “good reasons”. This finding points to a difference in outcome achievement rates in the respondent group between those that do and do not use this technique.

The data use techniques of analyzing disaggregated data and incorporating findings into a performance measurement system had statistically significant relationships with achieving an outcome related to resource allocation. This finding suggests it is appropriate to use these data techniques when desiring an outcome in this area.

## **Limitations**

The results of the study may not be generalizable considering the self-selecting nature of the sample group as users of the National Citizen Survey, which is only one type of citizen satisfaction survey. The results of this survey may only be relevant to NCS users. Also, this study made no effort to determine causality between data use techniques and outcome achievement. A variety of factors beyond the relationship between the presence of techniques and outcomes may lead to the achievement of an outcome. In other words, the use of a data use technique may not lead, on its own, to an outcome achievement.

## **Conclusion**

This study examines the relationships between the uses of particular data techniques for citizen satisfaction survey data and the reasons to conduct citizen satisfaction surveys found in citizen survey literature. The study suggests a difference between outcomes related to immediate decisions and planning decisions. For those outcomes related to immediate decisions, relationships with data techniques are more common. For those outcomes related to planning decisions, relationships with data techniques are less common. This finding may point to a difference between the two outcome groups that limit the usability of the data techniques in the achievement of planning decision outcomes. The results of these findings, however, are limited to relationships, and do not point to causality between the use of data techniques and the achievement of outcomes.

The results of this study also suggest some techniques, particularly those related to reporting survey findings to the public, are often related to the achievement of citizen satisfaction survey outcomes. Relationships between techniques and outcome achievement are sometimes limited to particular techniques and outcomes as well; such as with the data techniques of incorporating citizen satisfaction survey data into the performance measurement system or analyzing disaggregated data and the achievement of an outcome related to resource allocation.

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i Dalehite, E. (2008, September). Determinants of Performance Measurement: An Investigation into the Decision to Conduct Citizen Surveys. *Public Administration Review*, pp. 891,907. Retrieved September 24, 2009, doi:10.1111/j.1540-6210.2008.00930.x

ii Miller, T. I., & Kobayashi, M. Miller. (c2000). *Citizen surveys : How to do them, how to use them, what they mean*. Washington, D.C.: International City/County Management Association.

iii National Research Center – National Citizen Survey. Retrieved October 22, 2009. <http://www.n-r-c.com/services/nationalcitizensurvey.html/>

iv Although referred to as uniform, participants have the option to choose from a bank of questions as well as add locality specific questions.

## Appendix A – Electronic Survey Distributed

Thank you for your participation in this survey on your jurisdiction's decision to complete the National Citizen Survey. The questions below focus on why your jurisdiction chose to complete the NCS and what outcomes your community achieved by using the survey findings.

Please check all reasons that apply to why your jurisdiction chose to conduct the National Citizen Survey:

- ☐ Assess community needs (resource allocation)
- ☐ Long-range planning
- ☐ Short-term planning
- ☐ Assess communication with citizens
- ☐ Evaluation of community services
- ☐ Determine support to particular policies
- ☐ Other, please specify

For each of the reasons you chose to conduct the survey, please indicate whether your jurisdiction achieved an outcome related to the reason.

Did your jurisdiction achieve a desired outcome related to resource allocation?

- ☐ Yes
- ☐ No
- ☐ Don't know

Did your jurisdiction achieve a desired outcome related to long-range planning?

- ☐ Yes
- ☐ No
- ☐ Don't know

Did your jurisdiction achieve a desired outcome related to short-term planning?

- ☐ Yes
- ☐ No
- ☐ Don't know

Did your jurisdiction achieve a desired outcome related to assess communication with citizens?

- ☐ Yes
- ☐ No
- ☐ Don't know

Did your jurisdiction achieve a desired outcome related to evaluation of community services?

- ☐ Yes
- ☐ No
- ☐ Don't know

Did your jurisdiction achieve a desired outcome related to determine support to particular policies?

- ☐ Yes
- ☐ No
- ☐ Don't know

Did your jurisdiction achieve a desired outcome related to any other reason for completing the National Citizen Survey?

- ☐ Yes
- ☐ No
- ☐ Don't know

Please provide an example of a **resource allocation** outcome your jurisdiction achieved as a result of the NCS:

Please provide an example of a **long range planning** outcome your jurisdiction achieved as a result of the NCS:

Please provide an example of a **short-term planning** outcome your jurisdiction achieved as a result of the NCS:



Please provide an example of an outcome related to **assessing communication with citizens** your jurisdiction achieved as a result of the NCS:

Please provide an example of an outcome related to **evaluating community services** your jurisdiction achieved as a result of the NCS:

Please provide an example of a outcome related to **determining support to particular policies** your jurisdiction achieved as a result of the NCS:

Please provide an example of an outcome related to any **other reason** your jurisdiction achieved as a result of the NCS:

Please indicate how your jurisdiction used National Citizen Survey data.

Did your jurisdiction, or any department within your jurisdiction, analyze disaggregated data?

- ☐ Yes
- ☐ No
- ☐ Don't know

Did your jurisdiction, or any department within your jurisdiction, report survey findings to the public?

- ☐ Yes
- ☐ No
- ☐ Don't know

Did your jurisdiction report survey findings to staff?

- ☐ Yes
- ☐ No
- ☐ Don't know

Did your jurisdiction incorporate survey findings into the performance measurement system?

- ☐ Yes
- ☐ No
- ☐ Don't know

Did your jurisdiction benchmark data against past data and other communities?

- ☐ Yes
- ☐ No
- ☐ Don't know

Did your jurisdiction use the National Citizen Survey data in any other way not already mentioned?

- ☐ Yes
- ☐ No
- ☐ Don't know

How was the NCS data **disaggregated**?



How were the NCS survey findings **reported**?



How were NCS survey findings **reported to staff**?



How were the findings **incorporated into the jurisdiction's performance measurement system?**

How was the NCS data **benchmarked?**

In what **other** ways were National Citizen Survey findings used?

Name of Jurisdiction

Name of person completing survey

Email address for follow-up questions

Telephone number for follow-up questions

Comments

Thank you for your participation in this survey. If you have any further questions, feel free to contact Bo Gattis at [bgattis@email.unc.edu](mailto:bgattis@email.unc.edu).

## Appendix B – NCS Participants Surveyed and Respondents

# Denotes respondents

Alamogordo, NM #	Fishers, IN #	Peoria County, IL #
Albany, GA	Gainesville, FL	Peters Township, PA
Ankeny, IA #	Gaithersburg, MD	Port St. Lucie, FL
Ann Arbor, MI	Galt, CA	Prescott Valley, AZ
Arapahoe County, CO	Gig Harbor, WA #	Prince George's County, MD
Asheville, NC	Grand Prairie, TX #	Queen Creek, AZ
Aurora, CO	Gunnison County, CO	Renton, WA
Bedford, MA #	Hanover County, VA #	Richmond, CA #
Benbrook, TX #	Henderson, NV	Richmond Heights, MO
Benicia, CA	Hermiston, OR	Rio Rancho, NM
Bettendorf, IA	Highland Park, IL	Rock Hill, SC
Billings, MT	Hopewell, VA	Salina, KS #
Bowling Green, KY	Hutchinson, MN	San Juan County, NM #
Bozeman, MT #	James City County, VA	San Luis Obispo County, CA
Brevard County, FL	Johnson City, TN	Sanford, FL #
Burlingame, CA	La Plata, MD #	Sarasota, FL
Cape Coral, FL #	La Vista, NE	Savannah, GA
Cartersville, GA #	Laguna Beach, CA #	Sedona, AZ #
Chandler, AZ	Lane County, OR #	Shorewood, IL
Chanhassen, MN #	Lexington, VA	Sioux Falls, SD #
Charlotte County, FL	Lincolnwood, IL	Smyrna, GA
Cheyenne, WY	Livermore, CA	South Daytona, FL #
Chula Vista, CA	Lodi, CA	South Haven, MI
Collinsville, IL #	Menlo Park, CA #	South Lake Tahoe, CA
Cooper City, FL #	Meridian Charter Township, MI	State College, PA
Craig, CO	Merrill, WI	Stillwater, OK
Crested Butte, CO	Munster, IN	Stockton, CA #
Dania Beach, FL	Needham, MA #	Sugar Grove, IL
Davidson, NC	North Las Vegas, NV #	Suwanee, GA
Decatur, GA #	Oak Park, IL	Sylvania Township, OH
Delray Beach, FL	Ocean City, MD	Valdosta, GA
Denver (City and County), CO #	O'Fallon, IL	Walnut Creek, CA
Dewey-Humboldt, AZ #	Oldsmar, FL	Walton County, FL
Dover, DE	Oviedo, FL	Washington City, UT #
Duluth, MN #	Palatine, IL #	Washoe County, NV
Duncanville, TX	Palm Bay, FL	White House, TN
East Providence, RI #	Palm Coast, FL #	Williamsburg, VA
Eau Claire, WI	Palm Springs, CA	Winter Garden, FL
El Cerrito, CA	Park Ridge, IL #	Yuma, AZ
Englewood, CO	Pasco, WA	
Farmington, UT	Pasco County, FL	

## Appendix C - Results for all cross tabulations

Analyze disaggregated data	Achieve a desired outcome in Resource Allocation		
	p=.018	Yes	No
	Yes	10 (100%)	0 (0%)
	No	10 (58.82%)	7 (41.18%)

Analyze disaggregated data	Achieve a desired outcome in Long-Range Planning		
	p=.915	Yes	No
	Yes	5 (62.5%)	3 (37.5%)
	No	11 (64.71%)	6 (35.29%)

Analyze disaggregated data	Achieve a desired outcome in Short-term planning		
	p=.152	Yes	No
	Yes	7 (87.5%)	1 (12.5%)
	No	10 (58.82%)	7 (41.18%)

Analyze disaggregated data	Achieve a desired outcome in Assessing citizen communications		
	p=.825	Yes	No
	Yes	8 (88.88%)	1 (11.11%)
	No	12 (85.71%)	2 (14.29%)

Analyze disaggregated data	Achieve a desired outcome in Evaluating community services		
	p=.618	Yes	No
	Yes	12 (85.71%)	2 (14.29%)
	No	15 (78.95%)	4 (21.05%)

Analyze disaggregated data	Achieve a desired outcome in evaluating support for policies		
	p=.973	Yes	No
	Yes	8 (72.73%)	3 (27.27%)
	No	11 (73.33%)	4 (26.67%)

Report survey findings to the public	Achieve a desired outcome in Resource Allocation		
	p=#	Yes	No
	Yes	20 (74.07%)	7 (25.93%)
	No	-	-

Report survey findings to the public	Achieve a desired outcome in Long-Range Planning		
	p=#	Yes	No
	Yes	16 (64%)	9 (36%)
	No	-	-

Report survey findings to the public	Achieve a desired outcome in Short-term planning		
	p=#	Yes	No
	Yes	17 (68%)	8 (32%)
	No	-	-

Report survey findings to the public	Achieve a desired outcome in Assessing citizen communications		
	p=.008	Yes	No
	Yes	20 (90.91%)	2 (9.09%)
	No	0 (0%)	1 (100%)

Report survey findings to the public	Achieve a desired outcome in Evaluating community services		
	p=.002	Yes	No
	Yes	27 (87.1%)	4 (12.9%)
	No	0 (0%)	2 (100%)

Report survey findings to the public	Achieve a desired outcome in evaluating support for policies		
	p=.093	Yes	No
	Yes	19 (76%)	6 (24%)
	No	0 (0%)	1 (100%)

Report survey findings to staff	Achieve a desired outcome in Resource Allocation		
	p=#	Yes	No
	Yes	20 (74.07%)	7 (25.93%)
	No	-	-

Report survey findings to staff	Achieve a desired outcome in Long-Range Planning		
	p=#	Yes	No
	Yes	16 (64%)	9 (36%)
	No	-	-

Report survey findings to staff	Achieve a desired outcome in Short-term planning		
	p=.137	Yes	No
	Yes	17 (70.83%)	7 (29.17%)
	No	0 (0%)	1 (100%)

Report survey findings to staff	Achieve a desired outcome in Assessing citizen communications		
	p=.692	Yes	No
	Yes	19 (86.36%)	3 (13.64%)
	No	1 (100%)	0 (0%)

Report survey findings to staff	Achieve a desired outcome in Evaluating community services		
	p=.632	Yes	No
	Yes	26 (81.25%)	6 (18.75%)
	No	1 (100%)	0 (0%)

Report survey findings to staff	Achieve a desired outcome in evaluating support for policies		
	p=.536	Yes	No
	Yes	18 (72%)	7 (28%)
	No	1 (100%)	0 (0%)

Incorporate into Performance Management System	Achieve a desired outcome in Resource Allocation		
	p=.055	Yes	No
	Yes	19 (86.36%)	3 (13.64%)
	No	6 (54.55%)	5 (45.45%)

Incorporate into Performance Management System	Achieve a desired outcome in Long-Range Planning		
	p=.42	Yes	No
	Yes	8 (57.14%)	6 (42.86%)
	No	8 (72.73%)	3 (27.27%)

Incorporate into Performance Management System	Achieve a desired outcome in Short-term planning		
	p=.484	Yes	No
	Yes	11 (73.33%)	4 (26.67%)
	No	6 (60%)	4 (40%)

Incorporate into Performance Management System	Achieve a desired outcome in Assessing citizen communications		
	p=.704	Yes	No
	Yes	11 (84.62%)	2 (15.38%)
	No	9 (90%)	1 (10%)

Incorporate into Performance Management System	Achieve a desired outcome in Evaluating community services		
	p=.678	Yes	No
	Yes	16 (84.21%)	3 (15.79%)
	No	11 (78.57%)	3 (21.43%)

Incorporate into Performance Management System	Achieve a desired outcome in evaluating support for policies		
	p=.78	Yes	No
	Yes	12 (75%)	4 (25%)
	No	7 (70%)	3 (30%)

Benchmark against past data	Achieve a desired outcome in Resource Allocation		
	p=.547	Yes	No
	Yes	19 (73.08%)	7 (26.92%)
	No	1 (100%)	0 (0%)

Benchmark against past data	Achieve a desired outcome in Long-Range Planning		
	p=.444	Yes	No
	Yes	15 (62.5%)	9 (37.5%)
	No	1 (100%)	0 (0%)

Benchmark against past data	Achieve a desired outcome in Short-term planning		
	p=.484	Yes	No
	Yes	18 (94.12%)	1 (5.88%)
	No	1 (100%)	0 (0%)

Benchmark against past data	Achieve a desired outcome in Assessing citizen communications		
	p=.104	Yes	No
	Yes	19 (95%)	1 (5%)
	No	1 (50%)	1 (50%)

Benchmark against past data	Achieve a desired outcome in Evaluating community services		
	p=.229	Yes	No
	Yes	26 (92.86%)	2 (7.14%)
	No	1 (50%)	1 (50%)

Benchmark against past data	Achieve a desired outcome in evaluating support for policies		
	p=.444	Yes	No
	Yes	18 (94.74%)	1 (5.26%)
	No	1 (50%)	1 (50%)