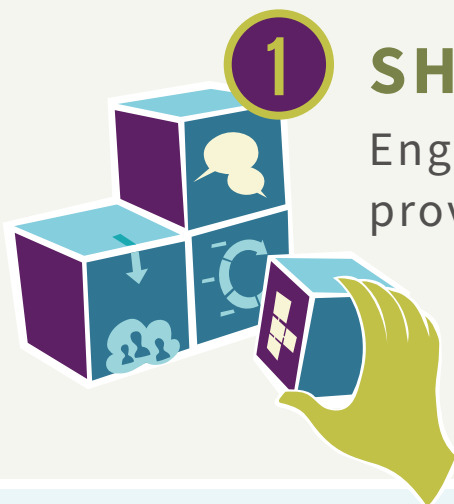


HOW TO BUILD TEAM ENGAGEMENT



1 SHIFT HOW YOU DEFINE ENGAGEMENT

Engagement is about meeting needs and providing support & resources (not compliance)



- ▶ Develop relationships
- ▶ Clear, consistent, and transparent communication & expectations
- ▶ Share power

2 SHIFT YOUR FOCUS TO THE TEAM

All team members can help do the engagement work (not just you)

- ▶ Shared responsibility
- ▶ More resources brought to the table
- ▶ Increased likelihood of creating a supportive context



3 DEVELOP A SHARED VISION

Identify and agree on the key practice values that define how you want to work together

- ▶ Strengths-based
- ▶ Trauma-informed
- ▶ Culturally responsive
- ▶ Family driven, youth-guided



4

PRACTICE THE PARALLEL PROCESS

Engagement works the same way for service providers and colleagues as it does for families

- ▶ Create a virtuous cycle of engagement
- ▶ Craft a new way of doing business



TEAMWORK

WITHOUT THE TEAM, IT'S JUST WORK!