

# The Annual Campus Security Report

2020



**Portland State University**

**633 SW MONTGOMERY ST. PORTLAND OREGON 97201**

**CAMPUS PUBLIC SAFETY**

# 2020 CAMPUS SECURITY REPORT

Each year Portland State University's Campus Public Safety Office (CPSO), with the collaboration of other departments, produces a report of crime statistics, University policies, procedures and programs, related to campus safety and security issues, as required by the Clery Act. We hope that you will find the information in this document helpful and that it will answer questions you may have about crimes occurring on or near campus, fire safety and other concerns of a personal safety nature. **NOTE:** *This report is dated 2020, but contains data for the prior year of 2019 for Clery reporting purposes. The deadline for publication of this report had been extended to December 31<sup>st</sup> 2020 by the Department of Education.*

This report is online and in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act of 1998. You may obtain a hard copy of the report by visiting Campus Public Safety at 633 SW Montgomery Street, Portland, Oregon 97201 or by emailing the Clery & Records Coordinator at [clery@pdx.edu](mailto:clery@pdx.edu).

## WHAT IS THE CLERY ACT?

The Jeanne Clery Disclosure Act of Campus Security and Campus Crime Statistics Act (the Clery Act) requires that post-secondary schools, participating in Title IV student financial aid programs, publish a statistical report of crimes occurring on or near the institution's campus and provide information about security policies, procedures and programs.

## HOW PSU COMPILES CLERY CAMPUS CRIME STATISTICS

The intent of the report is to inform the University community and future community members of the extent of reported crimes occurring in the previous calendar year and give them information about safety on and near campus. Collected data is from a variety of sources, including the Portland Police Bureau and University departments such as the CPSO, Dean of Students Life, Housing and Residence Life, Athletics Department, Human Resources Center, Global Diversity and Inclusion, Student Activities and Leadership Program, and the Women's Resource Center. Statistics are included by the calendar year in which the crime was reported to CPSO.

The Clery Act is a complicated law that includes many requirements. While not all of the requirements are described here, the following are a few useful facts about the statistics and the manner in which they are compiled.

The statistics include the occurrence of the criminal offenses reported to campus security authorities, or to local police agencies that occurred on or near campus, in/on non-campus buildings or property, and on public property, including streets, sidewalks and parking facilities within the campus or immediately adjacent to and accessible from the campus.

## Geographic Reporting

Crimes are included from the following reportable areas:

- **On Campus and Residential Halls** – This includes any buildings and facilities owned or controlled by Portland State University (PSU) that are within the same reasonably contiguous geographic area and used to meet or support the institution's educational purpose. This includes: residence halls, administrative buildings, buildings that house classrooms and labs, or in the South Park Blocks between SW Market Street & SW Jackson Street along SW Park Avenue, which is considered by students to be an integral part of the campus and is covered by a written agreement between the City of Portland and Portland State

University dated Aug 25, 2010. *\*important note: University Pointe is a student housing building occupying the majority of the block bounded by SW College, 5th, Jackson, and 6th. Constructed in 2013, the building is unique among PSU buildings in that its land is owned by PSU, but the building itself is owned and operated independently by the Texas-based company, American Campus Communities. University Pointe is included for use in our campus student housing statistics. Student residents in this particular building will often share a space with a non-student. Our On-Campus area also includes the Center for Executive and Professional Education at Crown Plaza, 1500 SW 1<sup>st</sup> Ave. #100b*

- **Non-Campus** – This area includes buildings and facilities that are near campus or are either owned or controlled by the University, such as fraternities, sororities, cooperative housing facilities, rented classrooms and other administrative facilities that are used for student activities. This includes any courses taught via the **School of Business** at Portland Community College/Willow Creek Campus at 241 Edgeway Drive in Hillsboro, Oregon. **Note:** *There is updated statistics added for this location in this report for the past three years.*
- **Public Property** – This area can be described as public streets that run through the campus, or form the border of campus. If portions of the bordering streets were not accessible because of a fence or other obstructions, then those portions would not be included in the annual report. PSU does not have any obstructions that would exclude a portion of its bordering streets from inclusion in the annual report.
- **Off-Campus** – Portland State University does not own or control any off-campus housing, or off-campus student organization facilities. PSU recognizes five fraternities or sororities as student groups. However, their organization(s) do not own any building or property, and any housing is leased independent from the University or the student organization. PSU does not capture crime information for these leased buildings or properties, and any criminal activity that occurs there is monitored and recorded by local police agencies. The Dean of Student Life Office receives complaints regarding incidents at off-campus residences that violate the Student Conduct Code and addresses those complaints through the disciplinary process. Additionally, The School of Social Work contracts off campus with the Oregon Department of Human Services in Ashland, Salem, Eugene, and Medford, Oregon. PSU also does not capture crime information for these locations, as they don't support a student based, credit earning or educational pursuit at these locations.

## Hierarchy Rule

When we examine incidents to determine if they should be included in the annual report, a portion of the Clery Act called the Hierarchy Rule comes into effect. Occasionally, a person who is arrested may have committed more than a single offense. The Hierarchy Rule requires in this situation that we count the offense that is of the most serious nature and not count an offense of lesser significance. For example, if a person committed a burglary and a murder in the course of a single act then only the murder would be counted. An exception to this rule exists for hate crimes. If a person commits any reportable offense and while doing this also commits a hate crime, then both incidents will be reported.

## Excluded Crimes

In some cases an incident that is reported as a crime may not be included in the annual report. Each of the following five standards must be met for an incident to be included in the annual report:

1. **Reported to the Proper Authorities** – Incidents must be reported to law enforcement or a person who, according to the Clery Act, is defined as a Campus Security Authority. A person designated as a Campus Security Authority does not only mean a person employed by the University Campus Public Safety Department. The term

is applied to any person who works for the University in a paid or volunteer status and has significant responsibility for student activities. For example, this could include professors, student advisors, resident assistants, coaches in University Athletics, and persons who perform security functions at campus recreational facilities. If you are someone whom a student reasonably believes that he or she can report a crime to and expect that the matter will be addressed directly through your intervention or that you will contact law enforcement for a response, then you are a Campus Security Authority.

**2. Listed Crimes** – The crime must be one of those listed in the Clery Act as a reportable crime.

Crimes	Counted by
Homicide & Non-negligent manslaughter	Number of victims
Negligent manslaughter	Number of victims
Sex Offenses	Number of survivors/victims
Robbery	Number of incidents
Aggravated Assault	Number of survivors/victims
Burglary	Number of incidents
Motor Vehicle Theft	Number of vehicles stolen
Arson	Number of incidents
Hate Crimes	Number of incidents
Domestic Violence	Number of survivors/victims
Dating Violence	Number of survivors/victims
Stalking	Number of survivors/victims
Liquor, Drug, and Weapon Law Violations	Number of persons arrested or referred to student conduct

**2. Reportable Area** – The crime must occur in one of the reportable areas. Every reportable crime occurring within the boundaries of campus is in the reportable area. The two remaining areas are a little more difficult to define. Perimeter streets are described in the following way: “Sidewalk – Street – Sidewalk”. This means that a reportable crime occurring on the sidewalk on either side of a perimeter street is reportable, as are incidents occurring in the street. But an incident occurring in a building (e.g. privately-owned store) on the distant side of a perimeter street would not be included. Unfortunately, most law enforcement agencies do not distinguish where a crime occurs with

this degree of detail. Crimes are usually located by a street address. With regard to Non-Campus Buildings, crimes occurring in those buildings or on the property of that location are reportable. Incidents occurring on the sidewalk or on the streets in front of that building would not be included.

3. **Made in Good Faith** – For an incident to be included there must be a determination that the report is made in good faith. Supporting evidence makes this determination easy, but such evidence is not always available. In such a case, the credibility of the person making the report is considered. When the incident is reported to us through a law enforcement agency, we assume that this determination has already been made.
4. **Unfounded** – If law enforcement determines that a particular reported incident could not have occurred or did not occur, i.e., a false report, the crime is not included in the annual report. Hence, it is an unfounded crime/event.

### Clery Crime Definitions & the Exceptions to the Hierarchy Rule

The crimes definitions listed below are taken from the Handbook for Campus Safety and Security Reporting (2016 Edition). These definitions guide Portland State University on defining and classifying crimes.

1. **Criminal Homicide** – These offenses are separated into two categories: Murder and Non-negligent Manslaughter, and Manslaughter by Negligence.
  - a. Murder and Non-negligent Manslaughter - the willful (non-negligent) killing of one human being by another.
  - b. Manslaughter by Negligence – the killing of another by gross negligence.
2. **Sexual Assault (Sex Offense)** – any sexual acts directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent. There are four types of forcible sex offenses:
  - Rape - the penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of women, men and trans/non-binary individuals.
  - Fondling - the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
  - Incest - sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
  - Statutory Rape - sexual intercourse with a person who is under the statutory age of consent. In Oregon, the statutory age of consent is 18 years of age.

*Sex Offenses are counted regardless of the nature of any other offenses that were committed during the same incident.*

3. **Robbery** – the taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.
4. **Aggravated Assault** – an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or by means likely to produce death or great bodily harm.
5. **Burglary or Larceny from a Building** – the unlawful entry of a structure to commit a felony or a theft.



6. **Motor Vehicle Theft** – the theft or attempted theft of a motor vehicle.

**Arson** – any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc. Arson is always counted regardless of the nature of any other offenses that were committed during the same incident

**Liquor-Drug-Weapon Law Violations** – arrests and referrals for those law violations not covered by the Hierarchy Rule. Portland State University discloses the number of arrests and the number of persons referred to Student Conduct for disciplinary action.

- Arrest - persons processed by arrest, citation or summons.
- Referral - the referral of any person to any official who initiated a disciplinary action of which a record is established and which may result in the imposition of a sanction.

*\*NEW\*: The State of Oregon increased the Tobacco age.*

*January 1<sup>st</sup>, 2018 Oregon increased its legal age to purchase tobacco from 18 to 21. This increase also applied to "delivery methods" that vaporize or aerosol tobacco or cannabis products, such as e-cigarettes. The law also expands the locations where underage individuals cannot have tobacco products to include colleges, universities, technical schools and community colleges.*

*\*In 2016 the State of Oregon decriminalized marijuana. While a person can be referred to disciplinary action for violating the campus Drug-Free Policy, PSU will only count marijuana reports that are state law violations for Clery reporting purposes. Review the [PSU Alcohol & Drug Free University Policy](#) to learn more about PSU's drug-free policy on campus.*

**VAWA Offenses (Violence Against Women Act)** – The Hierarchy Rule does not apply to VAWA Offenses. All VAWA crimes will be counted regardless of criminal offense.

- **Domestic Violence** – includes asserted violent misdemeanor and felony offenses committed by the victim's current or former spouse or intimate partner of the victim, by a person whom the victim shares a child in common, current or former cohabitant, person similarly situated under domestic or family violence law, or anyone else protected under domestic or family violence law.
- **Dating Violence** – means violence by a person who is or has been in a romantic or intimate relationship with the victim. Whether there was such a relationship will be gauged by its length, type, and frequency of interaction.
- **Stalking** – means a course of conduct directed at a specific person that would cause a reasonable person to fear for their or others' safety, or to suffer substantial emotional distress.

**Hate Crimes** - any of the aforementioned offenses, and any other crimes involving bodily injury reported to local police agencies or to a campus security authority that manifests evidence that the victim was intentionally selected because of the perpetrator's bias. Clery has eight reportable categories.

Race	Religion	Sexual Orientation	Gender
Gender Identity	Ethnicity	National Origin	Disability

Below are reportable crimes only where it was determined by Law Enforcement that the motive was bias.

- Larceny / Theft - the unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another.
- Simple Assault – an unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.
- Intimidation – to unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct but without displaying a weapon or subjecting the victim to actual physical attack.
- Destruction/Damage/Vandalism of Property (Except Arson) – to willfully or maliciously destroy, damage, deface or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

## Unfounded Crimes

Effective in the report for the year 2015, Portland State University began recording unfounded crimes. To count a crime as unfounded, a crime must be a Clery Act crime, reported to have occurred on Clery Act geography, thoroughly investigated by a sworn or commissioned law enforcement personnel, and found through investigation to be false or baseless.

### DAILY ACTIVITY LOG

The Daily Activity Log records activity reported to the CPSO. The log will include the incident classification, the date, time and general location of each incident, and the disposition, if known.

The Daily Activity Log is open to the public for inspection during normal business hours. Any portion of the log that is less than 60 days from the date of request must be made available within two business days of a request for public inspection. Information may be withheld from the Daily Activity Log, in these cases:

- Disclosure of the information is prohibited by law.
- Disclosure would jeopardize the confidentiality of the victim.
- There is clear and convincing evidence that the release of such information would jeopardize an ongoing criminal investigation or the safety of an individual.

### CRIME AND EMERGENCY REPORTING PROCEDURES

Portland State University strongly encourages accurate and prompt reporting of all crimes and public safety related information and takes all such reports seriously. Information to be reported should not be limited to actual crimes; it also includes any suspicious activity or person seen anywhere on or near campus, including in parking lots, the South Park Blocks, inside or outside campus buildings and residential halls.

The [CPSO](#) may be contacted in the following ways:

- Emergency telephone: 503-725-5911
- Emergency **Blue light phones** are located outside PSU buildings and inside PSU Parking Structures:
  - Cramer Hall & Lincoln Hall

- o FMH & Smith Memorial Student union
- o Shattuck Hall & Fariborz Maseeh Hall
- o Urban Center
- o Peter Stott Center
- o Parking Structure 1 - 1st floor, 2nd floor, 4th floor and 6th floor
- o Parking Structure 2 - 1st floor and 4th floor
- o Parking Structure 3 - 1st floor and 3rd floor
- o Hoffman Hall - Exterior East side
- o ●Non-emergency telephone: 503-725-4407
- Or in person at 633 SW Montgomery Street, Portland, Oregon, 97201

The Portland Police Bureau may be contacted as follows:

- Emergency telephone: 911
- Non-emergency telephone: 503-823-3333

For off-campus crimes within the City of Portland, reports should be made to the **Portland Police Bureau**.

### Voluntary Anonymous Reporting

The CPSO encourages anyone who is a victim or witness to any crime to promptly report the incident as described above. For administrative action, make a report regarding a student to the Dean of Student Life office or regarding sexual harassment or any form of interpersonal violence to PSU's [Title IX](#) Coordinator. Because police reports are public records under state law, the CPSO cannot hold reports of crime in confidence.

If you are the victim of a crime and do not want to pursue action within the university system or the criminal justice system, you may still want to consider making an [anonymous report](#). Anonymous reports for purposes of inclusion in the annual disclosure of crime statistics can generally be made as described below.

Student Health and Counseling (SHAC) provides sexual assault services, and provides confidential counseling services. These services include providing information on how to file an official report for investigation, as well as information on the PSU Anonymous Report Form, located at: [www.pdx.edu/sexual-assault](http://www.pdx.edu/sexual-assault). SHAC professionals are not "campus security authorities" and are not required to report crimes for inclusion in the annual Clery report. However, PSU encourages SHAC professionals to inform recipients of their services about how to provide anonymous reports.

In May of 2015, the [Confidential](#) Advocates whose administration and primary advocates are in the *Women's Resource Center*, became confidential. In 2017 Oregon passed state legislation, ORS 40.264, that provides statutory confidentiality and privilege to campus- based advocates. Advocates are also available to students in the Diversity and Multicultural Services, International Student Services, Native American Center, and the Queer Resource Center. Confidential Advocates provide students with wraparound services.

Confidential Advocates are not "campus security authorities" and are not required to report crimes for inclusion in the annual Clery report. However, Advocates inform students of their options of reporting to law enforcement, university officials and anonymously. They do not officially report incidents unless the student gives written



permission for the incident to be reported. Please go to the [Sexual Misconduct Response](#) site to learn about awareness, resources, and to read the [Victim's Rights Overview](#).

#### HOW PSU PROVIDES TIMELY WARNINGS AND EMERGENCY NOTIFICATIONS

When the CPSO learns of crimes covered by the Clery Act, it will consider whether to issue a campus-wide “timely warning” or an emergency notification.

- A [“timely warning”](#) may be issued if, in the judgment of the Chief of Police/Director of the Campus Public Safety Office or the University Vice President of Finance and Administration, a crime or potential crime constitutes a serious or continuing threat to the campus community. Whether to issue a timely warning (and the content of the warning) is decided on a case-by-case basis, considering all the facts, including the nature of the crime, the continuing danger to the campus community, the promotion of safety, and the possible risk of compromising law enforcement efforts. A timely warning may be disseminated via multiple modes; they will be sent via email and posted to the CPSO website.
- An [emergency notification](#) will be issued via the PSU Alert systems if campus authorities confirm a significant emergency or dangerous situation involving an immediate threat to the health and safety of students or employees. For example, emergency notifications may include notices of a fire, gas leak, or an outbreak of a communicable disease, as well as a notice of a Clery-reportable crime. A PSU Alert message or a timely warning message may be distributed via some or all of the following modes:
  - Email (from psualert@pdx.edu)
  - Text message (from: 772-95)
  - Phone call (from: 503-725-9111 or 503-725-3000)
  - Social Media (Facebook and Twitter)
  - RSS (Real Simple Syndication)
  - PSU Mobile App (m/pdx.edu)
  - PSU Website (www.pdx.edu)
  - A recording added to the call-in line (503-725-3000)
  - Broadcast voicemail to PSU Phones
  - “Flash Alert” to local media outlets
- Further information about emergency response and communication is included in the Emergency Response & Evacuation Procedures section of this report.

#### SECURITY OF AND ACCESS TO CAMPUS FACILITIES, INCLUDING RESIDENCES

The University is committed to the safety and security of all members of its community by maintaining the security of its facilities and physical environs. Portland State University utilizes an access card operated system to control entry into most operational buildings, student housing, computer labs, and some classrooms. The system is administered by the CPSO.

The CPSO Access Control Unit provides direction and oversight to the planning, management, and coordination of access control for the University. Individual units and departments determine who is authorized to request and obtain access to their respective areas and submit appropriate requests to the CPSO Access Control Unit. Approved individuals will receive access, including, as appropriate, access cards or codes and/or brass keys. Access request forms are available at [Access Control](#).

The overall goal of access control is to provide a reasonable level of security for the University and, at the same time, allow as much freedom of access as possible to the campus community. While maintaining a welcoming and hospitable campus environment, the University will control access to its facilities in an effort to accomplish the following objectives:

- Promote and maintain the safety and security of University faculty, staff, students and visitors;
- Prevent crime where possible, deter crime that cannot be prevented, and provide tools and information to support investigations and law enforcement;
- Protect University property and assets commensurate with their value;
- Protect and secure University records;
- Protect the integrity and operation of University systems and related infrastructure;
- Protect the integrity of University research projects; and
- Provide governance for access control, safety, and surveillance decisions during normal day-to-day campus operations, campus construction, and remodeling of campus spaces.

The purpose is to establish procedures/policies pertaining to granting Access Devices to University facilities; assign responsibility of authorizing access; and implement procedures for the physical security and control of access that has been granted.

### Security Considerations Used in Maintenance of Campus Facilities

Facilities and Property Management provides maintenance, repair, landscaping and custodial services for academic facilities and grounds, provides construction and renovation project support, and manages tenant-occupied spaces on campus.

Facilities and Property Management role in Access Control includes issuing keys, repairing and installing locks, and installing and maintaining card access readers.

Card access authorizations, policies, and audits are performed by the Campus Public Safety Access Project Coordinator and the Access Program Specialist.

For more information, refer to the Access Control Webpage at <https://www.pdx.edu/campus-safety/access-lenel-requests>

### CAMPUS LAW ENFORCEMENT AUTHORITY

On June 11, 2015 the PSU Board of Trustees authorized the deployment of sworn Campus Police Officers. The decision by the board to authorize armed police officers was the culmination of an 18-month process that started in spring 2013 when President Wim Wiewel established the President's Task Force on Campus Safety. The task force, made up of a broad representation of the PSU community, spent six months studying safety on campus, then recommended having access to armed officers. The current Portland State University President is Stephen Percy.

Campus Police Officers are granted authority by Oregon Revised Statutes to prevent and deter crime; arrest offenders; issue citations in lieu of custody; take custody of evidence of a crime, contraband or recovered stolen property; control the flow of traffic and preserve the peace and safety of the public. Sworn members of this Department are peace officers pursuant to Oregon Revised Statutes 161.015. Peace officer authority extends to any place in the State of Oregon.

Campus Public Safety Officers are not peace officers and do not carry firearms. Campus Public Safety officers provide a visible presence while patrolling the campus and are available to assist students, faculty, staff, and visitors. They provide a first response in rendering aid, referring students to resources, and work closely with the Campus Police in keeping the Portland State University community safe.

A Memorandum of Understanding exists between Campus Public Safety and the Portland Police Bureau that permits the Campus Police Detective to be the lead investigator and first responder to reports of sexual violence on campus. These investigations are coordinated with the Portland Police Bureau Sexual Crimes unit and the Campus Police Detective, who is a participating member in community multi-disciplinary teams addressing sexual violence in the community.

On January 7, 2016, a Memorandum of Understanding was signed between Portland Police Bureau and Portland State University Campus Public Safety/Police outlining responsibilities with respect to the building and grounds on the Portland State University Campus. The Portland Police Bureau (PPB) is a fully empowered law enforcement agency and has police jurisdiction throughout the City of Portland, including the campus of Portland State University. CPSO and PPB work together closely to provide law enforcement and security services to the campus.

#### **CRIME AND SECURITY AWARENESS AND PREVENTION PROGRAMS**

Crime prevention programs on personal safety and theft prevention are sponsored by various campus organizations throughout the year. Campus Public Safety facilitates programs for student, parent, faculty and new employee orientations. PSU's Illuminate Program, the Women's Resource Center and Global Diversity & Inclusion as well as Student and community organizations provide a variety of educational programs, strategies, including workshops on consent and bystander intervention. Additionally, University Housing provides crime prevention programs for on-campus residents and resident advisors (RA's) throughout the academic year.

During summer Student Orientation-Resource Fairs, students are informed of services offered by the University. During these sessions, the Campus Public Safety Office provides information and tips to maintain personal and property safety as well as PSU's Title IX Coordinator and a confidential advocate informed students and parents about resources on campus and reporting options for when a student experiences any form of interpersonal violence, including sexual assaults. Throughout the school year, Campus Public Safety, in cooperation with other University organizations and groups, present crime prevention awareness sessions addressing concerns such as violence prevention, sexual assault and theft. These groups include housing resident assistants (RA's), staff, faculty, international students, and student organizations.

Students and employees are provided crime awareness and prevention information through brochures and handouts that are available in the CPSO lobby, as well as distributed at resource fairs and other events. Information regarding staying safe at PSU is available on the [Campus Public Safety](#) website.

The Portland State University Campus Public Safety places campus security and safety as important priorities. The Campus Public Safety Office will strive to provide students with a safe environment in which to learn.

#### **ENFORCEMENT POLICIES RELATED TO ALCOHOL AND ILLEGAL DRUGS**

##### *[Alcohol Use Policy](#)*

As part of its educational mission, the University is committed to providing an environment which promotes academic, social, and personal development and recognizes that faculty and staff all contribute to learning. The University holds the belief that the illegal use or abuse of alcohol, and the use of illegal drugs, poses a direct threat to its learning environment.

For students and employees over the age of 21, alcohol is a legal drug. While any moral implications of drinking are matters of personal choice, not policy, the University is committed to the promotion of an environment in which alcohol abuse is discouraged, the responsible use of alcohol is permitted, and the choice to drink is socially acceptable. This commitment will be the guiding factor in determining whether, and under what conditions, alcoholic beverages will be served at University-sponsored events. The University recognizes that the irresponsible use of alcohol places the individual and the community at a greater risk for injury, health problems, and other damage. Alcohol use is not an excuse for infringing on the rights of others or damaging University property. The University will pursue sanctions for alcohol-related misconduct, through the Student Code of Conduct or employee disciplinary procedures, as appropriate.

The State of Oregon sets 21 as the minimum age to purchase or possess any alcoholic beverage. This law will be enforced. A violation of any law regarding alcohol will be treated as a separate disciplinary matter by the University, either through the Student Code of Conduct or employee disciplinary procedures, as appropriate.

It is the express policy of Portland State University to prohibit alcoholic consumption by employees, officers, or volunteers during normal working hours (or when performing normal job duties). Limited exceptions exist for some alcohol use during [events](#) on University-owned property and grounds. Such use is strictly regulated and will be allowed only with the appropriate prior approvals and in compliance with all applicable laws.

#### [Drug Use Policy](#)

The use and sale of illicit drugs by students and employees is strictly prohibited in accordance with federal and state regulations and laws. Any student or employee found to be using, possessing, manufacturing, or distributing controlled substances in violation of the law on University property or at University events may be subject to both administrative disciplinary actions and criminal proceedings. All drug related violations by students, on campus, and at University sponsored events off campus may be handled under the procedures outlined in the Student Conduct Code. The University will take appropriate personnel actions for infractions by employees, up to and including termination. Violations of state and federal laws may be referred to the appropriate authorities. Although Marijuana is now legal in the state of Oregon, employees, students and visitors are prohibited from using Marijuana on Portland State University Property and Portland State University residential housing.

#### [Alcohol and Drug Abuse Education Programs](#)

The University is committed to the provision of substance abuse education and prevention activities. Student Health and Counseling Services provides students with a variety of information and services from pamphlets and presentations to assessment, consultation and referral for treatment. These services are available on a strictly confidential basis. Visit the [Center for Student Health and Counseling](#) website for more information.

Employees have access to alcohol and drug abuse resources through the Employee Assistance Program.

### **EMERGENCY RESPONSE & EVACUATION PROCEDURES**

#### [Emergency Response Procedures](#)

The Portland State University Campus Public Safety Office (CPSO) actively responds to emergency incidents on campus. Response procedures are guided by Campus Public Safety Policy Manual. Campus Police/Public Safety Officers work with Portland Fire & Rescue (PF&R), Portland Police Bureau (PPB) and American Medical Response (AMR) to coordinate appropriate Incident response. Campus emergency response is guided by the [PSU Emergency Operations Plan](#) (EOP). The EOP establishes an organizational structure for response to any incident that cause a significant disruption of University “normal operations.” The EOP reflects Portland State University’s efforts to coordinate response internally and with external response agencies (i.e. City, County, etc.).

PSU publicizes emergency response and evacuation procedures through websites, in-person trainings, printed materials, email communication and during tests or drills.

- Emergency resource information is included in the New Employee Orientation. CPSO information is provided at new student orientation by Campus Public Safety and Dean of Student Life. CPSO, Emergency Management, and Fire Safety presentations are offered periodically throughout each school year to the PSU community, and are available upon request. These in-person trainings provide individuals and/or departments with the resources to develop plans, mitigate problems, and create an active dialogue on difficult issues.
- The CPSO website includes the [Emergency Procedures Guide](#). This guide includes information about response procedures for the following incident types: Medical Emergencies, Active Threats, Fire, Shelter in Place, Evacuation, Suspicious Activity, Earthquake, Winter Weather, and includes information about PSU Alert, Non-Emergency Information, and Additional Resources. The PSU Mobile App includes information about emergency response resource on campus. These virtual / electronic resources allow members of the PSU and larger community to access critical information at any time.
- Emails to the campus community, including e-newsletters, regularly provide links and reminders of campus resources and response procedures.
- During tests of the PSU Alert system, additional information is included in the body of the email publicizing or focusing on a specific aspect of emergency response or evacuation (see PSU Alert test log, below, for more information).

Individuals can report an emergency in any of the following ways

- Calling 9-1-1
  - PSU Dispatch is directly connected to the Portland Bureau of Emergency Communications and can see if Portland Police or Portland Fire are dispatched to campus or the nearby area.
- Calling Campus Public Safety directly at 503-725-5911 or 503-725-4407
  - CPSO Dispatch is staffed 24/7 and can dispatch PSU Police Officers or Safety Officers ●  
Activating a Blue Light phone.
    - There are 14 *Blue Light phones* across the PSU campus. They were checked monthly. If any were found to be not working, a work order was submitted to University Telecom and Facilities & Property Management for repair.

Confirmation of an emergency is determined when the ranking Campus Public Safety Command Staff (Lieutenant, Sergeants, or Police Chief), partner response agency (e.g. law enforcement, fire response, emergency management, health department such as Portland Police, Portland Fire, Portland Emergency Management, etc.), the Vice President of Finance and Administration (or his/her designee) and/or the PSU Director of Emergency Management have assessed the situation to confirm that there is an emergency. That confirmation will be communicated to at least one of the following: The Campus Chief of Police, the Vice President of Finance and Administration (or his/her designee), and/or the PSU Director of Emergency Management. For example, emergency notifications may include notices of a weather emergency, an active police incident on campus, a fire, gas leak, or an outbreak of a communicable disease, as well as a notice of a Clery-reportable crime. Emergency notifications will be broadcast via the multi-modal PSU Alert system.

#### [Emergency Notification System: PSU Alert](#)

Upon confirmation of a significant emergency or dangerous situation involving an immediate, imminent, or impending threat to the health or safety of students or employees occurring on the campus, campus officials will use the PSU Alert emergency notification system to quickly disseminate pertinent information about the situation.

PSU Alert is a robust, multimodal mass notification system used to send emergency alerts, notifications, and updates to the campus community. A PSU Alert message can be sent via some or all of the following modes:

- Email (from psualert@pdx.edu)
- Text message (from: 772-95)
- Phone call (from: 503-725-9111 or 503-725-3000)
- Social Media (PSU Facebook, PSU Twitter, and CPSO Twitter)
  - PSU Facebook: [www.facebook.com/PortlandStateU/](http://www.facebook.com/PortlandStateU/)
  - PSU Twitter: [twitter.com/Portland\\_State](https://twitter.com/Portland_State)
  - CPSO Twitter: [twitter.com/PSU\\_CPSO](https://twitter.com/PSU_CPSO)
- RSS (Real Simple Syndication)
- PSU Mobile App (m/pdx.edu)
- PSU Website ([www.pdx.edu](http://www.pdx.edu))
- Call-in line (503-725-3000)
- Broadcast voicemail to PSU Phones
- “Flash Alert” to local media outlets

Because there is no single mode of communication that can reach the entire campus community, PSU Alert message templates are designed to send messages to a wide audience using as many modes as possible. However, based on continuing assessment of the incident and its actual or potential impact, it may be appropriate to segment the message based on the specific parameters of the incident. The ranking Campus Public Safety Command Staff (Lieutenant, Sergeants, or Chief of Police), the PSU Director of Emergency Management, Director of University Communications, and/or the Vice President of Finance and Administration are authorized to determine the appropriate segment of the campus community to receive a notification.

Considering the safety of the community, campus authorities will determine the content of the notification and immediately initiate the PSU Alert emergency notification system. The content of any PSU Alert message will be determined on a case by case basis but will include as much information about the incident as possible (e.g. location, impact, any appropriate safety actions, etc.). However, PSU will not issue a notification if, in the professional judgment of campus authorities or other responding law enforcement agencies, doing so would compromise efforts to assist a victim(s), obtain suspect(s), respond to, or otherwise mitigate the emergency. The ranking Campus Public Safety Command Staff (Lieutenant, Sergeants, or Chief of Police), the PSU Director of Emergency Management, Director of University Communication, and/or the Vice President of Finance and Administration (or his/her designee) are authorized to determine the content of the notification.

Campus Public Safety Dispatchers, Lieutenants, Sergeants, and the Chief of Police, and the PSU Director of Emergency Management are authorized to initiate and launch, without further approval, a PSU Alert message when an emergency had been confirmed and timely notification is necessary and requires immediate action. Additionally, The Campus Chief of Police or the Vice President of Finance and Administration (or his/her designee) can request that a PSU Alert message be launched.

#### *How to receive PSU Alert messages*

- All faculty, staff, students, or affiliates with a “@pdx.edu” email address automatically have their institutional email address included in the PSU Alert system.
- Any PSU student, faculty or staff may register a personal email address, phone numbers for voice calls, and a phone number to receive PSU Alert messages via text message. Individuals register and update their PSU Alert registrations via their personal [BanWeb](https://banweb.pdx.edu/) page (<https://banweb.pdx.edu/>).



- Anyone in the larger community (e.g. those who cannot register directly for PSU Alert messages via BanWeb) can access PSU Alert messages via social media, the PSU mobile app, the PSU website, the PSU alcohol call-in line, and / or via local media. PSU University Communications also prepares press releases about emergency incidents that are shared with local media.

#### *Testing and Uses of PSU Alert*

The PSU Alert system is tested twice per school year, typically in the fall and spring terms. Each test is used as an opportunity to remind the campus community about safety resources or emergency procedures. Additionally, real incidents also validate the functions of the PSU Alert system.

#### *Evacuation and Emergency Response Drills*

At PSU, evacuation drills are a chance to test systems and egress strategies.

- University Housing and Residence Life staff receive training on emergency and evacuation procedures at least annually. University Housing and Residence Life staff facilitate quarterly evacuation drills (one each academic term) in all residence halls. These drills provide Residents with a chance to familiarize themselves with evacuation routes and meeting points.
- The University Fire Prevention Coordinator organizes evacuation drills for Non-housing buildings. In 2019, twenty seven (27) evacuation drills were conducted in non-housing buildings.

Each year, PSU Emergency Management conducts exercises that are designed to test staff training and procedures, and identify any gaps or needs for additional planning or training. *The following exercises were held in 2018/2019.*

- January 30, 2018: Cyber Security Tabletop Exercise (Office of Information Technology)
- April 2019: Threat of Violence to Graduation Tabletop Exercise (Incident Management Team)
- October 2019: Bomb Threat Tabletop Exercise (Incident Management Team)

### **MISSING STUDENT POLICY & NOTIFICATION PROCEDURES**

If a student living in PSU on-campus student housing is determined to be missing, the University will initiate notification procedures. There is no time period that will delay this notification procedure. You can contact the [Care Program](#) and discuss concerns confidentially if you are unsure how to proceed.

Housing and Residential Life advises every student who lives in on-campus student housing, regardless of age, that he or she may register one or more individuals to be a confidential contact strictly for missing person purposes. The contact person can be anyone. Students are given this option even if they have already identified a general emergency contact. A student may identify the same individual for both purposes, but PSU will not assume that a general emergency contact is also the missing person contact. Students are offered this option annually during the housing application process, regardless of whether they chose to register a contact the previous year. If any students move into on-campus student housing mid-year, Housing and Residential Life gives them the option to name a contact person as well. Information on how to register a contact or contacts can be found by contacting Housing and Residential Life.

#### **REPORTING A MISSING STUDENT TO CAMPUS PUBLIC SAFETY**

If a member of the university community has reason to believe that a student who resides in on-campus housing is missing, he or she should immediately notify the Portland State University Campus Police/Public Safety Office

(CPSO) at 503-725-5911. CPSO will generate a missing person report and initiate an investigation, as well as notify the Portland Police Bureau.

If a student has been missing for 24 hours, and the student is under age 18 and not emancipated, PSU will notify the student's custodial parent or guardian and the student's emergency contact, if he or she has registered one.

Campus Public Safety Office defines a missing person as "any person whose whereabouts are unknown to the reporting party, including, but not limited to, a child taken, detained, concealed, enticed away or retained by a parent in violation of ORS 163.245 and ORS 163.257".

Missing person also includes any child who is missing voluntarily, involuntarily or under circumstances not conforming to his or her ordinary habits or behavior and who, may be in need of assistance.

It is important to notify Campus Public Safety (503-725-5911) as soon as possible if the missing person is "at-risk", this includes, but is not limited to, evidence or indications of any of the following:

1. The person is missing under suspicious circumstances and may be victim of a crime or foul play.
2. The person missing requires medical attention or medication without which he/she may experience serious medical problems.
3. The person missing has no pattern of running away or disappearing.
4. The person missing may be the victim of a parental abduction or is otherwise believed to be in the company of a person considered to be dangerous to the missing person.
5. The person missing is mentally impaired or considered to be a danger to self or others.
6. The person is likely to have been the victim of a boating, swimming or other similar accident, or may be a victim of a natural disaster.

#### **CAMPUS PUBLIC SAFETY PROCEDURE**

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There is no waiting period for Campus Public Safety to take a report. All Police Officers will promptly assist any person who is attempting to make a report of a missing person or runaway (ORS 146.177). Officers will give priority to these reports, regardless of jurisdiction.

Campus Police Officers gathering this information will ensure that the Portland Police Bureau is immediately notified to conduct and coordinate the investigation, where they will assist at the direction of the Portland Police Bureau.

#### **BIAS REVIEW TEAM**

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The Bias Review Team (BRT), which includes [key campus-wide stakeholders](#), communicates and meets regularly to respond to reported bias incidents, and to support students, employees and community members who experience or witness an act of bias. The BRT comprehensively, collaboratively, and consistently works to address bias incidents that affect Portland State University (PSU) students, faculty, staff and community members. When we are informed of bias incidents, we will collaborate to address and to improve the culture and climate at PSU.

#### **The goals of the BRT are:**

- Develop educational and outreach programs from the data collected from bias reports;
- Increase opportunities for communication and restorative justice for students, staff, and faculty; and

- Address incidents and trends identified through the reports utilizing resources such as training, communications, and other means, that will improve the campus climate.

## **To report an incident, please complete and submit the [Bias Incident Report Form](#).**

Any person who has experienced, witnessed, or heard of a bias incident is encouraged to complete the form. Please note that completing this form does NOT initiate an employee discrimination and harassment or a student conduct investigation.

You may file a [complaint of discrimination](#) against any PSU student, staff, or faculty member who you believe is engaging in discrimination, discriminatory harassment, or retaliation.

If you have a concern relating to a student in crisis, you may also file a [CARE Team Report](#).

### **SEXUAL VIOLENCE, DOMESTIC VIOLENCE, DATING VIOLENCE, & STALKING POLICY, PROGRAMS AND PROCEDURES**

Portland State University prohibits any form of sexual harassment and sexual violence including sexual assaults, dating/domestic violence, sexual exploitation and stalking. See [PSU's Equal Opportunity Statement](#), [Prohibited Discrimination and Harassment Policy](#) and [Student Code of Conduct](#). *In August 2020, the federal Department of Education promulgated new Title IX of the Education Amendments Act of 1972 regulations, which specify how educational institutions should address specific types of sexual harassment. In response to the new regulations, PSU adopted the Interim Title IX Sexual Harassment Policy, which includes sexual assaults, dating/domestic violence and stalking that occurs in a PSU educational program or building controlled by PSU and within the US.* PSU is committed to responding promptly and effectively to complaints of sexual violence and providing support to those who experience any form of sexual violence. More information about support resources can be found on the [Sexual Misconduct website](#).

### **PREVENTION AND AWARENESS PROGRAMS**

Portland State University desires to create a safe campus for our students. As part of that mission, PSU requires all students to take the mandatory [Understanding Sexual Misconduct Module](#) entitled *Creating a Safe Campus: Preventing Gender Discrimination, Sexual Harassment, Sexual Misconduct and Sexual Assault*.

The module and accompanying exam take approximately 45 minutes to complete. At the conclusion of the module, students should be aware of internal and external resources, reporting options, and PSU's policies and codes regarding gender discrimination, sexual harassment, sexual misconduct, stalking, sexual exploitation, sexual assault, dating violence and domestic violence as well as information on what constitutes consent and bystander intervention.

Students are informed if they need accommodations regarding a disability, to contact the [Disability Resource Center](#) at 503-725-4150. If they have any questions about the module please contact [saveact@pdx.edu](mailto:saveact@pdx.edu), which is an email that is forwarded to the Office of Enrollment Management and Student Affairs. If the employee answering the email has any questions, the employee will contact the Portland State University Title IX Coordinator.

November 2015, Portland State University created a Sexual and Relationship Violence Prevention Program ["Illuminate"](#), working to keep violence from happening through educational workshops, community events, and promoting healthy relationships and sexuality.

Illuminate, the relationship and sexual violence prevention program, uses the power of prevention education to promote healthy relationships and sexuality by addressing the underlying social determinants of violence and to create equal and respectful relationships. Illuminate seeks to shed light on the social injustices that lead to sexual and relationship violence and to create social change through prevention programming such as bystander intervention, anti-oppression, consent workshops and social norms campaigns. Illuminate is a program within the Health Promotion department, housed within the Center for Student Health and Counseling.

**In the 2019 -2020 school year highlights from the Illuminate program include:**

- Provided the It's Our Place active bystander workshops for incoming freshman, through a partnership with Orientation.
- Provided Culture & Socialization and Sports & Society workshops to each athletic team, along with the How to Hook Up consent workshop to all freshman athletes, in a partnership with Athletics.
- Provided It's Our Place active bystander workshop to all Athletic staff, in partnership with Athletics.
- Provided an educational session about consent and healthy relationship conversations to parents of incoming freshmen, in partnership with Orientation.
- Provided it's Our Place active bystander workshop to all incoming business students, in partnership with the School of Business.
- Provided workshops, in lieu of canceling classes with the Don't Cancel Class program, in partnership with the WHAT stirs in Health Promotion.
- Provided the It's Our Place active bystander workshops to staff and faculty in partnership with the Office of Information and Technology and the College of Language Arts & Sciences.
- Provided It's Our Place active bystander workshop for the Managers Series of continued education, in partnership with Human Resources.
- The Wellness & Health Action Team (WHAT) Instagram grew to include 302 followers
- Continued to promote annual **Denim Day** event, as part of an international day of victim blaming awareness and survivor support.
- Implemented A **Sex & Chocolate** event, to answer and address sexual health, in partnership with Health Promotion.
- Contributed to various committees across campus.
- *Campus wide was affected by Covid-19 lockdown in March 2020, but campus remained open though many sheltered in place*

**2020-2021 goals:**

- Increase prevention services to graduate students
- Maintain all current services, which illustrates limitations of our capacity with our current budget and professional staff.
- Continue to provide services in response to a Covid-19 climate

Our information can be found on the [Illuminate website](#) or can be reached via email at [illuminate@pdx.edu](mailto:illuminate@pdx.edu)

Residence Life students' leaders are trained by the Assistant Dean of Students, Title IX Coordinator and the Women's Resource Center (WRC) on PSU's policies and resources regarding sexual violence, they are also trained on bystander intervention skills through Illuminate.

### Support and Advocacy for Survivors/Victims of Sexual Violence, Domestic Violence, Dating Violence, & Stalking

If a student needs support around any issues of sexual violence, harassment, stalking, dating or domestic violence, they may contact any of the support services listed on the [Sexual Misconduct Prevention & Response website](http://www.pdx.edu/sexual-assault/): [www.pdx.edu/sexual-assault/](http://www.pdx.edu/sexual-assault/)

Confidential Advocates are specially-trained in the dynamics of sexual and relationship violence and provide support within the PSU Sexual & Relationship Violence Response Program. The advocates talk to students about all their rights and options available to them when they have experienced circumstances such as dating/domestic violence, stalking, sexual harassment, and sexual assault. Students can disclose information to confidential advocates, and the advocates will not release information to university officials or law enforcement without the students' consent, with limited exceptions. Confidential Advocates serve students of all genders. Confidential Advocates are available to answer questions, work with student survivors, and advocate on behalf of their self-identified needs, decisions, wishes, questions, and concerns.

Confidential advocates provide:

- A safe, non-judgmental space for discussing your circumstances and experiences
- Knowledgeable support regarding reporting options, both on campus and with law enforcement
- Assistance with safety planning to ensure a student's ability to safely attend classes, work on campus, and participate in campus life
- Assistance in requesting academic accommodations, including extensions, incompletes, withdrawals and dropped courses, or a change in classroom or course section
- Assistance in navigating on-campus housing lease breaks or room changes
- Assistance with writing off-campus lease break support letters
- Assistance in connecting to medical or mental health resources through Student Health and Counseling
- Assistance in applying for Crime Victim Compensation Program benefits
- Assistance with accessing legal services and protective orders
- Support during any campus processes including filing formal grievances, Title IX investigations, and Student Conduct hearings
- Unconditional support for any choices a student makes regarding accessing services, reporting to law enforcement and campus officials, and navigating on-and off-campus services

Exceptions to Advocate confidentiality include: (1) if the student seeking services indicates an intent to harm others; (2) if the student reveals abuse or neglect of a child, including oneself if the student is under the age of 18, or of an elderly or disabled adult; (3) if a court of law orders disclosure of information. Confidentiality, in these cases, will be limited to the extent the law requires.

## WHERE TO FIND CONFIDENTIAL ADVOCATES

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- **The Women's Resource Center**, previously located at Smith Memorial Student Union, 4th Floor, Suite 440, in Fall of 2019. The Women's Resource Center serves students of all genders. **Effective 3/16/20: Please call 503-894-7982 or the [virtual front desk](#) for assistance.**
- [The Queer Resource Center](#), 4th floor of Smith Memorial Student Union, suite 458
- [Native American Student and Community Center](#), 710 SW Jackson St Portland, OR 97201
- [International Student and Scholar Services](#), 615 SW Harrison St, Karl Miller Center, Room 660
- [Multicultural Retention Services](#), 4th floor of Smith Memorial Student Union, Suite 425
- ***Note: Please use the links above to these offices as many are working and meeting remotely in 2020-2021***

## STUDENT HEALTH AND COUNSELING – 1880 SW 6<sup>TH</sup> AVENUE

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Counselors and medical professionals at the Center for Student Health and Counseling (SHAC) offer free, fully confidential services. You can access emergency support or make an appointment by calling 503-725-2800. Counseling staff can be accessed on an emergency/walk-in basis, and urgent medical appointments related to sexual violence are prioritized for a speedy response.

[SHAC Counseling Services](#) and Health Services staff specialize in providing services to students affected by sexual violence. Counseling staff provides 24-hour services to Residence Life. After-hours services for non-residential students are provided by the Multnomah County Crisis Line.

## CAMPUS POLICE/PUBLIC SAFETY OFFICE – 633 SW MONTGOMERY STREET

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The [Campus Police/Public Safety Office](#) provides 24-hour response for immediate safety concerns including sexual violence, domestic violence, dating violence, and stalking. The Campus Public Safety Office employs a Detective with specialized training in responding to sexual violence on campus. This includes an advanced course of instruction on investigating sexual assault from the Boston University Medical Center as well as the forty-hour Basic Advocacy training provided by the Portland Women's Crisis Line.

A Memorandum of Understanding exists between the Campus Police/Public Safety Office and the Portland Police Bureau that permits the Campus Public Safety Office Police Detective to be the lead investigator and first responder to reports of sexual violence on campus. These investigations are coordinated with the Portland Police Bureau Sexual Crimes unit and the Campus Public Safety Police Detective is a participating member in community multi-disciplinary teams addressing sexual violence in the community. An established sexual assault response protocol includes providing 24/7 advocacy during the early stages of a reported sexual assault.

## EQUITY & COMPLIANCE/TITLE IX - 1600 SW 4TH AVENUE, SUITE 830

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The Portland State University Title IX Coordinator, [Julie Caron](#), who is in the [Office of Equity and Compliance](#), oversees all sex based discrimination, including student to student sexual assaults. Students are provided contact



information for the Title IX Coordinator so they may make direct complaints or raise concerns related to PSU's response to sexual harassment or interpersonal violence as well as request support or interim measures. The Title IX

Coordinator promulgates policies and procedures to enhance PSU's response and works with the Dean of Student Life to assure procedures are properly followed and interim measures are provided. The Title IX Coordinator provides trainings to faculty and staff to assure they know their reporting obligations and to prevent sexual harassment. Equity and Compliance staff investigate complaints against faculty and staff, including complaints of sexual harassment and sexual assault. *If you have any questions about Title IX, please contact PSU's Title IX Coordinator at [titleixcoordinator@pdx.edu](mailto:titleixcoordinator@pdx.edu) or 503-725-4410. The Title IX Coordinator's office is at 1600 SW 4<sup>th</sup> Ave, RMNC building Suite 830. Title IX pertains to any form of sex/gender discrimination, discriminatory harassment, sexual harassment or sexual violence.*

The Office of Equity and Compliance also addresses all complaints of discrimination, discriminatory harassment or complaints against employees (faculty & staff). An individual may file an online complaint or contact the Office of Equity and Compliance to discuss their concerns by emailing [equityandcompliance@pdx.edu](mailto:equityandcompliance@pdx.edu).

#### UNIVERSITY HOUSING AND RESIDENCE LIFE - 625 SW JACKSON STREET IN SUITE 210

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[University Housing and Residence Life](#) can assist with changes in living situations for students living on campus. PSU is obligated to comply with a student victim's reasonable request for a living situation change following an alleged sex offense.

- Main Housing Desk is 503-725-4375 or [housing@pdx.edu](mailto:housing@pdx.edu)
- The Montgomery Desk is 503-725-4385 open 9 am to 12 midnight, 7 days a week

#### DEAN OF STUDENT LIFE - 1825 SW BROADWAY, SUITE 433

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[DOSL](#) coordinates student support services, including facilitation of the Student C.A.R.E. Team and administration of [the Code of Student Conduct policy](#). PSU is obligated to comply with a student victim's reasonable request for accommodations in academic situations. For example, this could include arrangements to ensure that the victim is not required to attend class with the alleged offender.

#### STUDENT LEGAL SERVICES - 1825 SW BROADWAY, SUITE M343

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[PSU Student Legal Services](#) offers confidential legal assistance to students, with certain restrictions.

#### CALL TO SAFETY - FORMERLY THE PORTLAND WOMEN'S CRISIS LINE

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*Call to Safety* is a confidential 24/7 crisis line that can be reached at 1-888-235-5333. Learn more about this organization at [www.calltosafety.org](http://www.calltosafety.org). Someone will always ask if you are in a safe place to talk.

#### GAY MEN'S DOMESTIC VIOLENCE PROJECT

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National domestic violence hotline (1-800-832-1901) for gay men, located in Boston, MA has been renamed the **Network/LA RED hotline** for LGBTQ persons. Crisis line offers emotional support, safety planning, crisis counseling, referrals and emergency housing.

#### SEXUAL MINORITY YOUTH RECREATION CENTER

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Local drop-in center for LGBT youth, contact them at **503-872-9664**

#### THE SURVIVOR PROJECT/SEXUAL ASSAULT TASK FORCE

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Advocating for intersex and transgender survivors of domestic and sexual violence, the Survivor Project in Portland, OR is no longer available. Please contact the National Sexual Assault Hotline at **1-800-656-HOPE** or in Oregon at **503-990-6531** for the [Sexual Assault Task Force](#).

#### MEDICAL SERVICES FOR SURVIVORS/VICTIMS OF SEXUAL ASSAULT

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In 2011 Student Health and Counseling began offering a fully integrated Sexual Assault Nurse Examiner (SANE) program to support students of any gender who are survivors of sexual misconduct. By offering exams at the campus health center, sexual misconduct survivors can be in familiar surroundings with caring clinicians and do not have to be concerned about arranging transportation to the hospital. Survivors can continue seeing a Student Health clinician for any other health exams as well, which allows for a continuum of care for the survivor that includes sensitivity to their experience.

The SANE program is available on campus all year during business hours. Advocates from the PSU Women's Resource Center and Queer Resource Center respond to students seeking SANE exams at the Student Health and Counseling Center. Agreements have been implemented to ensure that community partners Portland Women's Crisis Line and the Multnomah County District Attorney Rape Victim Advocates will also respond as needed.

Outside of business hours, Oregon Health and Sciences University (OHSU) provide 24-hour emergency services for immediate medical needs and forensic exams for survivors of sexual assault. Sexual assault exams are offered by a SANE nurse service called Rapid Sane Investigations. The founder of Rapid Sane Investigations attends the Multnomah County Sexual Assault Response Team (SART), which is also attended by the WRC Assistant Coordinator.

For more information: <http://www.pdx.edu/sexual-assault/medical-attention>.

#### Reporting Procedures for Sexual Harassment, Sexual Violence, Domestic Violence, Dating Violence, & Stalking

Portland State University students, staff, and faculty have several reporting options available to them to report sexual and relationship violence. A report of sexual assault to most university employees will trigger a mandatory report to the University Title IX Coordinator, and may require an investigation. A report can be made to the Title IX Coordinator by emailing Julie Caron at [titleixcoordinator@pdx.edu](mailto:titleixcoordinator@pdx.edu) or for reports involving students a [Care Team report](#) may be submitted. Confidentiality cannot be guaranteed, but will be respected if possible. Additionally, the information provided to the Title IX Coordinator is only shared with those with a need to know, such as the staff in the Dean of Student Life and Advocates. Disclosure of sexual harassment/assault (not involving minors) to a

licensed medical professional/social worker, clergy, lawyer, or confidential advocate will not trigger a mandatory report to law enforcement or university administration. Learn more about [victims' rights](#).

There are multiple ways to make a report on and off campus. Employees and students can make reports to different offices and entities at the same time. Confidential Advocates in the Women's Resource Center 503-725-5672 can answer any questions about reporting options and support you through any option you choose. More information can be found on the [Sexual and Relationship Violence Response Program](#).

## REPORTING OPTIONS

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### **Campus Police/Public Safety: 503-725-5911**

Campus Police/Public Safety can be reached 24/7. There is a have a soft interview room for survivors of traumatic events to meet with their Confidential Advocate. A CPSO Police Detective, who has advanced training in the investigation of sexual assaults and interpersonal violence, works closely with the appropriate department/agency to follow up on reports. CPSO is located at 633 SW Montgomery Street.

### **Title IX Coordinator:**

PSU Community members may make complaints directly to PSU's Title IX Coordinator by emailing the complaint to [titlexcoordinator@psu.edu](mailto:titlexcoordinator@psu.edu), calling or in person. The Title IX Coordinator's contact information is on the following PSU websites: [Dean of Student Life](#), [Women Resource Center](#), [Queer Resource Center](#), [Campus Public Safety](#), [Sexual Misconduct Response](#) and [Global Diversity and Inclusion/ Office of Equity and Compliance](#). If you have any questions about Title IX, please contact PSU's Title IX coordinator, Julie Caron at 503-725-4410. The office is located at 1600 SW 4<sup>th</sup> Ave., in the RMNC building, suite 830. Title IX pertains to any form of sex/gender discrimination, discriminatory harassment, sexual harassment or sexual violence.

### **Confidential Advocates: 503-725-5672 (WRC)**

All Campus Confidential Advocates are confidential. Student's disclosures to a confidential Advocate will not trigger a PSU investigation into an incident without the student's written consent, except in very limited exceptions as required by law. (See the "Support and Advocacy for Survivors/Victims of Sexual Violence, Domestic Violence, Dating Violence, & Stalking Section Above")

### **Center for Student Health & Counseling: 503-725-2800**

SHAC provides confidential counseling and medical care to registered PSU students, including trauma-informed sexual assault nurse services and forensic evidence collection. This means that any information you share with a SHAC employee will not be disclosed to outside parties without your written consent, except in very limited expectations as required by law.

### **Student Code of Conduct Complaint (for incidents perpetrated by PSU students): 503-725-4422**

This report is applicable if your situation involves another PSU student. You may make a written report at this link: <https://www.pdx.edu/sexual-assault/student-code-conduct> or at this alternate link: [https://pdx--advocate.symplcity.com/public\\_report/index.php/pid964384?](https://pdx--advocate.symplcity.com/public_report/index.php/pid964384?) Or call the Office of The Dean of Student Life at 503-725-4422. The Conduct process can provide immediate No Contact Orders, ensure classroom safety, and address other safety concerns.

### **Office of Equity and Compliance (for incidents perpetrated by PSU faculty or staff): 503-725-5919**

This report is applicable if your incident involves a complaint of discrimination, discriminatory harassment, sexual harassment or retaliation against faculty or staff. There is a link at <http://www.pdx.edu/diversity/equity-compliance> or call 503-725-5919. PSU's Title IX Coordinator: 503-725-4410. PSU's Title IX Coordinator oversees PSU's compliance with Federal Title IX requirements, as well as the PSU Policy on Prohibited Discrimination & Harassment (including Sexual Harassment). PSU's Title IX Coordinator is Julie Caron, who can be reached via [jucaron@pdx.edu](mailto:jucaron@pdx.edu), 503-725-4410 or at The Richard & Maureen Neuberger Center Building, Suite 830.

### **Anonymous Report**

This option is applicable if you do not want any follow up regarding your specific case. Completing the anonymous report form does NOT constitute a police report or a student conduct report. Anonymous reports are used to gather and record information regarding the incidence of sexual assault on and around our campus, and to inform the community about the campus climate. Students do not disclose your name or identifying information in this reporting option.

### **Bias Incident Report**

This option is applicable if you want to report a bias incident. A report of a bias incident does not activate an investigation, but Global Diversity & Inclusion and Campus Public Safety Office receive a copy of the report to assess for a crime, to provide support to the reporting person and to collect information for the Bias Review Team to assess individual and systemic bias incidents. The report may be made anonymously or with identifying information, and documents or photographs may be uploaded in the report.

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## **MANDATORY FACULTY & STAFF REPORTING OBLIGATIONS**

Faculty and staff are informed the following in regards to their reporting options. "If you are an employee (faculty or staff) without [confidential status](#), then please be aware that if a student (or another employee) discloses that they have been a victim of sexual and relationship violence (includes sexual harassment, sexual misconduct/assault, and stalking, as well as domestic or dating violence) then you are required to report this information to either the Office of the Dean of Student Life or the Office of Equity & Compliance, pursuant to [Section V1.2.1 of PSU's Prohibited Discrimination & Harassment Policy](#)."

Please go to the [Sexual Misconduct Response](#) website to learn about awareness, resources, and to read the [Victim's Rights Overview](#).

### **\*PROHIBITED DISCRIMINATION & HARASSMENT POLICY & PROCEDURES**

All PSU faculty, staff, and student employees must complete the "Creating a Culture of Respect: Preventing Prohibited Discrimination and Unlawful Harassment" learning module. This training offers strategies for preventing

and awareness for unlawful discrimination, harassment, and retaliation within the University. It teaches our community how to respond and report appropriately when they become aware of potential discrimination or harassment, educates us about the risk of liability to Portland State University, its managers, and individual employees, and, in keeping with PSU's core values; promotes a climate of mutual respect.

Portland State University's faculty, staff, and students are responsible for maintaining an environment for work and study free from prohibited discrimination and harassment.

Portland State University is committed to providing all students, faculty and staff an equal opportunity in education and employment and an environment free from discrimination and harassment.

This policy applies to all students (including undergraduate and graduate), faculty, staff, applicants for employment or admission, volunteers and members of the PSU community, including but not limited to contractors and vendors.

Portland State University prohibits discrimination based on age, disability, national origin, race, marital status, veteran status, religion, sex, sexual orientation, gender identity and expression, genetic information, or any other basis protected by federal, state or local law, or in the use of Workers' Compensation, the federal Family and Medical Leave Act ("FMLA") or the Oregon Family Leave Act ("OFLA") and any other category covered by law.

Please Review Portland State University's [Prohibited Discrimination and Harassment Policy](#); *This is an interim revised policy letter effective September 2020.*

#### GLOBAL DIVERSITY & INCLUSION, OFFICE OF EQUITY & COMPLIANCE INVESTIGATION PROCEDURES

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The Office of Equity & Compliance (OEC) investigates complaints against faculty and staff. Once a complaint is received by OEC regarding alleged discrimination and/or harassment, it is assigned to an E&C Investigator who will conduct a neutral investigation within 60 days, or a reasonable time when there are extenuating circumstances. The Complainant will be interviewed while the E&C Investigator collaborates with University officials (with an authorized need-to-know). The Investigator will interview Respondent(s) and Witnesses while reviewing relevant documentation. Once an assessment has been made, the E&C Investigator will disclose findings with University officials and make recommendations on appropriate corrective measures in accordance with established PSU policies, procedures, and collective bargaining agreements. The Investigator will then have two closing meetings, one with the Complainant and then with the Respondent(s), their supervisor(s), and other University officials.

#### PRIMARY REPORTING RESOURCES ON CAMPUS

##### CAMPUS POLICE/PUBLIC SAFETY

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The Office of Campus Public Safety provides 24/7 patrol and dispatch services to the university community. Officers and telecommunicators play an integral role in keeping Portland State University a safe place to learn and live. Campus Police Officers are first responders to emergency events on campus. The Campus Police/Public Safety Office has a Campus Police Detective who is trained in sexual assault investigations to provide a survivor centered, compassionate response that includes advocacy services and a soft interview room for survivors of traumatic events to meet with Confidential advocates. Please check our [webpage](#) for information on services we provide.

##### OFFICE OF EQUITY AND COMPLIANCE

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This office is a resource available to any student or employee who feels they have been impacted by discrimination or harassment. As an employer and educational institution, PSU has a responsibility to respond to any complaint of discrimination or harassment quickly, fairly, and to correct the situation immediately. The Office of Equity and Compliance is charged with investigating complaints of discrimination and harassment involving faculty or staff. Equity and Compliance works in partnership with the Office of the Dean of Student Life, the Director of Student Conduct and Community Standards, and CPSO to create a hostile-free and safe campus environment. These departments work together to ensure complaints are dealt with in a timely manner. They also strive to adhere consistently to principles of survivor-centeredness and to focus on offender behavior. Staff members are available to provide consultation and guidance about various options and their potential outcomes.

**A Title IX/Interpersonal Violence Team** made up of individuals from the Office of Equity and Compliance (the Title IX Coordinator), Campus Public Safety, Women's Resource Center, Office of the Dean of Student Life, and the Office of Housing and Residential Life, Athletics, Illuminate Prevention and Student Health and Counseling meet monthly to discuss Title IX and Clery Compliance, share information, and collaborate on projects that work towards providing a successful and safe environment for students, faculty, staff, and visitors.

If you have any questions or need additional information please contact PSU's Title IX Coordinator at [titleixcoordinator@pdx.edu](mailto:titleixcoordinator@pdx.edu) or by calling 503-725-4410.

**The Director of Conduct & Community Standards**, is the Senior Conduct Officer at Portland State University who is responsible for coordinating all aspects of the conduct process and adjudicating violations of the code of conduct. To schedule a meeting, please call 503-725-5341. This position is responsible for coordinating responses to alleged violations of the Student Code of Conduct against students by an internal university disciplinary process (separate from a civil or criminal hearing). Investigations are conducted into any allegation of sexual misconduct in coordination with the Office of Equity and Compliance and CPSO. The Director of Conduct and Community Standards collaborates with PSU's Title IX Coordinator regarding allegations of sexual misconduct, stalking and domestic or dating violence. During the investigation and/or until resolution of the matter, interim restrictions may be issued as deemed appropriate by the Conduct Officer or designee. These might include restrictions on contact between the complainant and the respondent, exclusion from areas of campus, removal or relocation from residential areas, etc. Information and guidance through the process are available for both the respondent and reporting student.

## CAMPUS DISCIPLINARY PROCEDURES

### VIOLATIONS OF THE CODE OF STUDENT CONDUCT

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Violations of the Code of Student Conduct are reported to the Dean of Student Life (DOSL) office. Reports can be submitted via the Conduct online form or in person at the DOSL office. Any member of the PSU community can submit a report. The Director of Student Conduct and Community Standards (DCCS) is responsible for processing these reports. During the processing of reports, the DCCS at times partners with outside offices in determining proper support needed to investigate and adjudicate matters. Students are notified and given due process for any allegation of violating the code of student conduct.

The Code is available online at: <https://www.pdx.edu/dean-student-life/psu-code-student-conduct-and-responsibility>

### SANCTIONS

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Sanctions for students found responsible for violating the student code of conduct (for any offense, including sexually related offenses) range depending on the frequency and severity of the violation. Below are a few of the possible outcomes in these matters:

- Referral to University Office/Services
- Educational Assignment
- Community Service
- University Involvement
- Educational Program Completion
- Probation
- Suspension
- Expulsion

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#### PROCEDURES IN CASE OF ALLEGED DATING VIOLENCE, DOMESTIC VIOLENCE, SEXUAL ASSAULT, OR STALKING

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Students are notified of charges by their official pdx.edu email address at least three business days in advance of administrative meetings. Students can have up to two advisors in any administrative meetings. However, advisors cannot actively participate in the meeting. Students are expected to speak on their own behalf. The process for less complex cases involves a timeline that is usually 5-7 business days. For sexual-related offenses or other complex matters, the timeline often depends on the number of individuals involved in the investigation and availability of information, but may take up to 4-6 weeks.

Complainants are afforded the same opportunities of participation and notification as the respondent and the same opportunities to have advisers present during the disciplinary proceeding and review evidence. The complainants and respondents are informed in the same time frame and in the same manner of the outcome of any institutional disciplinary proceeding that is brought alleging a sex offense. Charges in these cases are only made after a thorough investigation and are usually heard by the Student Conduct Committee (SCC). The SCC is extensively trained in areas of sexual harassment, appropriate process, the code of conduct, and group decision making in dealing with matters of sexually related offenses.

Portland State University will, upon written request, disclose to the alleged victim of a crime of violence, or a nonforcible sex offense, the results of any disciplinary hearing conducted by PSU against the student who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as a result of the crime or offense, PSU will provide the results of the disciplinary hearing to the victim's next of kin, if so requested.

#### SEX OFFENDER REGISTRATION INFORMATION

In the State of Oregon, convicted sex offenders must register with the Oregon State Police Sex Offender Registration Unit. The Oregon State Police is responsible for maintaining this registry. Oregon State Police provide this list online on the Oregon Sex Offender Inquiry System. It can be accessed [at https://sexoffenders.oregon.gov](https://sexoffenders.oregon.gov).

Here are the past three year's Criminal & Information Statistics for Portland State University. Please note that the student housing numbers are also counted as part of the on campus statistics. For additional inquiries please contact the [Clery & Records Coordinator](mailto:clery@pdx.edu) at clery@pdx.edu.

## STATISTICS

### CRIMINAL OFFENSES

OFFENSE	LOCATION	2017	2018	2019
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CRIMINAL HOMICIDE	On-Campus	0	0	0
	On Campus Student Housing	0	0	0
	Non Campus	0	0	0
	Public Property	0	0	0

MANSLAUGHTER BY NEGLIGENCE	On-Campus	0	0	0
	On Campus Student Housing	0	0	0
	Non Campus	0	0	0
	Public Property	0	0	0

RAPE	On-Campus	3	5	1
	On Campus Student Housing	3	4	1
	Non Campus	1	0	0
	Public Property	0	0	0

THE STUDENT HOUSING NUMBER IS INCLUDED IN THE ON-CAMPUS COUNT

OFFENSE	LOCATION	2017	2018	2019

	On-Campus	2	8	3
	On Campus Student Housing	2	5	1
FONDLING	Non Campus	5	3	1
	Public Property	0	2	0

	On-Campus	0	0	0
	On Campus Student Housing	0	0	0
INCEST	Non Campus	0	0	0
	Public Property	0	0	0

	On-Campus	0	0	0
	On Campus Student Housing	0	0	0
STATUTORY RAPE	Non Campus	0	0	0
	Public Property	0	0	0

	On-Campus	2	3	0
	On Campus Student Housing	0	0	0
ROBBERY	Non Campus	0	1	2
	Public Property	3	6	1

OFFENSE	LOCATION	2017	2018	2019
AGGRAVATED ASSAULT	On-Campus	8	7	1
	On Campus Student Housing	7	4	0
	Non Campus	1	1	0
	Public Property	8	8	2

THE STUDENT HOUSING NUMBER IS INCLUDED IN THE ON-CAMPUS COUNT

OFFENSE	LOCATION	2017	2018	2019
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BURGLARY	On-Campus	50	43	38
	On Campus Student Housing	15	12	11
	Non Campus	1	1	0
	Public Property	0	0	0

MOTOR VEHICLE THEFT	On-Campus	10	10	11
	On Campus Student Housing	0	0	3
	Non Campus	0	1	1
	Public Property	4	4	2

OFFENSE	LOCATION	2017	2018	2019
ARSON	On-Campus	1	3	6
	On Campus Student Housing	0	0	1
	Non Campus	0	0	0
	Public Property	0	1	2

#### VAWA OFFENSES

OFFENSE	LOCATION	2017	2018	2019
DOMESTIC VIOLENCE	On-Campus	4	5	5
	On Campus Student Housing	2	5	5
	Non Campus	0	0	0
	Public Property	0	3	0

THE STUDENT HOUSING NUMBER IS INCLUDED IN THE ON-CAMPUS COUNT

OFFENSE	LOCATION	2017	2018	2019
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DATING VIOLENCE	On-Campus	0	1	0
	On Campus Student Housing	0	1	0
	Non Campus	0	0	0
	Public Property	0	0	0

OFFENSE	LOCATION	2017	2018	2019
STALKING	On-Campus	14	10	2
	On Campus Student Housing	4	5	2
	Non Campus	0	0	0
	Public Property	0	2	0

#### ARRESTS

OFFENSE	LOCATION	2017	2018	2019
WEAPONS: CARRYING, POSSESSING, ETC.	On-Campus	3	0	0
	On Campus Student Housing	0	0	0
	Non Campus	1	0	0
	Public Property	2	0	0



<i>Arrests, continued</i>				
OFFENSE	LOCATION	2017	2018	2019
DRUG LAW VIOLATIONS	On-Campus	13	5	0
	On Campus Student Housing	0	1	0
	Non Campus	4	3	3
	Public Property	5	5	0

LIQUOR LAW VIOLATIONS	On-Campus	0	0	0
	On Campus Student Housing	0	0	0
	Non Campus	0	0	1
	Public Property	1	0	0

THE STUDENT HOUSING NUMBER IS INCLUDED IN THE ON-CAMPUS COUNT

#### DISCIPLINARY REFERRALS

Disciplinary Referrals	LOCATION	2017	2018	2019
WEAPONS: CARRYING, POSSESSING, ETC.	On-Campus	0	0	0
	On Campus Student Housing	0	0	0
	Non Campus	0	0	0
	Public Property	0	0	0

THE STUDENT HOUSING NUMBER IS INCLUDED IN THE ON-CAMPUS COUNT

OFFENSE	LOCATION	2017	2018	2019

	On-Campus	121	116	94
	On Campus Student Housing	120	112	94
DRUG LAW VIOLATIONS	Non Campus	0	0	0
	Public Property	0	0	0

	On-Campus	201	168	126
	On Campus Student Housing	201	168	126
LIQUOR LAW VIOLATIONS	Non Campus	0	0	0
	Public Property	0	0	0

THE STUDENT HOUSING NUMBER IS INCLUDED IN THE ON-CAMPUS COUNT

#### HATE CRIMES

- 2019:** This year saw Two hate crimes; one was Disorderly Conduct towards other students involving Anti-Black statements; a second event involved Anti-Black Graffiti. Both incidents were on-campus.
- 2018:** One on-campus Aggravated Assault and one Destruction/Damage/Vandalism of property characterized by Race Bias, one public property Theft characterized by Religion Bias and one public property Simple Assault characterized by Religion Bias.
- 2017:** One on-campus Robbery characterized by Sexual Orientation Bias, one public property Simple Assault characterized by Ethnicity Bias, one on-campus Graffiti/Vandalism characterized by Race and Sexual Orientation Bias and two on-campus Vandalism/Graffiti characterized by Race Bias.

## UNFOUNDED CRIMES

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- 2019:** One unfounded crime  
**2018:** One unfounded crime  
**2017:** There was zero unfounded crimes

## POLICY LETTERS AND CLERY REPORTING AT PORTLAND STATE UNIVERSITY:

As there are several campus policy letters referenced throughout this document, here are some that may be of interest to the campus community:

[PSU Alcohol and Drug-Free University Policy](#)

**PSU Campus Security Authorities (CSA's) Policy – *pending approval***

[Clery Act, Alerts and Timely Warnings](#)

[Computer Account \(Odin\) Expiration Policy](#)

[Conduct and Housing Handbook link](#) – *includes missing on-campus resident policy*

[Coronavirus Response -link](#)

[Email Communication Policy](#)

[Fire Prevention – What to do in case of fire](#)

[OIT Acceptable Use Policy](#)

[OUS Policy on Firearms](#)

[Privacy & Confidentiality - link](#)

[Prohibited Discrimination & Harassment \(including Sexual Harassment\) Policy](#)

[Reasonable Accommodation/Access Policy](#)

[Smoke & Tobacco Free Policy](#)

[Student Conduct and Responsibility Policy](#)

[University Closure Policy](#)

**Below is the CPSO policy letter pertaining to Campus Police on *Portland State University*:**

## Law Enforcement Authority

### 100.1 PURPOSE AND SCOPE

Law enforcement officers are granted the authority to perform their function based on established legal authority. This department does not tolerate abuse of law enforcement authority.

### 100.2 PEACE OFFICER POWERS

Campus Police Officers are granted authority by Oregon Revised Statutes to prevent and deter crime; arrest offenders; issue citations in lieu of custody; take custody of evidence of a crime, contraband or recovered stolen property; control the flow of traffic and preserve the peace and safety of the public.

Sworn members of this Department are peace officers pursuant to Oregon Revised Statutes 161.015. Peace officer authority extends to any place in the State of Oregon.

### 100.3 CONSTITUTIONAL REQUIREMENTS

All employees shall observe and comply with every person's clearly established rights under the United States and Oregon Constitutions.

### **Postscript to Annual Security Report:** *Portland State University as a welcoming environment*

The Portland State campus is located in a thriving city of 650,000 people. Every hour of every day at PSU, thousands of students, faculty, staff, citizens and visitors travel on and off the campus. With 50 buildings spread over 50 acres, PSU is interwoven with downtown Portland. The vibrant city, and the diverse people and ideas it attracts, make PSU an environment of innovation and opportunity.

PSU is also an environment with complex safety needs. Protecting and caring for the individuals on our urban campus goes well beyond the abatement of crime. It encompasses emergency preparedness, risk management, traffic control, and much more. The PSU community has for several years vigorously discussed the safety of our community. The continuous and ongoing review informs and expands our community's understanding of campus public safety.

Above all else, PSU is a place of learning, and learning is a shared responsibility requiring shared commitment and respect. During the last year, we learned that safety does not mean the same thing to every person. Safety does not *feel* the same way to every person. The reasons for these disparate

perceptions of safety are well researched and documented. They are all valid. And they are all worthy of our respect.

Our approach is guided by one prominent finding from our reflection. In our learning community, public **safety must be a shared responsibility**. Community safety is a human endeavor. We all have a role to play, and it is this collective participation that creates the energy, assets, and behavior needed to produce safety and advance security.

The foundations of a safe community are equity, transparency and human dignity. Truly safeguarding our campus requires that we fully realize PSU's commitment to equity. **Goal 4 of our Strategic Plan** reminds us to "ensure a campus climate that welcomes all students, employees, and community partners." Racial and social inequities must be identified and, through collaboration, resolved. Every day, citizens of our learning community experience or encounter public health emergencies, such as homelessness, food insecurity, addiction, and mental health crises. Addressing these varied challenges – creating a welcoming climate – requires a steadfast commitment to human dignity.

On our campus, we are always learning from one another and embracing innovation. As we continue to reform and refine our public safety function through ongoing inquiry, we must share what we learn – we must let knowledge serve the city.

***Finally, Thanks to our Clery Compliance Committee members...***

**The Office of Campus Public Safety** would like to extend a sincere appreciation to those who helped to contribute and publish this report for Portland State University. While many helped to achieve this report, gratitude is extended to:

**Camila de Oliveira Luiz**, Student assistant

**Tayler Workman**, Fire Prevention Coordinator

**Wendy Weir**, Human Resources Partner

**Alexis Frank**, Facilities & Property Management

**Laverne Livernoche**, Commercial Property Manager

**Erica Geller**, Office of Equity & Compliance

**Katrina Machorro**, Office of Dean of Student Life

**Courtney Shiroma**, Executive Director, University Housing & Residence Life

**Michael McNerney**, Physical Security Manager, CPSO

**Amy Ruff**, Center for Student Health & Counseling (SHAC)

## Portland State University Map/Updated August 2019

