

# Human Resource Management



A minimum of 20 credits as follows:

- MGMT 351 – Human Resource Management (4)
- MGMT 461 – Reward Systems and Performance Management (4)
- MGMT 471 – Staffing and Employee Selection (4)
- MGMT 493 – Human Resource Policies (4)
- Approved Elective (4):
  - MGMT 398U – Managing Innovation (4)
  - MGMT 404/409 – Internship/Practicum (4) \*
  - MGMT 410 – Power and Influence at Work (4)
  - MGMT 410 – Conflict and Negotiation (4)
  - MGMT 421 – Design Thinking for Social Innovation (4) \*\*
  - MGMT 422 – Money Matters for Social Innovation (4) \*\*
  - MGMT 423 – Storytelling & Impact Measurement for Social Innovation (4) \*\*
  - MGMT 428 – Team Processes (4)
  - MGMT 432 – Multifamily Property Management, Operations, and Leasing (4)
  - MGMT 433 – Commercial Property and Assessment Management (4)
  - MGMT 442 – Human Resources Information Technology & People Analytics (4) \*\*\***
  - MGMT 445 – Organizational Design and Change (4)
  - MGMT 446 – Principles of International Management (4)
  - MGMT 447 – Power of Soul and Spirit
  - MGMT 464 – Contemporary Leadership Issues (4)
  - MGMT 481 – Entrepreneurship (4)
  - MGMT 491 – Training and Development (4) \*\*\***

<u>COURSE</u>	<u>PREREQUISITE</u>	<u>COURSE</u>	<u>PREREQUISITE</u>
MGMT 351	BA 302	MGMT 432	BA 332U
MGMT 461	MGMT 351	MGMT 433	BA 332U
MGMT 471	MGMT 351	MGMT 441	BA 302
MGMT 491	MGMT 351	MGMT 442	MGMT 351
MGMT 493	MGMT 461, 471	MGMT 445	BA 302
MGMT 421	By Application	MGMT 446	BA 302
MGMT 422	By Application	MGMT 447	BA 302
MGMT 423	By Application	MGMT 464	BA 302
MGMT 428	BA 302	MGMT 481	BA 302
		MGMT 398U	None

**Course offerings are not guaranteed and may vary by time or term.**

**Human Resource Management courses tend to be offered:**

<b>FALL</b>	<b>WINTER</b>	<b>SPRING</b>	<b>SUMMER</b> - Summer courses are taught in a condensed time period
MGMT 351 (Online/Hybrid)	MGMT 351 (Day/Online)	MGMT 351 (Remote)	MGMT 351 (Online)
MGMT 461 (Online/Night)	MGMT 461	MGMT 461 (Remote)	MGMT 461 (Day/Online)
MGMT 471 (Night/Online)	MGMT 471 (Night/Online)	MGMT 471 (Night/Online)	MGMT 471 (Online)
MGMT 493 (Online/Hybrid)	MGMT 493 (Online)	MGMT 493 (Night/Online)	MGMT 493 (Day)
MGMT 404/409 (Online)*	MGMT 404/409 (Online)*	MGMT 404/409 (Online)*	MGMT 404/409 (Online)*
		MGMT 398U (Remote)	
	MGMT 410: Conflict and Negotiation		MGMT 410: Power & Influence at work (Online)
MGMT 421 (Online)**			
	MGMT 422 (Online)**		
		MGMT 423 (Online)**	
MGMT 428 (Online/Day)	MGMT 428 (Day/Online)	MGMT 428 (Night/Online)	MGMT 428 (Hybrid)
	MGMT 442 (Day)***	MGMT 442 (Online)***	
MGMT 445 (Day/Online)	MGMT 445 (Day/Online)	MGMT 445 (Online)	MGMT 445 (Online)
MGMT 446 (Day)			
MGMT 464 (Day/Online)	MGMT 464	MGMT 464 (Remote)	MGMT 464 (Day)
		MGMT 481 (Day)	
	MGMT 491 (Day)***	MGMT 491 (Night)***	

**Suggested Course Sequence:**

<u>TERM 1</u>	<u>TERM 2</u>	<u>TERM 3</u>	<u>TERM 4</u>	<u>TERM 5</u>
BA 302 BA 301	MGMT 351	MGMT 461	MGMT 471	MGMT 493 MGMT elective

**NOTE: there are additional requirements needed to earn a degree, please utilize the School of Business advising guide and the Degree Audit Reporting System (DARS). To schedule an appointment with your advisor go to [pdx.edu/sba/academic-career-advising](https://pdx.edu/sba/academic-career-advising)**

\***Link to application:** <https://www.pdx.edu/sba/online-internship-404-practicum-409-course-faqs>

\*\***Link to application:** [bit.ly/psucert](https://bit.ly/psucert)

\*\*\* **Highly recommended for Human Resource Management majors.**