

Online Human Resource Management



A minimum of 20 credits as follows:

- MGMT 351 – Human Resource Management (4)
- MGMT 461 – Reward Systems and Performance Management (4)
- MGMT 471 – Staffing and Employee Selection (4)
- MGMT 493 – Human Resource Policies (4)
- Approved Elective (4):
 - MGMT 398U – Managing Innovation (4)
 - MGMT 404/409 – Internship/Practicum (4) *
 - MGMT 410 – Power and Influence at Work (4)
 - MGMT 428 – Team Processes (4)
 - MGMT 421 – Design Thinking for Social Innovation (4) **
 - MGMT 422 – Money Matters for Social Innovation (4) **
 - MGMT 423 – Storytelling & Impact Measurement for Social Innovation (4) **
 - MGMT 442 – Human Resources Information Technology & People Analytics (4) *****
 - MGMT 445 – Organizational Design and Change (4)
 - MGMT 464 – Contemporary Leadership Issues (4)

Note: Students who wish to complete a double option in Management & Leadership and Human Resource Management cannot apply more than eight common MGMT credits to each program.

*** **Highly recommended for Human Resource Management majors.**

<u>COURSE</u>	<u>PREREQUISITE</u>	<u>COURSE</u>	<u>PREREQUISITE</u>
MGMT 351	BA 302	MGMT 428	BA 302
MGMT 461	MGMT 351	MGMT 441	BA 302
MGMT 471	MGMT 351	MGMT 442	MGMT 351
MGMT 493	MGMT 461, 471	MGMT 445	BA 302
MGMT 398U	none	MGMT 446	BA 302
MGMT 421	By Application**	MGMT 447	BA 302
MGMT 422	By Application**	MGMT 464	BA 302
MGMT 423	By Application**		

Course offerings are not guaranteed and may vary by time or term.

Human Resource Management courses tend to be offered:

FALL	WINTER	SPRING	SUMMER - Summer courses are taught in a condensed time period
MGMT 351	MGMT 351	MGMT 351	MGMT 351
MGMT 461	MGMT 461	MGMT 461	MGMT 461
MGMT 471	MGMT 471	MGMT 471	MGMT 471
MGMT 493	MGMT 493	MGMT 493	
MGMT 404/409*	MGMT 404/409*	MGMT 404/409*	MGMT 404/409*
MGMT 421**			MGMT 410: Power and Influence at Work (Online)
	MGMT 422**		
		MGMT 423**	
MGMT 428	MGMT 428	MGMT 428	
		MGMT 442	
MGMT 445	MGMT 445	MGMT 445	MGMT 445
MGMT 464	MGMT 464	MGMT 464	

Please note that the number of sections of each course varies each term. HRM is a popular major and classes fill quickly. If you need a particular course in a particular term, please register within the first few minutes to ensure your timely progression toward the term you plan to graduate.

Suggested Course Sequence:

<u>TERM 1</u>	<u>TERM 2</u>	<u>TERM 3</u>	<u>TERM 4</u>	<u>TERM 5</u>
BA 302	MGMT 351	MGMT 461	MGMT 471	MGMT 493
BA 301				MGMT elective

NOTE: there are additional requirements needed to earn a degree, please utilize the School of Business advising guide and the Degree Audit Reporting System (DARS). To schedule an appointment with your advisor go to pdx.edu/sba/academic-career-advising

***Link to application:** <https://www.pdx.edu/sba/online-internship-404-practicum-409-course-faqs>

****Link to application:** bit.ly/psucert