

Human Resource Management



A minimum of 20 credits as follows:

- MGMT 351 – Human Resource Management (4)
- MGMT 461 – Reward Systems and Performance Management (4)
- MGMT 471 – Staffing and Employee Selection (4)
- MGMT 493 – Human Resource Policies (4)
- Approved Elective (4):
 - MGMT 398U – Managing Innovation (4)
 - MGMT 404/409 – Internship/Practicum (4) *
 - MGMT 410 – Power and Influence at Work (4)
 - MGMT 410 – Conflict and Negotiation (4)
 - MGMT 421 – Design Thinking for Social Innovation (4) **
 - MGMT 422 – Money Matters for Social Innovation (4) **
 - MGMT 423 – Storytelling & Impact Measurement for Social Innovation (4) **
 - MGMT 428 – Team Processes (4)
 - MGMT 432 – Multifamily Property Management, Operations, and Leasing (4)
 - MGMT 433 – Commercial Property and Assessment Management (4)
 - MGMT 442 – Human Resources Information Technology & People Analytics (4) *****
 - MGMT 445 – Organizational Design and Change (4)
 - MGMT 446 – Principles of International Management (4)
 - MGMT 447 – Power of Soul and Spirit
 - MGMT 464 – Contemporary Leadership Issues (4)
 - MGMT 481 – Entrepreneurship (4)
 - MGMT 491 – Training and Development (4) *****

| COURSE | PREREQUISITE |
|----------|----------------|
| MGMT 351 | BA 302 |
| MGMT 461 | MGMT 351 |
| MGMT 471 | MGMT 351 |
| MGMT 491 | MGMT 351 |
| MGMT 493 | MGMT 461, 471 |
| MGMT 421 | By Application |
| MGMT 422 | By Application |
| MGMT 423 | By Application |
| MGMT 428 | BA 302 |

| COURSE | PREREQUISITE |
|-----------|--------------|
| MGMT 432 | BA 332U |
| MGMT 433 | BA 332U |
| MGMT 441 | BA 302 |
| MGMT 442 | MGMT 351 |
| MGMT 445 | BA 302 |
| MGMT 446 | BA 302 |
| MGMT 447 | BA 302 |
| MGMT 464 | BA 302 |
| MGMT 481 | BA 302 |
| MGMT 398U | None |

Course offerings are not guaranteed and may vary by time or term.

Human Resource Management courses tend to be offered:

| FALL | WINTER | SPRING | SUMMER - Summer courses are taught in a condensed time period |
|--------------------------|------------------------------------|-------------------------|--|
| MGMT 351 (Online/Hybrid) | MGMT 351 (Day/Online) | MGMT 351 (Remote) | MGMT 351 (Online) |
| MGMT 461 (Online/Night) | MGMT 461 | MGMT 461 (Remote) | MGMT 461 (Day/Online) |
| MGMT 471 (Night/Online) | MGMT 471 (Night/Online) | MGMT 471 (Night/Online) | MGMT 471 (Online) |
| MGMT 493 (Online/Hybrid) | MGMT 493 (Online) | MGMT 493 (Night/Online) | MGMT 493 (Day) |
| MGMT 404/409 (Online)* | MGMT 404/409 (Online)* | MGMT 404/409 (Online)* | MGMT 404/409 (Online)* |
| | | MGMT 398U (Remote) | |
| | MGMT 410: Conflict and Negotiation | | MGMT 410: Power & Influence at work (Online) |
| MGMT 421 (Online)** | | | |
| | MGMT 422 (Online)** | | |
| | | MGMT 423 (Online)** | |
| MGMT 428 (Online/Day) | MGMT 428 (Day/Online) | MGMT 428 (Night/Online) | MGMT 428 (Hybrid) |
| | MGMT 442 (Day)*** | MGMT 442 (Online)*** | |
| MGMT 445 (Day/Online) | MGMT 445 (Day/Online) | MGMT 445 (Day/Online) | MGMT 445 (Online) |
| MGMT 446 (Day) | | | |
| | | | |
| MGMT 464 (Day/Online) | MGMT 464 | MGMT 464 (Remote) | MGMT 464 (Day) |
| | | MGMT 481 (Day) | |
| | MGMT 491 (Day)*** | MGMT 491 (Night)*** | |

Suggested Course Sequence:

| <u>TERM 1</u> | <u>TERM 2</u> | <u>TERM 3</u> | <u>TERM 4</u> | <u>TERM 5</u> |
|------------------|---------------|---------------|---------------|---------------------------|
| BA 302 BA 301 | MGMT 351 | MGMT 461 | MGMT 471 | MGMT 493 MGMT elective |

NOTE: there are additional requirements needed to earn a degree, please utilize the School of Business advising guide and the Degree Audit Reporting System (DARS). To schedule an appointment with your advisor go to pdx.edu/sba/academic-career-advising

***Link to application:** <https://www.pdx.edu/sba/online-internship-404-practicum-409-course-faqs>

****Link to application:** bit.ly/psucert

*** **Highly recommended for Human Resource Management majors.**