



## Publications

**Joleen Mena** (with Taylor Joo and Rebeca Pérez, New Mexico State U.) published “Diversity at a crossroads: A study of public company audit partners” in *Journal of Business Diversity*.

 In light of recent pushback against DEI initiatives, this study benchmarks diversity among public company audit partners prior to a potential inflection point. Using PCAOB AuditorSearch data from 2019 and 2023, we find that in 2023, 68% of SEC audit partners were white males, 21% white females, and 11% from racial or ethnic minority groups. SEC engagements are among the most prestigious and lucrative in public accounting. Our findings reveal a modest increase in partner diversity since 2019 and aim to inform discussions on current levels and trajectories along with the impact of DEI policy changes in the accounting profession.



**Frederik Vos** (with Vincent Delke and Holger Schiele, U. Twente, the Netherlands) published “Experimental game-based learning: A serious game in purchasing and supply management” in *Journal of Purchasing and Supply Management*.

 To better prepare higher education graduates for the early stages of their careers, universities aim to bridge the gap between classroom teaching and the skills demanded by industry, particularly in the field of procurement. Today, procurement professionals increasingly require specialised skill sets, rather than generalist education, to effectively fulfil their role-specific responsibilities. This study integrates experiential learning theory with game-based learning by presenting a synthesised model that unites both perspectives. Building on this model, a purchasing-specific game is employed to compare traditional lecture-based teaching with experiential game-based learning, focusing on purchasing skills as well as cognitive and affective learning outcomes. The effectiveness of the game-based approach is examined through a group comparison experiment, contrasting students who played the game (N = 202) with those who attended conventional lectures (N = 135). The findings indicate that the game effectively develops purchasing and supply management (PSM) skills relevant to professional practice. Moreover, students evaluated the game as a highly positive learning experience, and it outperformed traditional lecturing in most skill-related, cognitive, and affective outcomes, ultimately leading to improved examination performance. For educators, the study highlights the design and implementation of the serious game, its pedagogical implications, and directions for future research in procurement education and beyond.



**Piman Limpaphayom** (with Norrasate Sritanee, Rajamangala University of Technology, Thailand, and Ravi Lonkani, Chiang Mai University, Thailand) published “Does family ownership benefit non-listed firms? Evidence from family-owned non-listed insurance companies in Thailand” in *Emerging Markets Review*.

🔗 This study investigates the performance of family and non-family firms while isolating the impact of stock market listing in Thailand's non-life insurance industry, where listed and non-listed insurers are comparable in size and age. Results show that family ownership negatively relates to performance among non-listed firms and that non-listed family firms underperform both non-family and listed family firms. Evidence also suggests that non-listed family-owned insurers engage in excessive risk-taking consistent with wealth expropriation. Our findings question the superior performance of family firms often documented in the literature because benefits of stock market listing could potentially be the confounding factors.



## Editorial Roles

**Tom Gillpatrick** is a guest editor for a special issue on “Artificial intelligence, sustainable innovation, and economic resilience in an era of global disruption” to be published in [Economics: Innovative and Economics Research Journal](#). Submissions to the special issue are due August 15, 2026.

## Honors and Recognitions

**Berrin Erdogan** received the 2025 “Best Editorial Board Reviewer” award for the *Journal of Applied Psychology*, presented at the journal's board meeting during the Society for Industrial and Organizational Psychology Annual Meeting in New Orleans, April 30, 2026.

## Presentations

**Ted Khoury** gave an invited research talk at Oregon State University, titled “Someone had to provide cash: Towards a localized theory of informalization.” April 10, 2026.

**Ted Khoury** was invited speaker to host the "Before the Data" Workshop for the Strategic Entrepreneurship Journal's Upcoming Special Issue Call On "Entrepreneurial Ecosystems in Emerging Economies." Virtual. May 7, 2026.

## Just Got In!

**Scott DuHadway** had his paper ““And Here's What I Think About Tariffs...”: What Happens When Politics Enters Supply Chain Decisions?” accepted for publication in *Transportation Journal*.

**Piman Limpaphayom** had his paper “Board Gender Diversity and CSR Performance in a Patriarchal Society: The Role of Female Leadership Coalitions in Thailand” accepted for publication in *Corporate Social Responsibility and Environmental Management*.

## Good to Know

[This is the link](#) to the faculty resources and procedures for anything relating to research. This link will live here from now on. If you ever need to access this document, simply open the latest copy of Scholarly News to locate this link.

## Research Calendar

When	Where & What
<b>June 11 12-1pm</b>	<b>Open Mic</b>  Join us for the research event that wraps up the academic year! Each presenter gets one slide and five minutes to share a project - at any stage. It's a chance to hear what's been keeping our colleagues busy and to connect around research.  Whether you want to present or just see what others have been working on, we hope you'll join us!  If you are presenting, please share your slide with Berrin by 10am June 11.  <b>Location:</b> Dean's Conference Room. Pizza and salad will be served. If you cannot make it in person, please join us over zoom!
<b>June 30 12-2pm</b>	<b>OHSU Webinar: Working Well: Automating Mental Tasks: how AI is changing work activities, employee skills and well-being risks</b> Ensuring safe use of robotic machinery to automate physical tasks has been a practice for decades. But what are the implications when companies use AI to automate mental tasks like strategic and analytical, planning and organizational tasks which historically lay outside the realm of process automation? In this session, Steven Hunt examines how AI affects job design and employee skills, highlights emerging health, safety, and well-being risks and opportunities, and

	<p>clarifies the business value of keeping “humans in the loop” in an AI-saturated workplace.          Speaker: Dr. Steven Hunt          Register <a href="#">here</a>.</p>
<p><b>July 14 12-2pm</b></p>	<p><b>OHSU Webinar: Pro-worker AI: Designing AI that works for workers</b></p> <p>AI is rapidly transforming work, bringing both real opportunities and serious risks for worker health, safety, and well-being. Although AI can improve safety, automate hazardous tasks, expand accessibility, support training, and reduce some forms of cognitive or physical strain, it can also intensify work, erode autonomy, increase surveillance, create algorithmic insecurity, and deepen existing inequities. In this session, Dr. Tahira Probst will argue that these outcomes are not technologically inevitable; they are shaped by concrete design and implementation choices. Drawing on established work-design and occupational health frameworks, she will introduce a practical lens for evaluating whether a given AI system is likely to support or undermine workers. Participants will leave with concrete questions and strategies they can use to assess AI systems in their own organizations and to advocate for worker-centered implementation.</p> <p>Speaker: Dr. Tahira Probst          Register <a href="#">here</a>.</p>