

Publications

Ji Woon (June) Ryu (with Erik Gonzalez-Mulé and Ernest O'Boyle, Indiana U). published "Taking a heavier toll? Racial differences in the effects of workplace mistreatment on depression" in *Journal of Applied Psychology*.

The article is selected as the Editor's Choice for the May 2024 issue of the journal (the Editor's Choice is an American Psychological Association initiative that the Editor-in-Chief of participating journals select one article based on societal relevance, practical implications, and/or the potential for moving our science in new directions).

Abstract: Previous studies have found that workplace mistreatment positively relates to depression, a critical mental health disorder. However, it is unknown whether mistreatment affects all individuals' depressive symptoms equally. Drawing from the hopelessness theory of depression and the stigma literature, we suggest that Blacks suffer from greater depression than Whites when they experience similar levels of workplace mistreatment because Blacks, as members of a racial minority group, are more likely to attribute workplace mistreatment to their race. This, in turn, causes them to make a pessimistic attribution (i.e., attributions that are internal, stable, and global) about themselves that, ultimately, leads to depression. We tested these predictions across two studies. In Study 1, we used a multiyear time-lagged design and multiple indicators of depression (i.e., self-reported clinical depression scale, device-traced sleep quantity, and self-reported sleep quality) and found that the positive relationship between workplace mistreatment and depression was stronger for Blacks than Whites, and that these patterns were consistent across the various indicators (although only results with the clinical depression scale and sleep quantity were statistically significant). In Study 2, we found that the influence of workplace mistreatment on depression is partly due to racial differences in how workplace mistreatment is attributed. We conclude by discussing the theoretical and practical implications of these findings and directions for future research.

Scott DuHadway (with Craig Carter and Renae Rockwood, Arizona State U., Pankaj Patel, Villanova U., Daniel Bachrach, U. Alabama, Elliot Bendoly, The Ohio State U., and Lutz Kaufmann, WHU-Otto Beisheim School of Management, Germany) published "Experiments in supply chain management research: A systematic review and future directions" in *Journal of Business Logistics*.

Abstract: The supply chain management discipline has seen a tremendous growth in the use of experimental methods. Given the large number of published studies, the time seems opportune to systematically review the use of such approaches. In this note, we consider multiple dimensions of experimental design used in articles published in six of our premier journals. We present these findings and contemplate opportunities for future applications of experimental methods. In particular, we highlight a need to more regularly conduct and report on the results of power analyses and experimental checks, more carefully contemplate the justification and use of WEIRD (Western, educated, industrial, rich, and democratic) participants, develop and test mediated theoretical models, and increase our focus on teams as the unit of analysis when using experimental methods.

Media Appearances

Ji Woon (June) Ryu discussed the findings from her Journal of Applied Psychology paper titled “Taking a heavier toll? Racial differences in the effects of workplace mistreatment on depression” in the [April 1 episode of the podcast](#) HealthyWork.

People

Julia Freybote has been invited to join the editorial boards of *Journal of Real Estate Research* (JRER) and *Journal of Real Estate Portfolio Management* (JREPM). JRER’s objective is to investigate and expand the frontiers of knowledge that cover business applications through scholarly real estate research. JREPM promotes and disseminates high-quality research that advances knowledge and understanding in the fields of real estate investments and finance, spanning commercial and residential real estate markets. Both are publications of the American Real Estate Society (ARES) and are published by Taylor & Francis.

Presentations

Riëtte Carstens and **Julia Freybote** presented “A home is more than a house – The pricing effects of listing text information” at the annual conference of the American Real Estate Society (ARES). March 19-23, Orlando FL.

Julia Freybote presented “The impact of crime on commercial real estate” at the annual conference of the American Real Estate Society (ARES). March 19-23, Orlando FL.

Berrin Erdogan gave an invited talk titled “Manager reactions to employee overqualification” as part of the Department of Management and Technology Seminar Series at the University of Bocconi, May 9, Milan, Italy.

Just Got In!

Joel Owens had his paper “Overconfidence and contract framing” accepted for publication in *Behavioral Research in Accounting*.

Matt Kaufman and **Joleen Kremin** had their paper “Opening doors: (In)Equity audits in accounting education” accepted for publication in *Issues in Accounting Education*.

Marta Stelmaszak Rosa had her paper “When algorithms delegate to humans: Exploring human-algorithm interaction at Uber” accepted for publication in *MIS Quarterly*.

Yazhen (Sophie) Xiao had her paper “Improving anti-hypertensive medication taking: The direct and interacting effects of perceived adherence difficulty, adherence knowledge, and commitment to adherence” accepted for publication in *International Journal of Healthcare Management*.

Shung Jae Shin had his paper “When less is more: The proportion of creative members and R&D team innovative performance” accepted for publication in *Human Performance*.

Good to Know

The research committees of the last two years created [this document](#) that gathers all our research related resources, procedures, and other valuable information in one central location. Feel free to bookmark this as a reference guide. Thank you to Mary Marshall, June Ryu, Sophie Xiao, Jingjing Chen, Brandon Reich, Sambit Tripathy, and Frederik Vos for their contributions to this resource! If you have any suggestions or corrections, please email me (berrine@pdx.edu).

Research Calendar

Date and Location	Event
June 5, 12-1:15pm Bogue Boardroom	<p>Open Mic – All areas, everyone presents, 1 slide per person (3-5 minutes per presenter). Come join us in this event where we share one project that kept us busy this year.</p> <p>Lunch will be served. If you cannot join us in person, you can use the zoom link here.</p> <p>If you are presenting, please share your 1 slide with me by 10am on June 5.</p>