August 2, 2016
University Board Room
Room 515, Academic & Student Recreation Center
10:00 am to 11:00 am

Minutes

Committee Members Present: Gale Castillo (telephonic), Tom Imeson, Margaret Kirkpatrick, Rick Miller (telephonic), Chair Pete Nickerson, and President Wiewel

Other Trustees Present: Swati Adarkar (telephonic), Sho Dozono, Maude Hines, and Peter Stott

PSU Staff present included: David Reese and Shelley Winn

Chair Nickerson called the meeting to order at 10:00 am and the Board Secretary took roll. A quorum was present, and the meeting, having been duly convened, was ready to proceed with business.

1. Resolution Regarding Presidential Search Process

Chair Nickerson thanked President Wiewel for his leadership and for providing the Board with significant notice of his retirement as President. Chair Nickerson noted that the hiring of a President is the most important role of a Board. Several trustees discussed the importance of good transition planning and a transition team, in addition to the importance of a good search process.

The Committee discussed the need for an analysis of presidential compensation at comparable institutions and directed the Secretary to the Board to commission such an analysis by an outside consultant.

The Committee discussed the importance of developing a position profile and description of the ideal candidate. Trustee Hines expressed that the Faculty Senate and other stakeholders will be interested in development of the profile and that this step is an opportunity for campus engagement in the process.
The Committee discussed the importance of maintaining the confidentiality of candidate information and the need to assure candidates that confidentiality will be maintained until there are finalist(s).

The Committee discussed the pros and cons of additional community and business representation on the Search Committee. The resolution provides flexibility on this point.

The Committee requested that the draft resolution be amended in the following ways:

- To include the Equity Lens and stress the importance of using the Equity Lens in the presidential search process (which has been added to Recital D);
- To provide flexibility to the Board Chair regarding the number of persons on the Search Committee (which has been amended in Section 4);
- To clarify that the Board Chair will make the appointments to the Search Committee, but that he will seek suggestions from those bodies with representation on the Search Committee (such as the Faculty Senate, AAUP, etc.) (which has been amended in Section 4);
- To clarify that the Search Committee is to be established by the Board Chair (which has been amended in Section 3); and
- To clarify that the Search Committee will be charged by the Board Chair with organizing and executing the search, but that the Search Committee will not handle “all aspects” of the search; a search firm will likely perform much of this work (clarified in Section 6).

ACTION: Chair Nickerson asked for a motion to approve the Resolution Regarding Presidential Search Process with the noted amendments, and recommend it to the full Board for adoption. Imeson made the motion. Kirkpatrick seconded. With no further discussion, a vote was taken and the resolution was approved unanimously.

Chair Nickerson adjourned the meeting at 10:40 am.