

**Memorandum of Agreement (MOA) between
Portland State University (University) and
the Portland State University Chapter
of the American Association of University Professors (Association)
April 22, 2020**

Subject: Option for tenure track members to delay Promotion and Tenure review due to the **COVID-19** pandemic

Recitals:

PSU and AAUP recognize that the COVID-19 has created a situation that may interrupt faculty progress toward promotion and tenure. The parties wish to ensure that tenure-track faculty whose scholarly agendas were adversely impacted by the events of Spring 2020 are given the opportunity to recover.

Agreement:

A one-year extension of the tenure clock will be offered to all tenure-track faculty members who were employed on the tenure track as of Spring term, 2020.

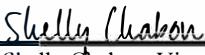

Faculty scheduled for tenure review in Academic Year 2020-2021:

The University will communicate this offer to faculty members no later than one week after the ratification of this agreement. Faculty in this group must let their Department Chair or Chair equivalent and Dean's office know their decision in writing no later than June 1, 2020 using the ACKNOWLEDGEMENT OF EXTENSION OF TENURE CLOCK form (Appendix A).

Faculty scheduled for tenure review in Academic Years 2021-22 through 2024-25:

For tracking purposes, all faculty in this group will remain on their current promotion and tenure review schedules and retain the right to an early review. In April when notifications are sent to those eligible for promotion and tenure review for the following academic year, the Department Chair, Chair equivalent, or Chair of the P&T Committee will include this MOU along with the eligibility notification. Any Faculty member electing the one-year extension must inform the Department Chair, Chair equivalent, or Chair of the P&T Committee, and the Dean's Office of their decision no later than April 30 of that academic year, in writing using the ACKNOWLEDGEMENT OF EXTENSION OF TENURE CLOCK form (Appendix A).

This agreement will become effective upon signature and ratification of the parties and shall remain in effect until the conclusion of the adjustment cycle (AY 2024-25) as noted above.

<u>For the University</u>	<u>For the Association</u>
<p>DocuSigned by:  Shelly Chabon, Vice Provost for Academic Administration</p>	<p>DocuSigned by:  David Hansen, VP of Collective Bargaining</p>
<p>April 22, 2020 6:15 PM PDT</p> <p>_____</p> <p>Date</p>	<p>April 22, 2020 3:19 PM PDT</p> <p>_____</p> <p>Date</p>

