

**Memorandum of Agreement (MOA) between
Portland State University (University) and
the Portland State University Chapter
of the American Association of University Professors (Association)
December 17, 2020**

Subject: Temporary change in permitted expenditures for IPDA funds in the CBA Article 19
Section 3 (d) due to COVID-19 pandemic

Recitals:


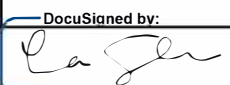
Article 19 Section 3 (d) establishes the criteria around which IPDA expenditures will be approved for professional development purposes. The pandemic creates a desire for this criterion to be expanded temporarily to address the needs members have working remotely. The parties to this MOU agree these expenses are not consistent with our interpretation of professional development.

Agreement:

The University will reimburse members from their IPDAs for computers, computer peripherals and accessories, network components, office furniture, and other items that they believe will be helpful to support their work during the pandemic. The items purchased shall remain the property of the University, and members will bring those items to campus when on-campus operations resume, and they are no longer working remotely.

Members will also be permitted to use IPDA funds to hire hourly non-GA student workers performing non-graduate employee work. Student workers could be hired to assist the faculty and or staff with their workload. Members must work with their Departments to identify and hire student workers using existing policies and procedures.

This agreement will become effective upon signature and ratification of the parties. It will be inserted as an appendix in the successor CBA during housekeeping. The MOA will expire at the conclusion of the Spring Term 2021 or when on campus work resumes, whichever is earlier

<u>For the University</u>	<u>For the Association</u>
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Shelly Chabon, Vice Provost for Academic Administration	Leanne Serbulo, Interim VP of Collective Bargaining
December 17, 2020 1:58 PM PST <hr style="width: 50%; margin: auto;"/>	December 18, 2020 12:21 PM PST <hr style="width: 50%; margin: auto;"/>
Date	Date