

**Memorandum of Understanding (MOU) between
Portland State University (University)
and the Portland State University Chapter
of the American Association of University Professors (Association)
December 5, 2020**

CORRECTED

Subject: Timelines for Post Tenure Review (PTR) for tenured faculty hired mid-year

Recitals

PTR is on an academic year cycle beginning in September of each year. The PTR process calls for all tenured faculty members to have a PTR Date. The PTR Date is one of the following: the effective date of their last promotion, the effective date of their last PTR, or if the member is hired with tenure, on the member's date of hire. Occasionally, Faculty members are hired mid-year, which may cause their PTR Dates to be off cycle.

Agreement

Tenured faculty members hired with tenure mid-year will be placed on the same PTR cycle as those hired at the beginning of the subsequent academic year.

Mid-year is defined as any time after the start of Fall term of the academic year in which the faculty member was hired.

Ex: A faculty member hired with tenure in January of 2017 will have a PTR Date of September 2017 and will have their first PTR in Academic Year ~~2022-23~~ 2021-22.

PTR	Review Cycle – Mid-term Hire
AY 2016-17	Hired
1/16/2017	Hire Date
9/16/2017	Effective Date (based on MOU)
2017-18	1 year
2018-19	2 year
2019-20	3 year
2020-21	4 year
2021-22	5 year – PTR review year
9/16/2022	PTR Increase New Effective Date ALSO start of academic year 1 for the next review cycle
2022-23	Year 1 of 5



This MOU will become effective upon execution.

The agreement will become an addendum to the current collective bargaining agreement and will be incorporated in the successor agreement as the parties deem appropriate during successor bargaining as a housekeeping item.

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Timelines for PTR for tenured faculty hired mid-year
December 4, 2020
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<u>For the University</u>	<u>For the Association</u>
DocuSigned by:  Shelly Chabon, Vice Provost for Academic Administration	DocuSigned by:  Leanne Serbulo, Interim Vice President Collective Bargaining
December 4, 2020 2:31 PM PST Date	December 4, 2020 7:41 PM PST Date

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