Memorandum of Agreement (MOA) between
Portland State University (University) and
the Portland State University Chapter
of the American Association of University Professors (Association)
April 13, 2020

Subject: Extension of Timelines for expired Individual Professional Development accounts (IPDAs) pursuant to Article 19 Section 3(e) due to COVID-19 pandemic

Recitals:
The funds deposited in IPDA’s on July 1, 2016, that have not been used by members are due to expire and revert to the Deans on June 30, 2020. Closures across the country and the world due to the pandemic have resulted in difficulty using those funds within this time period. The parties wish to defer the expiration of those funds so that members have sufficient time to use them for their intended purpose when normal operations resume.

Agreement:
The funds deposited in IPDAs on July 1, 2016, that have not been used will automatically roll over in their respective IPDAs for an additional year and expire on June 30, 2021. Members will not need to request the roll over pursuant to Article 19 Section 2(e) for 2016-17 funds.

Should normal operations not resume by January 1, 2021, then the funds deposited in IPDAs on July 1, 2017, and any funds remaining from the 2017-18 allotment, will roll over until June 30, 2022. Members will not need to request the roll over pursuant to Article 19 Section 2(e) for 2017-18 funds.

This agreement will become effective upon signature of the parties.

For the University

Sherry Chabon, Vice Provost for Academic Administration

Date: April 13, 2020 | 11:16 AM PDT

For the Association

David Hansen, VP of Collective Bargaining

Date: April 13, 2020 | 10:25 AM PDT