

1 **Memorandum of Agreement (MOA) between**  
 2 **Portland State University (University) and**  
 3 **the Portland State University Chapter**  
 4 **of the American Association of University Professors (Association)**  
 5 **April 13, 2020**  
 6  
 7

8 Subject: Extension of Timelines for expired Individual Professional Development accounts  
 9 (IPDAs) pursuant to Article 19 Section 3(e) due to COVID-19 pandemic  
 10

11 *Recitals:*  
 12


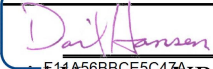
13 The funds deposited in IPDA's on July 1, 2016, that have not been used by members are due to  
 14 expire and revert to the Deans on June 30, 2020. Closures across the country and the world due  
 15 to the pandemic have resulted in difficulty using those funds within this time period. The parties  
 16 wish to defer the expiration of those funds so that members have sufficient time to use them for  
 17 their intended purpose when normal operations resume.

18 *Agreement:*

19 The funds deposited in IPDAs on July 1, 2016, that have not been used will automatically roll  
 20 over in their respective IPDAs for an additional year and expire on June 30, 2021. Members will  
 21 not need to request the roll over pursuant to Article 19 Section 2(e) for 2016-17 funds.

22 Should normal operations not resume by January 1, 2021, then the funds deposited in IPDAs on  
 23 July 1, 2017, and any funds remaining from the 2017-18 allotment, will roll over until June 30,  
 24 2022. Members will not need to request the roll over pursuant to Article 19 Section 2(e) for  
 25 2017-18 funds.

26 This agreement will become effective upon signature of the parties.

<b><u>For the University</u></b>	<b><u>For the Association</u></b>
<p>DocuSigned by:              Shelly Chabon, Vice Provost for Academic Administration</p>	<p>DocuSigned by:              David Hansen, VP of Collective Bargaining</p>
<p>April 13, 2020   11:16 AM PDT            _____            Date</p>	<p>April 13, 2020   10:25 AM PDT            _____            Date</p>