

Evaluations for adjunct faculty teaching in more than one department:

Per Article 7 of the PSUFA 2015-2020 Collective Bargaining Agreement, departments are required to offer adjunct faculty members professional evaluations after three years or 20 credits, whichever comes first, of employment as an adjunct at PSU. For adjunct faculty teaching in more than one department, one unit will be determined responsible for offering the evaluation. The decision as to which department is responsible, or the primary evaluating department, will be based on where the adjunct faculty has taught a majority of their courses over the evaluation period. The other department(s) faculty should be invited to provide additional feedback and evaluation to the primary evaluating department.

The majority of courses for adjunct faculty can be determined by the department's records of written contracts or by report (Cognos). Once an adjunct faculty member receives a successful evaluation, future appointments will be offered for a term of two academic years by all departments the adjunct is contracted in.