

Letter of Agreement between
Portland State University (University) and the Portland State University Faculty Association,
Local 3571 (PSUFA)

July 19, 2019


THIS LETTER OF AGREEMENT SETS FORTH THE FOLLOWING AGREEMENT BETWEEN PORTLAND STATE UNIVERSITY FACULTY ASSOCIATION, LOCAL 3571 AND PORTLAND STATE UNIVERSITY IN ACCORDANCE WITH GOOD FAITH AND FAIR DEALING

1. PSU and PSUFA are parties to a collective bargaining agreement (CBA) for the period July 1, 2015 through June 30, 2020.
2. Article 12. SALARIES AND PAYROLL ADMINISTRATION, Section 4. Cost of Living Adjustments (COLA) of the CBA references the Portland-Hillsboro-Vancouver Consumer Price Index (CPI) for all urban consumers.
3. The parties expected that US Department of Labor Bureau of Labor Statistics (BLS) Consumer Price Index- (the newly created NH49H for Portland-Vancouver-Hillsboro, OR-WA MSA) would be available in August 2018.
4. The BLS did not publish the NH49H for Portland-Vancouver-Hillsboro, OR-WA data set as expected in August 2018.
5. A new CPI-U index is required to apply to COLAs in Article 12, Section 4, in the academic year 2019-2020.
6. PSUFA and the University agree to use the Consumer Price Index, West Region for the academic year 2019-2020 COLAs in CBA Article 12, Section 4¹.
7. For the purposes of Article 12, Section 4- the following changes to existing language shall apply:
 - a. "CPI" means the Western Region Consumer Price Index for All Urban Consumers (CPI-U) for the previous 12-month period as published in or near November each year by the U.S. Department of Labor's Bureau of Labor Statistics.
8. COLA will be applied in the amount of 3.3% in accordance with the CBA for the academic year 2019-2020 COLAs in CBA Article 12, Section 4.
9. The parties agree that this Letter of Agreement is applicable for each remaining year of the contract except in the event the CPI chart changes and bargaining is required.

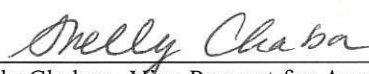
This Agreement is effective upon signature of all parties and shall be attached to the current CBA.

Signed this 19th day of July, 2019.

For PSUFA:


Ariana Jacob, Chair of Collective Bargaining
& Executive Council Co-Chair 7/23/19

For PSU:


Shelly Chabon, Vice Provost for Academic Personnel
& Dean of Interdisciplinary General Education 7/23/19

¹ CPI-West Region Chart attached for reference

Table A. West region CPI-U 1-month and 12-month percent changes, all items index, not seasonally adjusted

Month	2015		2016		2017		2018		2019	
	1-month	12-month	1-month	12-month	1-month	12-month	1-month	12-month	1-month	12-month
January	-0.3	0.7	0.5	2.6	0.5	2.5	0.5	3.1	0.2	2.7
February	0.6	0.9	0.1	2.1	0.6	3.0	0.5	3.1	0.2	2.4
March	0.8	1.1	0.2	1.5	0.3	3.1	0.4	3.2	0.4	2.4
April	0.3	1.0	0.5	1.8	0.3	2.9	0.4	3.2	0.8	2.9
May	0.8	1.2	0.5	1.5	0.2	2.6	0.5	3.5		
June	0.0	1.1	0.2	1.6	0.0	2.5	0.2	3.6		
July	0.3	1.3	0.1	1.4	0.1	2.5	0.1	3.6		
August	-0.1	1.3	0.0	1.5	0.2	2.7	0.2	3.6		
September	-0.2	1.0	0.3	2.0	0.5	2.9	0.3	3.4		
October	0.0	1.1	0.3	2.3	0.3	2.9	0.4	3.5		
November	-0.2	1.5	-0.2	2.3	0.0	3.1	-0.2	3.3		
December	-0.1	1.8	0.0	2.5	0.1	3.1	-0.2	3.1		

1 https://www.bls.gov/regions/west/news-release/consumerpriceindex_west.htm