

1 Letter of Agreement between
2 Portland State University (University) and the
3 GRADUATE EMPLOYEE UNION, LOCAL 6666 (GEU)
4 August 7, 2019


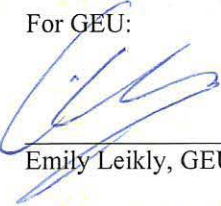
5 THIS LETTER OF AGREEMENT SETS FORTH THE FOLLOWING AGREEMENT BETWEEN GRADUATE
6 EMPLOYEE UNION, LOCAL 6666 AND PORTLAND STATE UNIVERSITY IN ACCORDANCE WITH GOOD
7 FAITH AND FAIR DEALING

- 8 1. PSU and GEU are parties to a collective bargaining agreement (CBA) for the period March 28, 2018 to June 30,
9 2021
- 10 2. Article 19. Salary, Section 4 Cost of Living Adjustment of the CBA references the Portland-Hillsboro-Vancouver
11 Consumer Price Index (CPI) for all urban consumers.
- 12 3. The parties expected that US Department of Labor Bureau of Labor Statistics (BLS) Consumer Price Index- (the
13 newly created NH49H for Portland-Vancouver-Hillsboro, OR-WA MSA) would be available in August 2018.
- 14 4. The BLS did not publish the NH49H for Portland-Vancouver-Hillsboro, OR-WA data set as expected in August
15 2018.
- 16 5. A new CPI-U index is required to apply to COLAs in Article 19, Section 19.5, in the academic year 2019-20120.
- 17 6. GEU and the University agree to use the Consumer Price Index, West Region for the academic year 2019-2020
18 COLAs in CBA Article 19, Section 19.5¹.
- 19 7. For the purposes of Article 19, Section 19.5- the following changes to existing language shall apply:
20 a. "CPI" means the Western Region Consumer Price Index for All Urban Consumers (CPI-U) for the previous
21 12-month period as published in or near the month of November each year by the U.S. Department of
22 Labor's Bureau of Labor Statistics.
- 23 8. COLA will be applied in the amount of 3.3% in accordance with the CBA for the academic year 2019-2020
24 COLAs in CBA Article 12, Section 4.
- 25 9. The parties agree that this Letter of Agreement is applicable for each remaining year of the contract except in the
26 event the CPI chart changes and bargaining is required.


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28 This Agreement is effective upon signature of all parties and shall be attached to the current CBA.

29 Signed this 7th day of August, 2019

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31 For GEU:

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34 _____
35 Emily Leikly, GEU President
36 *changing*

For PSU:



Shelly Chabon, Vice Provost for Academic
Personnel & Dean of Interdisciplinary Gen Ed

¹ CPI-West Region Chart attached for reference