



Portland State
UNIVERSITY



POSITION PROFILE

Dean, College of Education

January 2024





PORTLAND STATE UNIVERSITY

Portland State University (PSU) is Oregon’s largest urban university, located in Portland, Oregon. PSU enrolls over 22,000 students and offers programs for bachelor’s, master’s, and doctoral degrees. PSU is an internationally recognized university known for excellence in student learning, innovative research, and community engagement. PSU contributes to the economic vitality, environmental sustainability, and quality of life in the Portland region and beyond. Employees describe Portland State University as a vibrant, diverse, progressive place to work and an environment that welcomes process improvement and innovation. Portland State’s 50-acre downtown campus is located in the heart of the city; a hub of culture, business, and technology, and just 90 minutes from mountains and the Oregon Coast.

Portland State is composed of 10 constituent schools and colleges, offering undergraduate degrees in 123 fields and postgraduate degrees in 117 fields. Schools at Portland State include The School of Business, College of Education, School of Social Work, College of Urban and Public Affairs, College of the Arts, College of Liberal Arts and Sciences, Maseeh College of Engineering and Computer Science, the Combined OHSU/PSU School of Public Health, the Graduate School, and the Honors College. The athletic teams are known as the [Portland State Vikings](#) and compete at the NCAA Division I Level, primarily in the [Big Sky Conference](#). See www.pdx.edu for additional information about the institution.

Portland State University is committed to providing access and excellent education to students from all backgrounds.

- PSU is a national [College of Distinction](#), a mark of excellence earned for its pioneering University Studies program, a four-year pathway to undergraduate success.
- U.S. News & World Report ranks PSU as the [No. 1 school in Oregon for social mobility](#) due to the institution graduating the highest number of economically disadvantaged students and No. 1 in Oregon for Service Learning.
- PSU was among the first universities in the country to garner the [community engagement classification](#) from the Carnegie Foundation in 2006 and has just been recognized again for its exceptional commitment.
- Portland State has been named by Newsweek as one of [America’s Greatest Workplaces for Diversity for 2024](#).
- For the second year in a row, PSU has received the [Higher Education Excellence in Diversity \(HEED\) Award](#) from INSIGHT Into Diversity magazine.
- In 2022, PSU became an [emerging Hispanic Serving Institution \(HSI\)](#), and in fall 2023 received a [five-year grant under its Asian American Native American Pacific Islander Serving Institution \(AANAPISI\) designation](#).
- PSU recently joined more than 300 institutions nationwide as part of the [College Cost Transparency Initiative](#), making it easier for students and families to navigate the financial aid process.

As President Ann Cudd recently remarked, “PSU is truly an anchor institution: We are a powerhouse for education and the arts in this region. We are woven into the fabric of this city. We are an innovative hub of research, much of it trained on addressing Oregon’s current and future challenges. And our students — our wonderful, creative, and passionate students — will take their education out into the community and make lasting change.”

LEADERSHIP



Dr. Ann E. Cudd

President Ann E. Cudd joined Portland State in August of 2023, bringing with her an immense amount of energy and focus on the mission and values of Oregon’s urban research university. She comes to the president’s office as an accomplished academic leader and philosophy scholar whose research explores themes of oppression, economic inequality, capitalism and gender. Cudd came to Portland from western Pennsylvania where she served as Provost and Senior Vice Chancellor of the 34,000-student, five-campus University of Pittsburgh from 2018 to 2023. During her tenure at Pitt, applications increased by 60% and Cudd was instrumental in the university offering enhanced financial aid through the Pitt Success Pell Match, similar to PSU’s Tuition-Free Degree Program. She is a proven champion of racial justice and equity initiatives, including the development of an online course for incoming students on racism in America.

Cudd holds three advanced degrees from the University of Pittsburgh, including a doctorate of philosophy and master’s degrees in philosophy and economics. She also holds a bachelor’s degree in mathematics and philosophy from Swarthmore College. She has held faculty positions at the University of Kansas, Occidental College, Boston University, and the University of Pittsburgh.

Dr. Cudd, the second woman to serve as PSU’s president in its 76-year history, said her initial priorities include restoring the University’s downtown campus vitality. Dr. Cudd is keen to ensure that the University plays an active role in the city of Portland’s revival, using the example of the city’s current charter reform process and suggesting ways that PSU can act as a convener of citizens and experts to help inform and shape that effort. Getting more students to enroll at Portland State is also high on her list. “There is a national challenge in re-engaging potential students, especially among low-income and first-generation students, with higher education,” she said. “PSU is perfectly positioned to turn that around.”



Dr. Shelly Chabon

Dr. Shelly Chabon was appointed Interim Provost and Vice President of Academic Affairs in August 2023. Dr. Chabon has worked in a university setting for over 35 years and has been at PSU since 2008. She formerly served as Vice Provost for Academic Personnel and Dean of Interdisciplinary General Education, as Associate Dean of Humanities and Social Sciences in the PSU College of Liberal Arts and Sciences, and as Chair and Professor in Speech and Hearing Sciences. As Vice Provost, she directed leadership training, served as a liaison with union representatives, and oversaw general education including University Studies and PSU’s Honors College.

Chabon earned a B.A. degree from Brooklyn College, an M.S. in speech-language pathology from Pennsylvania State University, an M.S. in audiology from Towson State University, a Ph.D. from the University of Pittsburgh, and completed postdoctoral studies at Howard University. She is a Fellow and former President of the American Speech-Language-Hearing Association (ASHA). Her association accolades include the Dorothy Dreyer Award for Volunteerism, the Certificate of Recognition for Outstanding Contributions in Higher Education, and Honors of the Association in 2021.



THE COLLEGE OF EDUCATION

The Portland State University College of Education (COE) is the largest, most comprehensive, and most innovative school of education in the State of Oregon. It is a professional learning community committed to engaging in individual and program assessment activities that lead to continuous program improvement.

The College's distinctive equity-focused professional preparation programs are all nationally accredited. The COE's educator preparation programs are accredited by the Association for Advancing Quality in Educator Preparation (AAQEP). The counselor education programs are accredited by the Council for Accreditation of Counseling and Related Educational Programs (CACREP). In addition, the early childhood programs are accredited by the National Association for the Education of Young Children (NAEYC). The College's interdisciplinary doctoral program enjoys a strong partnership with the Carnegie Project on the Education Doctorate (CPED) and has been recognized nationally for leading efforts to use improvement science as a tool for continuous improvement.

The COE's programs, policies, and practices advance and promote equity, diversity, and inclusion. Its programs also enjoy the distinction of being the most ethnically and racially diverse in the state. Rise to Teach, a new program that builds on the legacy of the Portland Teacher Program (PTP) and previous work that was done by many in the Black community, contributes to the development of BIPOC educators by offering future teachers a tuition-free path to a bachelor's degree, starting at Portland Community College and finishing at PSU. The COE is also home to the Bilingual Teacher Pathways program, which won the American Association of Colleges for Teacher Education (AACTE) Global Diversity Award, and the American Indian Teacher Program, which provides full funding for successive cohorts of Native American students. Moreover, the AACTE recognized PSU's Secondary Dual Educator Program (SDEP) in the 2019 [Research-to-Practice Spotlight Series](#), calling SDEP a program demonstrating "exemplary clinical partnerships and practices."

The COE's diverse faculty are outstanding researchers who care deeply about schools and communities. The COE is nationally recognized for advancing equity and excellence in education through engaged research activities and culturally responsive and innovative professional preparation programs that prepare students to become critically engaged global citizens.

Mission: We empower educators and human services professionals to engage in visionary thinking and transformative practices with schools and communities.

Vision: Educators and counselors create a just and equitable world.

Annual Report: To view the College of Education 2022-2023 Annual Report, [click here](#).

Research, Outreach, and Centers:

- [Research](#)
- [Helen Gordon Child Development Center](#)
- [ASPSU Children's Center](#)
- [Autism Training and Research Center](#)
- [Community Counseling Clinic](#)
- [Learning Gardens Laboratory](#)
- [Mt. Hood Kiwanis Camp](#)
- [Research Center on Inclusive and Effective 3 Educational Practices \(RCIEP\)](#)



THE POSITION

Dean, College of Education

Reporting to the Provost & Vice President for Academic Affairs, Dr. Shelly Chabon, the Dean serves as a vital member of the University's Academic Leadership Team (ALT). As the chief academic and administrative officer of the College of Education (COE), the Dean – with the input of the COE Leadership Team – makes recommendations in the areas of budget, curriculum, and personnel. The Dean is responsible for all aspects of the College's academic programming. The Dean provides visionary leadership in the initiation and development of all programs and the promotion of excellence in teaching, scholarship, and community outreach. In addition, the Dean has substantial responsibility for fundraising. In policy matters, the Dean acts in consultation with appropriate faculty members, but is responsible for all decisions made by the College. In addition, the Dean plays a critical role in advancing all institutional initiatives, including internationalization, diversity, assessment and sustainability.

JOB RESPONSIBILITIES

Educational Leadership

- Sponsors the College's role in the following areas:
 - PreK-12 teacher preparation, education, and school improvement
 - PreK-12 administrator preparation, education, and school improvement
 - Early childhood education
 - Special education
 - Post-secondary education
 - Counselor education
- Fosters commitment to equity and diversity by creating and implementing a comprehensive diversity plan that includes actively recruiting and retaining diverse faculty, staff and students, and preparing all COE graduates to work effectively with diverse populations.
- Promotes and supports COE engagement in impacting statewide and national initiatives related to professional education.

Resource Development and Advocacy

- Develops, leads, and encourages fundraising, in collaboration with PSU Foundation, to support the College's goals and the goals of its departments, programs, and students.
- Articulates vision for and leads fundraising efforts for new COE building campaign.
- Provides support for grant writing and extramural funding efforts.
- Ensures the efficient use and strategic investment of COE resources.
- Leads the establishment of a vision for long-term financial health, and the development of long-term and short-term goals to move the COE toward this goal.
- Provides support for grant writing and extramural funding efforts.
- Advocates and articulates the unique dimensions of the COE to others throughout the University and in the broader community.

Community Connections

- Establishes, maintains and strengthens partnerships with public schools, businesses, public and private agencies, universities, community colleges, and research entities on educational programming and policy in the region.

Vision and Planning

- Leads the College in addressing issues specific to urban educational and human service settings.
- Facilitates an innovative College-wide vision/direction.
- Leads the College in annual and longer-term enrollment, budget and curriculum planning.
- Provides dynamic leadership for the College as a key voice in education for the region.

Professional Development

- Fosters opportunities for pre-service and in-service professional development of PreK-16 educators and human service professionals including attention to assessment, technology, instruction, equity, and diversity.
- Promotes interdisciplinary collaboration and research within the College, across the University, and with community partners.

Structure and Governance

- Facilitates a collaborative working environment and faculty governance structures.
- Facilitates connections with other academic departments, and linkages with other graduate and undergraduate programs.

REQUIRED QUALIFICATIONS

- An earned doctorate in an education related field.
- Record of successful higher education administrative leadership experience in the education sector, including long-range planning, program and curriculum development, people management, and budget and enrollment management.
- Strong record of teaching and scholarly productivity.
- Evidence of collaborative and responsive interpersonal skills and the ability to contribute to a collaborative and equitable culture of work.
- Demonstrated success in fundraising and/or securing external support.
- Evidence of effective outreach and partnerships with community, public, private, and/or government organizations, including education licensing boards and state-level Departments of Education.
- A record that shows a meaningful commitment to, and demonstrated/specific accomplishments in, social justice, equity, and inclusive practices.
- Knowledge about managing budgets and allocating resources with a high level of transparency and fairness.
- Superior communication skills – the ability to articulate a compelling message to diverse audiences; clarity in written and oral presentation.
- Experience leading accreditation efforts and the assessment of learning outcomes.
- A commitment to shared governance and openness to collaborative relationships with campus unions.

Preferred Qualifications

- A clear understanding of leading-edge methods and instructional technologies to support faculty and students in a large public university.
- Experience working under collective bargaining agreements.



INQUIRIES, NOMINATIONS AND APPLICATIONS

Confidential review of applications will begin immediately and continue until the position is filled. **Applications will be reviewed as they come in. Those received by March 4, 2024 will be given first consideration.**

To apply, go to: <https://theapplicantmanager.com/jobs?pos=su405>. Applicants must submit a CV, a letter of interest that details their related qualifications and vision for the role, as well as a statement (one page maximum) that describes their commitment to equity, diversity, and inclusion personally and/or professionally.

For more information or to offer recommendations or nominations:

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Portland State University is an affirmative action/equal opportunity employer and seeks candidates who are committed to the highest standards of scholarship and professional activities and a campus climate that supports equality, diversity, and inclusion.



Summit Search Solutions, Inc. is a boutique executive search firm dedicated to serving the education and nonprofit sectors nationwide. Summit has a team of experienced recruiting consultants in strategic locations across the country including California, Kansas, Maryland, New York, and North Carolina.



ABOUT PORTLAND, OREGON

Big city excitement and small-town charm make Portland one of the most popular cities on the west coast. Situated approximately 70 miles from the Pacific Ocean where the Columbia and Willamette Rivers meet, Portland enjoys a magnificent setting, combining sparkling waterways with lush greenery rarely found in urban settings. The Portland metro area is home to approximately 2.35 million residents. Portland is widely recognized in national surveys and rankings as one of America's most livable cities.

Portland's historic old town, many galleries and museums, Saturday Market, Waterfront Park and an abundance of fine restaurants keep residents and visitors busy and satisfied. The performing arts in the area offer classical music, jazz, and blues as well as theater and dance. Portland is just a short distance from the spectacular Columbia Gorge and Multnomah Falls, windsurfing at Hood River, valley wineries, skiing at Mt. Hood, and the drama of the Oregon coast.

Portland is known for its extensive park system of more than 200 parks. These encompass such areas as the elm-shaded South Park Blocks in the downtown area and Washington Park, home of the International Rose Test Garden and a Japanese Garden. Portland's Forest Park, over 5,000 acres, is the largest park within a city in the U.S. and has nearly 80 miles of walking trails.

Portland's award-winning mass transit system is one of the most extensive and advanced in the U.S. and includes buses and the MAX, an urban light rail line, as well as a downtown transit mall.

To learn more about Portland and surrounding areas:

*Information about Portland, OR: <https://www.travelportland.com/>
Portland Regional Chamber of Commerce: <https://www.portlandregion.com/>
City of Portland, OR: <https://www.portlandoregon.gov/>*

