

**Questions for the Administration**

Q1. OUS Budget reports show that PSU has increased its end-of-year reserves for the past 5 years, booking \$54M for the 2010-11 year. How will these reserves be used to support investments for increased quality and capacity by PSU's faculty and staff?

Q2. In a recent report to the OUS Chancellor, UO President Lariviere explained his decision to give raises to about 80 percent of tenure-track faculty, 20 percent of non-tenure track faculty and 33 percent of administrators. "It would have been egregious for the UO to have simply grown its reserves in an environment when our faculty and staff are being asked to do more. The decision to invest some of these resources in our human infrastructure is appropriate, warranted, and good for the state." What is PSU's plan to deal with current faculty and staff salaries which are even further from market than UO's ?