Winter 2016 Newsletter

Welcome to Winter Term!

Fall term flew by and with the holiday break now over, students are back on campus focusing on the term ahead. Winter term will be busy with the winter career fairs and other recruiting and networking events planned. We look forward to seeing our alumni and employer partners on campus this term!

Career Fair Registrations are Now Open!

ACS will be hosting two career fairs this term. All fairs will be held in the Smith Memorial Student Union Ballroom. Register in CareerConnect today!

- **Date:** Wednesday, February 10, 2016
- **Time:** 11:00 am - 3:00 pm
- **Cost:** $425 (flat rate for all registrants)
- **Sample of Majors Attending:** Civil Engineering, Environmental Engineering, Electrical Engineering, Computer Engineering, Computer Science, Mechanical & Materials Engineering, Systems Engineering, Engineering & Technology Management.

- **Date:** Thursday, February 11, 2016
- **Time:** 11:00 am - 3:00 pm
- **Cost:** $425 (corporate) $275 (government) $125 (nonprofit)
- **Majors Attending:** Students from the 120 majors and minors across PSU’s eight Schools and Colleges.

Winter term is a great time to find summer interns & employees!
Alumni Association Industry Series

ACS is collaborating with the PSU Alumni Association on their Industry Trends and Their Impact on Talent Speakers Series. This is a five-part speaker series designed to provide insights into Portland’s most prevalent and successful industries: Athletic & Outdoor, Clean Tech, Advanced Manufacturing, Software & Digital Media, and Healthcare. Each month will feature a panel of sector leaders, recruiters, and representatives from the Portland Development Commission and PSU. The goal is to provide information on industry trends, their impact on recruiting and hiring, and demonstrate the variety of careers available within each industry.

We invite our employer partners to come network with leaders and job seekers within these industries. The series will be held the first Wednesday of each month from February to June. Full event listings will be available soon.

Queer Career Week January 25-29

ACS is partnering with PSU’s Queer Resource Center (QRC) to offer the 2nd Annual Queer Career Week, a series of events focused on connecting students with working professionals who will give their advice on finding and advancing careers. ACS is excited to host these employers and working professionals on campus, and invites alumni to attend.

Events will include:
- Resume workshop with OHSU
- One on One Resume Reviews with professionals from Portland General Electric and Intel
- PSU alumni at the QRC’s Chomp Lunch series
- Out @ Work: Conversation & Networking with Queer Professionals
- “Know Your Rights” workshop with PSU’s Student Legal Services

Elevating Impact Summit 2016 February 5th

Presented by ACS campus partner Impact Entrepreneurs, you are invited to join other social entrepreneurs coming to campus! From garages to corporate offices, you will find pragmatic, creative people designing new solutions to pressing social and environmental issues and creating value for their companies, communities, and society at large. These social entrepreneurs are finding new ways to make a difference while changing how business is done. The Elevating Impact Summit exposes attendees to powerful entrepreneurial approaches to creating change locally and globally, and celebrates social entrepreneurship and social innovation across a diverse set of stakeholders. Attendees will carry new knowledge, connections, and energy into the broader social business ecosystem as they interact with individuals and groups who are unleashing the power of business for social impact.

PSU Strategic Plan Passes

In December, the PSU Board of Trustees approved the 2016-2020 Strategic Plan. The Plan is a culmination of eight topic teams comprised of students, faculty, staff, and alumni, as well as public feedback that helped shaped the final objectives and initiatives included in the final version. Strategic goals include elevating student success, advancing excellence in teaching and research, extending PSU’s leadership in community engagement, expanding our commitment to equity, and innovating for long term stability.

An important note is the inclusion of greater support for access to internships within the Plan. The objectives are to encourage more academic departments to provide internship opportunities and create ways for more internships that allow students to balance their work and family obligations. The Plan will ultimately assist PSU in preparing students to successfully launch their careers and will provide more career-ready graduates for employers.
Is Your Organization Intern Ready?

Many employers have projects they would like to complete or research they would like to carry out but don’t have quite enough staff bandwidth to dedicate to these tasks. Consequently, they get put on hold until “someone” has the extra time in their schedule. This can be a great reason to bring in an intern – a student whose academic work aligns with the work you are hoping to complete and one who is looking to gain real-world experience. While bringing in an intern may seem daunting, the process is simple if you know how to begin.

Here is a straightforward approach to creating a mutually beneficial internship experience and developing standardized best practices for providing your intern with a supported learning experience:

Getting started:
- Identify organizational need
- Write a comprehensive position description
- Identify an on-site mentor/supervisor to supervise the intern
- Determine time commitment and duration (there are limitations for unpaid internships)
- Determine compensation
- Post your position on CareerConnect

Best practices for ongoing support:
- Outline the scope of the position in writing for the intern
- Help the intern develop learning objectives
- Appoint a mentor/supervisor
- Provide orientation to worksite and organizational policies
- Find ways to help students develop professional-level skills
- Provide regular feedback to your intern throughout the duration of the internship experience
- Take the time to do an exit interview and offer a final evaluation of your intern’s work at your organization

For more detailed information on internships and to post your opportunities, go to www.pdx.edu/careers or contact:

Jeanne Ellis, Internship Advisor, jmellis@pdx.edu or Aidee Casillas, Employer Relations Assistant, aidee@pdx.edu

Welcome Meredith Tracy!

ACS is happy to announce a new addition to our team. Sophomore Meredith Tracy will be working part-time to assist the internship and employer relations team members. She will be focusing on outreach to employers and students on ACS services, identifying new employer partners, and assisting with internship and job postings.

Meredith is a criminal justice major with minors in both psychology and sociology. She has prior experience working in a law firm, a physician’s practice, and a large national retail store.

You may run into her at one of our campus events or via email!

Changemakers Series Summary

Our first ever Changemaker Series was a huge success! ACS partnered with PSU’s Student Community Engagement Center, Impact Entrepreneurs, and Institute for Sustainable Solutions to produce a week long series of events focused around pathways to social impact careers. A huge thank you to our community partners from B-Line, Mac’s List, Multnomah County, Hatch, and Trash for Peace, who volunteered their time and expertise and helped to inspire students toward social impact careers and volunteering.

Events included:
- Social Entrepreneurship Workshop with Van Jones
- Portland State of Mind Day of Service
- International Student Resume Workshop
- Panel Discussion: Making Positive Social Impact in Your Life & Career
- Social Impact Career and Volunteer Fair
PSU Employer Relations Team

Our team is your main resource for connecting to students, faculty, and staff on campus. We can help you post jobs and internships, participate in Career Fairs, connect to specific schools and colleges within the university, and more.

Ann Mestrovich, Employer Relations Coordinator
503-725-4640
ann.mestrovich@pdx.edu
Ann directs the employer relations initiatives for Advising & Career Services and is the primary liaison between PSU and the employer community. She can assist employers with developing customized recruiting plans and strategic outreach to the campus community. She helps employers achieve their hiring goals by identifying the best strategies for educating students about career opportunities and pathways.

Aidee Casillas, Employer Relations Assistant
503-725-4614
aidee@pdx.edu
Aidee assists the Employer Relations team and all prospective and existing employers. She is here to welcome employers to campus, help manage the logistics of campus visits, job and internship postings, and connect employers with the resources they need.

Jeanne Ellis, Internship Program Coordinator
503-725-4964
jmellis@pdx.edu
Jeanne provides comprehensive guidance and support to employers seeking interns and facilitates connections to PSU students with relevant interests, skills and abilities. Jeanne’s office offers a broad range of support, including help with the creation of individual position descriptions, targeted outreach to student populations, development of best practices, internship programming within organizations and identifying opportunities for student-employer engagement.

Greg Flores, Associate Director of Career Services
503-725-4971
gflores@pdx.edu
Greg works as part of both the career development and the employer relations teams. He assists with organizing career fairs, reviewing and establishing policies, overseeing CareerConnect and participating in state-wide initiatives. He is also actively involved in the Oregon Career Development Association and the Mountain Pacific Association of Colleges and Employers.

January
- 4th: Winter term begins
- 18th: Dr. Martin Luther King, Jr. holiday
- 25th-29th: Queer Career Week
- 28th: School of Business Career Fair

(for more information, please contact DeAnne Preston)

February
- 3rd: Alumni Association Industry Panel: Athletic & Outdoor
- 10th: Engineering & Technology Career Fair
- 11th: All Majors Career Fair
- 19th: Viking Visit to Green Zebra

March
- 2nd: Alumni Association Industry Panel: Software
- 14th: Finals Week